



**TEACHING PERFORMANCE EVALUATION BY STUDENTS SUMMARY OF RATING**

Second Semester AY 2023-2024

Name of faculty: LUMAIN, JOHN PHILIP LOU M.

Department: Dept. of Veterinary Para-Clinical Sciences

College: College of Veterinary Medicine

Course No. & Descriptive Title		Lab/ Lec	RATING		% Evaluation Rating
			Numerical	Adjectival	
VAna 101	VETERINARY GROSS ANATOMY	LAB	5.00	Outstanding	100.0%
VAna 101	VETERINARY GROSS ANATOMY	LEC	5.00	Outstanding	100.0%
VAna 101	VETERINARY GROSS ANATOMY	LAB	5.00	Outstanding	100.0%
VAna 101	VETERINARY GROSS ANATOMY	LEC	5.00	Outstanding	100.0%
VAna 101	VETERINARY GROSS ANATOMY	LAB	4.00	Very Satisfactory	80.0%
VMed 105	SWINE MEDICINE	LEC	5.00	Outstanding	100.0%
VMed 199	UNDERGRADUATE SEMINAR	LEC	5.00	Outstanding	100.0%
Average Rating			4.86	Outstanding	97.14%

Source: Results of Teaching Performance Evaluation by Students filed at IEO

Legend:

1.00 – 1.49 Poor (P)

1.50 – 2.49 Fair (F)

2.50 – 3.49 Satisfactory(S)

3.50 – 4.49 Very Satisfactory(VS)

4.50 – 5.00 Outstanding(O)

Prepared by:

VANESSA W. NAZAL

TPES in-Charge

Date: 11-08-2024

Attested by:

MA. RACHEL KIM L. AURE

Director, Instruction and Evaluation

Date: 11-12-2024

Received by:

LUMAIN, JOHN PHILIP LOU M.

Name and Signature of Faculty

Date: Nov 22, 2024

Distribution of copies: IEO, College, Department, Faculty (all in original signature)





## TEACHING PERFORMANCE EVALUATION BY STUDENTS SUMMARY OF RATING

First Semester SY 2023-2024

Name of faculty: LUMAIN, JOHN PHILIP LOU M.

Department: College of Veterinary Medicine

College: College of Veterinary Medicine

Course No. & Descriptive Title		Lab/ Lec	RATING		% Evaluation Rating
			Num.	Adjec.	
VPha 101	VETERINARY BASIC PHARMACOLOGY	LAB	5.00	Outstanding	100.0%
VPar 102	VETERINARY HELMINTHOLOGY	LEC	4.00	Very Satisfactory	80.0%
VPar 102	VETERINARY HELMINTHOLOGY	LEC	5.00	Outstanding	100.0%
VPar 102	VETERINARY HELMINTHOLOGY	LAB	5.00	Outstanding	100.0%
VPha 101	VETERINARY BASIC PHARMACOLOGY	LAB	5.00	Outstanding	100.0%
VPar 102	VETERINARY HELMINTHOLOGY	LAB	4.00	Very Satisfactory	80.0%
VSUR 102	VETERINARY DIAGNOSTIC IMAGING	LEC	5.00	Outstanding	100.0%
VSUR 102	VETERINARY DIAGNOSTIC IMAGING	LAB	5.00	Outstanding	100.0%
VSUR 102	VETERINARY DIAGNOSTIC IMAGING	LEC	5.00	Outstanding	100.0%
VSUR 102	VETERINARY DIAGNOSTIC IMAGING	LAB	5.00	Outstanding	100.0%
Average Rating			4.80	Outstanding	96.00%

Source: Results of Teaching Performance Evaluation by Students filed at ODIE

Legend:

1.00 – 1.49 Poor (P)

1.50 – 2.49 Fair (F)

2.50 – 3.49 Satisfactory (S)

3.50 – 4.49 Very Satisfactory (VS)

4.50 – 5.00 Outstanding (O)

Prepared by:

VANESSA W. NAZAL

TPES in-Charge

Date: May 03, 2024

Attested by:

MA. RACHEL KIM L. AURE

Director, Instruction and Evaluation

Date: May 03, 2024

Received by:

LUMAIN, JOHN PHILIP LOU M.

