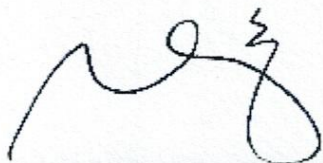


January 12, 2023

Certificate of Employment

This is to certify that **Janmark P. Castaneros** was an employee of Teleperformance Philippines from **September 12, 2022** to **December 21, 2022**. Janmark held the position as **Customer Service Representative**.

This certificate is being issued upon the request of **Janmark** for reference purposes.



Rachel Majito-Cacabelos
Vice President, Human Resources and
Communication & Marketing

This certificate is system-generated with an electronic signature. For employment verification, you may reach us via email at Philippines@teleperformance.com