

# CERTIFICATE

## OF COMPLETION


is awarded to

*Joana Lin Sy*

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for successfully completing the Basic Course Training on the RA 9184 and Its Revised Implementing Rules and Regulations Act of 2016 conducted on November 26-28, 2024, at the VSU Convention Center.

Given this 28th day of November 2024 at the  
Visayas State University, Visca, City of Baybay, Leyte.

  
**PROSE IVY G. YEPES, EdD**  
President, VSU

  
**IMELDA C. LACERA, CESO III**  
Regional Director, DBM RO VIII



# CERTIFICATE

## OF PARTICIPATION

*is presented to*

**Joana Lin C. Sy**

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(8-hour Training)

For demonstrating commendable commitment and active participation during the **"HRIS Software Onboarding"** on December 6, 2023 via Zoom at the Visayas State University, Baybay City, Leyte.

A handwritten signature in blue ink, which appears to read "Homes", is positioned above the printed name of the official.

**HONEY SOFIA V. COLIS**

Director, HRMO

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# CERTIFICATE

## OF PARTICIPATION

is awarded to

*Joana Lin C. Sy*

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For her active participation during the conduct of the activity entitled "Unlocking Excellence:  
The 5S Revolution for Clerks and Heads at Visayas State University"  
on November 29, 2023.

Given this 29th day of November 2023 at the  
Visayas State University, Visca, City of Baybay, Leyte.

A blue ink signature of Daniel Leslie S. Tan is written above the printed name.

**DANIEL LESLIE S. TAN**  
OIC-PRESIDENT





**VISAYAS**  
STATE UNIVERSITY

# **CERTIFICATE OF ATTENDANCE**

*is hereby given to*

**JOANA LIN C. SY**

for having attended during the ISO 9001:2015 Awareness & Re-awareness Webinar  
conducted on August 29, 2023.

Given this 29th day of August 2023 at the Visayas State University,  
ViSCA, Baybay City, Leyte.

**EDGARDO E. TULIN**

*President*