Name and Signature of Faculty

Date: May 28, 2024

Distribution of copies: ODIE, College, Department, Faculty

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**Mission:** Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

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FM-ODI-04

1st23-24sCVM-07





**TEACHING PERFORMANCE EVALUATION BY STUDENTS SUMMARY OF RATING**

**Second Semester SY 2022-2023**

**Name of faculty:** LUMAIN, JOHN PHILIP LOU M.

**Department:** Dept. of Veterinary Medicine

**College:** College of Veterinary Medicine

Course No. & Descriptive Title		Lab/ Lec	RATING		% Evaluation Rating
			Num.	Adjec.	
VAna 101	VETERINARY GROSS ANATOMY	LEC	5.00	Outstanding	100.0%
VAna 101	VETERINARY GROSS ANATOMY	LEC	5.00	Outstanding	100.0%
VAna 101	VETERINARY GROSS ANATOMY	LAB	5.00	Outstanding	100.0%
VAna 101	VETERINARY GROSS ANATOMY	LEC	5.00	Outstanding	100.0%
VAna 101	VETERINARY GROSS ANATOMY	LAB	5.00	Outstanding	100.0%
VAna 101	VETERINARY GROSS ANATOMY	LAB	5.00	Outstanding	100.0%
VMed 105	SWINE MEDICINE	LEC	5.00	Outstanding	100.0%
<b>Average Rating</b>			<b>5.00</b>	<b>Outstanding</b>	

**Source:** Results of Teaching Performance Evaluation by Students filed at ODIE

**Legend:**

1.00 – 1.49 Poor (P)

1.50 – 2.49 Fair (F)

2.50 – 3.49 Satisfactory(S)

3.50 – 4.49 Very Satisfactory(VS)

4.50 – 5.00 Outstanding(O)

Prepared by:

VANESSA W. NAZAL

TPES in-Charge

Date: 7-24-23

Attested by:

MA. RACHEL KIM L. AURE

Director, Instruction and Evaluation

Date: 7-24-23

Received by:

LUMAIN, JOHN PHILIP LOU M.

Name and Signature of Faculty

Date: 8-7-2023

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**FM-ODI-04**

V3 04-30-2020

No.



**FACULTY PERFORMANCE EVALUATION BY SUPERVISOR (FPES)**

Name of Instructor/Professor: John Philip Lou M. Lumain 1<sup>st</sup> Semester. A.Y. 2024 - 2025  
Department: Dept. of Veterinary Paraclinical Sciences Date of observation: Nov 26, 2024  
College: College of Veterinary Medicine

Year/Grade Level: 4<sup>th</sup> Year

Course Number: VPar 102 Course Title: Veterinary Helminthology

Class Schedule: TF 9:00-11:00 ( / ) Lecture ( ) Laboratory

Modality:    Virtual    / Face-to-Face

Faculty Performance		Rating Scale				
		Excellent (5)	Very Good (4)	Good (3)	Fair (2)	Poor (1)
I.	<b>General Qualities as a Teacher</b>					
1.	Well-groomed, wears appropriate clothes, and teaches in clear and well-modulated voice that is easy to understand when conducting either virtual or FTF classes.	/				
2.	Can communicate well in English or in Filipino ( <i>if teaching Filipino</i> )	/				
3.	Firm but compassionate in dealing with students and can command respect.	/				
4.	Able to maintain the interest of the students.	/				
5.	Shows evidence of careful preparation and research in the subject and discusses the lessons with confidence.	/				
6.	Able to secure the cooperation and active participation of the students during class.	/				
7.	Discusses lessons that are aligned with CHED CMO, and OBE Course Syllabus	/				
8.	Explains the lessons and gives directions clearly and simply.	/				
9.	Uses appropriate methods and varied instructional materials such as recent references, videos, webinars, PPT, OERs, among others.	/				
10.	Encourages students to ask questions/ encourages class interaction	/				





