

R RUITMENT, SELECTION, PLACEMENT AND PERSONNEL RECORDS OFFICE

Visca Baybay City, Leyte 6521-A, Philippines Phone/Fax: 565-0600 local 563-7323 Email Address: prpeo@vsu.edu.ph Website: www.vsu.edu.ph

JOB ORDER (JO) WORKER EVALUATION FORM

Name of Job Order W	/orker:	GENALYN M. APAS

Equivalent Job Title:

CLERK

Name of Evaluator: MA. THERESA P. LORETO

Date: January 5, 202

Instruction to evaluators: Please write your comments on the performance and work ethics of the above JO worker and give your ratings by checking the appropriate number using the rating scale below:

5 - Excellent

4 - Very Good

3 - Good

2 - Fair

1 - Poor

Criteria/evaluation statement	Rating					Comments
	5	4	3	2	1	
I. Work Performance						
 Performance of all mandated functions as listed in the contract 	1					
Over all attainment of outputs agreed with supervisor	1					record) he must
Quality and timeliness in the attainment of agreed outputs		1				
Efficiency and customer friendly frontline service to clients		1	от	JJ. ORE	1,9) 405%BHT.AX
Knowledge on the over-all aspect of the job assignments		1		(g) al	onno	Paul, Side
II. Work Ethics/Attitude						
 Industriousness - setting clear & attainable objectives & taking targets seriously and responsibly 	1					-
Diligence and justice at work - prompt in accomplishing assigned tasks and submission of good quality outputs	1					
Responsibility - having the right intention, with a sense of duty and accepts all jobs assigned by the supervisor		1				
 Practices teamwork - understanding and performing his/her role effectively and synergistically, share knowledge and provide a lending hand to needy co-worker 	1					
 Commitment to public service – reporting on time and willingly extend service if needed without thinking of additional compensation 	1					

Evaluator's additional comments/recommendations: What are the employee's strong points? She works beyond office hours, if needed What are the employee's weak points? Sometimes she doesn't heed to my requests for the good of all Biotech faculty/staff. What intervention would you recommend to make the JO worker more effective? Constant reminder to do the tasks assigned to her Final recommendation: √ renewal of the contract for another 6 months __ non-renewal of the contract due to below par performance **Certified Correct:** Approved: ARIO L Head, Biotechnology Dean, CAS



PERSO, JEL RECORDS AND PERFORMANCE EVALUATION OFFICE

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JOB ORDER (JO) WORKER EVALUATION FORM

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Equivalent Job Title: Clerk

Name of Evaluator: <u>Dr. Ma. Theresa P. Loreto</u> Date: <u>June 9, 2020</u>

Instruction to evaluators: Please write your comments on the performance and work ethics of the above JO worker and give your ratings by checking the appropriate number using the rating scale below:

5 - Excellent 4 - Very Good 3 - Good 2 - Fair 1 - Poor

Criteria/evaluation statement	Rating					Comments
	5	4	3	2	1	
I. Work Performance						
 Performance of all mandated functions as listed in the contract 	/					-
Over all attainment of outputs agreed with supervisor	/					
Quality and timeliness in the attainment of agreed outputs		/				
 Efficiency and customer friendly frontline service to clients 	/					
Knowledge on the over-all aspect of the job assignments		1				
II. Work Ethics/Attitude						
Industriousness - setting clear & attainable objectives & taking targets seriously and responsibly	/					11.7 E 2 A I
 Diligence and justice at work - prompt in accomplishing assigned tasks and submission of good quality outputs 	/					
 Responsibility - having the right intention, with a sense of duty and accepts all jobs assigned by the supervisor 	/					
 Practices teamwork - understanding and performing his/her role effectively and synergistically, share knowledge and provide a lending hand to needy co-worker 	/					
 Commitment to public service – reporting on time and willingly extend service if needed without thinking of additional compensation 						

Evaluator's additional comments/recommendations: What are the employee's strong points? What are the employee's weak points? What intervention would you recommend to make the JO worker more effective? Final recommendation: renewal of the contract for another <u>6</u> months non-renewal of the contract due to below par performance Certified Correct: Approved: MA. THERESA'P. I Dean, College of Arts and Sciences Head, Biotechnology