



# CERTIFICATE

## OF PARTICIPATION

is presented to

**ELVIE D. BALBARINO**

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for his/her active participation in the forum on "***Layo na, pero layo pa: Conversations on Creating a Gender-Equal and Socially-Inclusive University***" held on 08 March 2023 via Zoom.

A handwritten signature in blue ink, appearing to read "A. Tabada".

MARIA AURORA W. TABADA  
GRC Head

A handwritten signature in blue ink, appearing to read "L. Nuñez".

LILIAN B. NUÑEZ  
ISRDS Director





**VISAYAS**  
STATE UNIVERSITY

**GRC**  
VSU Gender Resource Center

# CERTIFICATE OF PARTICIPATION

is given to

**ELVIE D. BALBARINO**

for participating during the Gender Sensitivity Orientation for VSU Faculty and Staff held on 11 July 2023 via Zoom.

Given this 11th day of July 2023.

**MARIA AURORA TERESITA W. TABADA**  
Head, Gender Resource Center





# CERTIFICATE Of Appreciation

This certificate is presented to

**Elvie D. Balbarino**

For her quality involvement as a FACILITATOR that led to the success of the **Training Workshop on Risk Assessment** held on September 11-12, 2023.

Given this 12th day of September, 2023 at the JYN's Hotel, Inopacan, Leyte.

**DILBERTO O. FERRAREN**  
University Risk Manager

**EDGARDO E. TULIN**  
President



**VISAYAS**  
STATE UNIVERSITY

# CERTIFICATE OF ATTENDANCE

*is hereby given to*

**ELVIE D. BALBARINO**

for having attended during the ISO 9001:2015 Awareness & Re-awareness Webinar  
conducted on August 29, 2023.

Given this 29th day of August 2023 at the Visayas State University,  
ViSCA, Baybay City, Leyte.

**EDGARDO E. TULIN**  
*President*



# CERTIFICATE OF ATTENDANCE

*is hereby given to*

**ELVIE BALBARINO**

for having attended the "Orientation/Re-orientation of Duties and Responsibilities  
of dDRCs and AddRCs, and Cascading of Documents and Records Control  
Procedure Manuals and Guidelines"  
conducted on February 9, 2023, via Google Meet.

Given this 9<sup>th</sup> day of February, 2023 at the Visayas State University,  
ViSCA, Baybay City, Leyte.

**PAMELA P. ORAÑO**  
University Document and  
Records Controller

**ALELI A. VILLOCINO**  
Quality Management  
Representative