11	Summarizes the topic/s at the end of the class meeting.	/				
<b>II. General Work Performance</b>						
12	Regularly comes to class/report to work on time, logs in upon arrival, secures pass slip when going out on personal matters, and logs out upon departure from work.	/				
13	Available during consultation time and willing to work beyond office hours, when necessary.	/				
14	Actively participates in all university/college/department activities.	/				
15	Submits course syllabus, TOS, Midterm/Final Grades, and other required submissions on time.	/				
16	Keeps accurate records of students' performance and work-related documents which are readily retrievable when needed.	/				
17	Accepts objective criticisms and is open to suggestions and innovations for improvement of work accomplishment.	/				
18	Accepts additional tasks assigned by the head or by higher offices even if the assignment is not related to his/her position but critical towards the attainment of the functions of the university.	/				
19	Willing to be trained and developed.	/				
20	Accepts accountability for the overall performance and in delivering the output required of him/her.	/				
<b>AVERAGE RATING</b>		<b>4.95</b>				
<b>ADJECTIVAL RATING</b>		<b>Outstanding</b>				
<b>III.</b>	<b>Other Comments</b>					
	<p>Dr. Lumain is very hardworking and has contributed significantly to achieving the college deliverables. He is recommended to take the Supervisory Development Course (SDC).</p>					


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**Mission:** Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

**Legend:**

1.00 - 1.49 .... Poor  
1.50 - 2.49 .... Unsatisfactory  
2.50 - 3.49 .... Satisfactory  
3.50 - 4.49 .... Very Satisfactory  
4.50 - 5.00 .... Outstanding

To get the average rating, add the scores divided by the total number of items.

**Evaluated by:**

  
HARVIE P. PORTUGALIZA  
Department Head

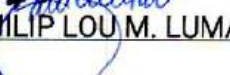
December 10, 2024  
Date

**Noted by:**

  
HARVIE P. PORTUGALIZA  
College Dean

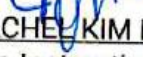
December 10, 2024  
Date

**Received by:**

  
JOHN PHILIP LOU M. LUMAN  
Faculty

December 16, 2024  
Date

**Approved:**

  
MA. RACHEL KIM L. AURE  
Director, Instruction and Evaluation

1-15-2025  
Date

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**FM-ODI-14**  
V01 12-08-2023  
No. 2024-13

### FACULTY PERFORMANCE EVALUATION BY SUPERVISOR (FPES)

Name of Instructor/Professor: JOHN PHILIP LOU M. LUMAIN

2<sup>nd</sup> Semester. A.Y. 2023 - 2024

Department: Veterinary Paraclinical Sciences

Date of observation: April 12, 2024

College: Veterinary Medicine

Year/Grade Level: DVM-1

Course Number: VAna 101

Course Title: Veterinary Gross Anatomy

Class Schedule: TF 10:00-11:00

( / ) Lecture ( ) Laboratory

Modality:    Virtual    /    Face-to-Face

Faculty Performance		Rating Scale				
		Excellent (5)	Very Good (4)	Good (3)	Fair (2)	Poor (1)
I.	<b>General Qualities as a Teacher</b>					
1.	Well-groomed, wears appropriate clothes, and teaches in clear and well-modulated voice that is easy to understand when conducting either virtual or FTF classes.	/				
2.	Can communicate well in English or in Filipino ( <i>if teaching Filipino</i> )	/				
3.	Firm but compassionate in dealing with students and can command respect.	/				
4.	Able to maintain the interest of the students.					
5.	Shows evidence of careful preparation and research in the subject and discusses the lessons with confidence.	/				
6.	Able to secure the cooperation and active participation of the students during class.	/				
7.	Discusses lessons that are aligned with CHED CMO, and OBE Course Syllabus	/				
8.	Explains the lessons and gives directions clearly and simply.					
9.	Uses appropriate methods and varied instructional materials such as recent references, videos, webinars, PPT, OERs, among others.	/				
10.	Encourages students to ask questions/ encourages class interaction	/				



11	Summarizes the topic/s at the end of the class meeting.	/				
<b>II. General Work Performance</b>						
12	Regularly comes to class/report to work on time, logs in upon arrival, secures pass slip when going out on personal matters, and logs out upon departure from work.	/				
13	Available during consultation time and willing to work beyond office hours, when necessary.	/				
14	Actively participates in all university/college/department activities.	/				
15	Submits course syllabus, TOS, Midterm/Final Grades, and other required submissions on time.	/				
16	Keeps accurate records of students' performance and work-related documents which are readily retrievable when needed.	/				
17	Accepts objective criticisms and is open to suggestions and innovations for improvement of work accomplishment.	/				
18	Accepts additional tasks assigned by the head or by higher offices even if the assignment is not related to his/her position but critical towards the attainment of the functions of the university.	/				
19	Willing to be trained and developed.	/				
20	Accepts accountability for the overall performance and in delivering the output required of him/her.	/				
<b>AVERAGE RATING</b>		5				
<b>ADJECTIVAL RATING</b>						
<b>III.</b>	<b>Other Comments</b>					
	<p>Keep up the good work. Continue pursuing research and professional development initiatives.</p>					




**Legend:**

1.00 - 1.49 .... Poor  
1.50 - 2.49 .... Unsatisfactory  
2.50 - 3.49 .... Satisfactory  
3.50 - 4.49 .... Very Satisfactory  
4.50 - 5.00 .... Outstanding

To get the average rating, add the scores divided by the total number of items.

