

# Personnel Officers Association of the Philippines, Inc.

*A Civil Service Commission (CSC)-Accredited Learning and Development Institution*

No.9 Biscayne Street, South Fairview, Brgy Fairview Park, Quezon City  
poap\_org@yahoo.com Tel Nos: (02) 8373-3468, 0917-8614273 & 0949-8892046



## *Certificate of Participation*

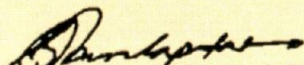
*is awarded to*

**LEOPOLDO S. ESCALA, JR.**

*for having completed thirty-two (32) training hours on*

**Personality Development and Developing Customer Satisfaction**

*held on June 13 - 16, 2023  
at A&A Plaza Hotel, Puerto Princesa City*

  
**SOMERADO M. PANDAPATAN**  
President

e-Blackboards Learning and Solutions inc.



# *Certificate of Participation*

is hereby given to

**LEOPOLDO S. ESCALA, JR.**

For having attended the Philippine Government Electronic Procurement System  
(PhilGEPS) Online Training for Buyers  
held on **May 30-31, 2022**

**Elizabeth M. Perez**  
EBLSI President and CEO



## CERTIFICATE OF ATTENDANCE

*Leopoldo S. Escala Jr.*

(Name)

For attending the  
**Hands-Only Cardiopulmonary Resuscitation**  
on July 21-22, 2022 at  
**Visayas State University, Visca, Baybay City**

  
MARC STEVEN D. CAPUNGCOL, BN, MD, CLC, MPH

Medical Officer IV

Unit Head - Health Emergency Management

  
EXUPERIA B. SABALBERINO, MD, MPH, CEsE

Director IV

Department of Health

Eastern Visayas Center for Health Development

**Save a Life. Learn CPR.**



**VISAYAS**  
STATE UNIVERSITY

*presents this*


**CERTIFICATE OF PARTICIPATION**

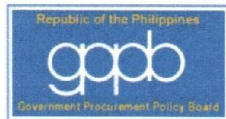
to

*Leopoldo S. Escala Jr.*

for actively participating in the **"Target Setting Workshop"** held on August 20-21, 2018 at the Convention Center

Given this 21st day of August 2018 at the Visayas State University, Visca, Baybay City, Leyte.

  
**EDGARDO E. TULIN**  
President



**VISAYAS**  
STATE UNIVERSITY

presents this

## CERTIFICATE OF PARTICIPATION

to

*Leopoldo S. Escala Jr.*

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for actively participating on the three-day *Seminar on the Revised Implementing Rules and Regulations (IRR) of the Republic Act 9184* held on March 20-22, 2019.

Given this 22nd day of March 2019 at the 1st Floor CCE Building  
Visayas State University, Baybay City, Leyte, Philippines.

**CHERYL G. RAMOS**  
GPPB TSO Recognized Trainer

**EDGARDO E. TULIN**  
President



**VISAYAS**  
STATE UNIVERSITY

presents this

## **CERTIFICATE OF PARTICIPATION**

to

**LEOPOLDO S. ESCALA JR.**

for actively participating on the **Virtual Training on RA 9184 and its Revised Implementing Rules and Regulations** on May 3-7, 2021.

Given this 7<sup>th</sup> day of May 2021 at the  
Visayas State University.

**EDGARDO E. TULIN**  
President

# Certificate of Participation

This certificate is presented to

**Leopoldo Escala, Jr.**

for actively participating in the Training on identification of proper and complete items Technical Specification and parameters and orientation of the Purchase Request (PR) Module of the Supply Properties Procurement Management Information System (SPPMIS).

*Given this August 28, 2020.*



A handwritten signature in blue ink, appearing to read "D. Ferraren", is written over a horizontal line.

**Dr. DILBERTO O. FERRAREN**

Vice President for Planning, Resource Generation & Auxiliary Services





# CERTIFICATE OF PARTICIPATION

This certificate is presented to

**Leopoldo Escala, Jr.**

for participating in the Workshop on listing and categorization of items  
for the PPMP.

*Given this August 20th of 2020.*

A handwritten signature in blue ink, appearing to read 'D. Ferraren'.

**Dr. Dilberto O. Ferraren**

Vice President for Planning, Resource Generation & Auxiliary Services



**VISAYAS**  
STATE UNIVERSITY

**CERTIFICATE OF PARTICIPATION**

*is given to*

***Leopoldo S. Escala Jr.***

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for actively participating in the **Orientation on Basic Customer Service and Work Values**  
on Septmeber 5, 2017 at the 1st Floor CCE Building, VSU, Baybay City.

Given this 5th day of September 2017 at VSU, Baybay City, Leyte

A handwritten signature in black ink, appearing to read "Edgardo E. Tulin".

**EDGARDO E. TULIN**

President



VISAYAS STATE UNIVERSITY CREDIT COOPERATIVE  
VSU, VISCA, BAYBAY CITY, LEYTE

awards this

**CERTIFICATE OF PARTICIPATION**


to

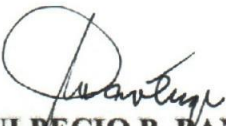
**LEOPOLDO S. ESCALA JR.**

for actively participating in the VSUCC BASIC COOPERATIVE COURSE SEMINAR  
held at the Glassroom Pavilion on November 18, 2017, Visayas State University,  
Visca, Baybay City, Leyte with trainors accredited by the National Confederation of  
Cooperatives (NATCCO) under certificate of Accreditation No. CDA CTPRO 002.

Given this 18<sup>th</sup> day of November 2017.

  
**OTHELLO B. CAPUNO**  
Chairman, Education Committee

  
**NERELITO P. PASCUAL**  
Manager, VSUCC

  
**SULPECIO B. BANTUGAN**  
Chairman, VSUCC BOD