

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCRF) SUMMARY SHEET

Teacher I-III (Proficient Teacher)

Name of Employee: MESIAS, JOHN CLARK M. Position: Teacher II Bureau/Center/Service/Division: BURAUEEN COMPREHENSIVE NATIONAL HIGH SCHOOL - LEYTE Rating Period: SY 2021-2022	Name of Rater: SENO, ELIMA R. Position: Head Teacher I Date of Review: April 8, 2022
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PART III. SUMMARY OF RATINGS FOR DISCUSSION

KRA	Weight per KRA	Objectives	Weight per Objective	Numerical Ratings			Score	Adjectival Rating	
				Q	E	T			
KRA 1	20.0%	Objective 1	5.0%	5			5.000	0.250	Outstanding
		Objective 2	5.0%	5			5.000	0.250	Outstanding
		Objective 3	5.0%	5			5.000	0.250	Outstanding
		Objective 4	5.0%	5			5.000	0.250	Outstanding
KRA 2	20.0%	Objective 5	5.0%	5			5.000	0.250	Outstanding
		Objective 6	5.0%	5			5.000	0.250	Outstanding
		Objective 7	5.0%	5			5.000	0.250	Outstanding
		Objective 8	5.0%	5			5.000	0.250	Outstanding
KRA 3	20.0%	Objective 9	5.0%	5			5.000	0.250	Outstanding
		Objective 10	5.0%	5			5.000	0.250	Outstanding
		Objective 11	5.0%	5			5.000	0.250	Outstanding
		Objective 12	5.0%	4			4.000	0.200	Very Satisfactory
KRA 4	30.0%	Objective 13	5.0%	5			5.000	0.250	Outstanding
		Objective 14	5.0%	4			4.000	0.200	Very Satisfactory
		Objective 15	5.0%	5			5.000	0.250	Outstanding
		Objective 16	5.0%	4			4.000	0.200	Very Satisfactory
		Objective 17	5.0%	4			4.000	0.200	Very Satisfactory
		Objective 18	5.0%	3			3.000	0.150	Satisfactory
		Objective 19	10%	5			5.000	0.500	Outstanding
Plus Factor	10%								
FINAL PERFORMANCE RESULTS		Accomplishments of KRAs and Objectives				Final Rating		4.700	
						Adjectival Rating		Outstanding	

MESIAS, JOHN CLARK M.
Ratee

SENO, ELIMA R.
Rater

CAGARA, ELEANOR E.
Approving Authority