**Evaluated by:**

  
SANTIAGO T. PEÑA, JR.  
Department Head

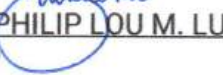
April 12, 2024  
Date

**Noted by:**

  
SANTIAGO T. PEÑA, JR.  
Dean


April 12, 2024  
Date

**Received by:**

  
JOHN PHILIP LOU M. LUMAIN  
Faculty

April 19, 2024  
Date

**Approved:**

  
MA. RACHEL KIM AURE  
Director, Instruction and Evaluation

5-29-24  
Date

Distribution of copies: ODIE, Department, Faculty

### FACULTY PERFORMANCE EVALUATION BY SUPERVISOR (FPES)

Name of Instructor/Professor: John Philip Lou Lumain 1<sup>st</sup> Semester. A.Y. 2023 - 2024

Department: Veterinary Paraclinical Sciences

Date of observation: Dec 12, 2023

College: Veterinary Medicine

Year/Grade Level: DVM-4

Course Number: VPAR 102 Course Title: Veterinary Helminthology

Class Schedule: TF 10:00-11:00 AM ( / ) Lecture ( ) Laboratory

Modality:     Virtual   /   Face-to-Face

Faculty Performance		Rating Scale				
		Excellent (5)	Very Good (4)	Good (3)	Fair (2)	Poor (1)
<b>I.</b>	<b>General Qualities as a Teacher</b>					
1.	Well-groomed, wears appropriate clothes, and teaches in clear and well-modulated voice that is easy to understand when conducting either virtual or FTF classes.	/				
2.	Can communicate well in English or in Filipino ( <i>if teaching Filipino</i> )	/				
3	Firm but compassionate in dealing with students and can command respect.	/				
4	Able to maintain the interest of the students.	/				
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9	Uses appropriate methods and varied instructional materials such as recent references, videos, webinars, PPT, OERs, among others.	/				
10	Encourages students to ask questions/ encourages class interaction	/				
11	Summarizes the topic/s at the end of the class meeting.	/				



<b>II. General Work Performance</b>						
12	Regularly comes to class/report to work on time, logs in upon arrival, secures pass slip when going out on personal matters, and logs out upon departure from work.	/				
13	Available during consultation time and willing to work beyond office hours, when necessary.	/				
14	Actively participates in all university/college/department activities.	/				
15	Submits course syllabus, TOS, Midterm/Final Grades, and other required submissions on time.	/				
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17	Accepts objective criticisms and is open to suggestions and innovations for improvement of work accomplishment.	/				
18	Accepts additional tasks assigned by the head or by higher offices even if the assignment is not related to his/her position but critical towards the attainment of the functions of the university.	/				
19	Willing to be trained and developed.	/				
20	Accepts accountability for the overall performance and in delivering the output required of him/her.	/				
<b>AVERAGE RATING</b>		5				
<b>ADJECTIVAL RATING</b>		Excellent				
<b>III.</b>	<b>Other Comments</b>					
	Continue serving the college with your excellent performance.					

**Legend:**

1.00 - 1.49 .... Poor  
1.50 - 2.49 .... Unsatisfactory  
2.50 - 3.49 .... Satisfactory  
3.50 - 4.49 .... Very Satisfactory  
4.50 - 5.00 .... Outstanding

To get the average rating, add the scores divided by the total number of items.

**Evaluated by:**

  
**HARVIE R. PORTUGALIZA**

OIC Dean

December 12, 2023

Date

**Noted by:**

  
**HARVIE R. PORTUGALIZA**

OIC Dean

December 12, 2023

Date

**Received by:**

  
**JOHN PHILIP LOU M. LUMAN**

Faculty

December 13, 2023

Date

**Approved:**

  
**MA. RACHEL KIM AURE**

Director, Instruction and Evaluation

12-15-2023

Date

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