



# KENT JAN A. BELDIA

Registered Guidance Counselor  
Master of Education – Guidance  
Director, Guidance and Counseling  
Dean, Student Services & Alumni Affairs

## APPLICANT

Guidance Counselor III  
Visayas State University  
Baybay, Leyte



AUGUST 2023

# DEPARTMENT PERFORMANCE COMMITMENT AND REVIEW

(Dean, SSAA/Director, UCCPD)

I, **KENT JAN A. BELDIA**, assigned at the **UNIVERSITY CENTER FOR COUNSELING & PSYCHOSOCIAL DEVELOPMENT** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **JULY - DECEMBER 2022**.

*Kent Jan A. Beldia*  
**KENT JAN A. BELDIA**

Dean, SSAA/Director, UCCPD

Date:

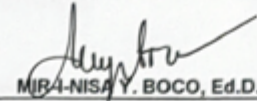
MFO/PAP	Performance Indicators	Actual Accomplishment	Alloted Budget	Office/Individual Accountable	Weight	Rating				Weighted Rating	Remarks
						Q	E	T	A		
<b>CORE FUNCTIONS</b>					<b>60%</b>					<b>4.73</b>	
Leadership & Supervision of SSAA Personnel/Services	1 general meeting per semester is conducted	5 general meeting were conducted within the year (3 meetings [1st sem.]; 2 meetings [2nd sem.])	N/A	Dean, SSAA	70%	5	5	5	5.00	3.5	
	200 student IDs are validated within the year	402 student IDs were validated within the year	N/A	Dean, SSAA	10%	5	4	4	4.33	0.433	
Monitoring & Evaluation of SSAA Services	1 accomplishment report per unit is submitted		N/A	Dean, SSAA	20%		4	4	4.00	0.8	
<b>SUPPORT FUNCTIONS</b>					<b>20%</b>					<b>4.80</b>	
Counseling	5 counseling sessions per year are conducted	9 counseling sessions were conducted within the year	N/A	Director, UCCPD	50%	5	5	5	5.00	2.5	
Psychoeducation	2 psychoeducation sessions are conducted within the year	6 psychoeducation sessions were	20,000	Director, UCCPD	10%	5	5		5.00	0.5	
Psychological Assessment	1 well-being check for each college is conducted among incoming interns	1 well-being check activity for each college is conducted among incoming interns	5,000	Director, UCCPD	20%		4	4	4.00	0.8	
Placement Test	3 placement test activity is administered among in coming freshmen	5 placement test activity is administered among in coming freshmen	5,000	Director, UCCPD	20%	5	5	5	5.00	1	
<b>STRATEGIC PRIORITIES</b>					<b>20%</b>					<b>4.70</b>	
Professional Development & Extension	1 profession-related seminar/training/workshop was conducted to any external agency within the year	2 profession-related seminar/training/workshop was conducted to any external agency within the year	N/A	Dean, SSAA	40%	5		5	5.00	2	
PRIME HR Compliance	Digitized submission of quality forms.	All QF (100%) were submitted digitally.	N/A	Dean, SSAA	30%	4	4	4	4.00	1.2	
ISO 9001:2015 Compliance	Obtain at least satisfactory rating based on the client satisfaction survey per semester.	Very satisfactory rating was obtained in the CSS per semester.	N/A	Dean, SSAA	30%	5	5	5	5.00	1.5	

We have discussed and agreed on the Performance Indicators (Pis) and the respective targets above.

**KENT JAN A. BELDIA, M.Ed., RGC**

Ratee

Date:

  
MIRA-NISA Y. BOCO, Ed.D.

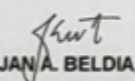
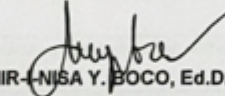
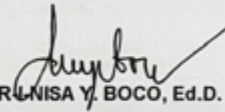
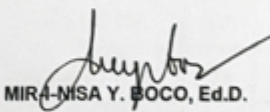
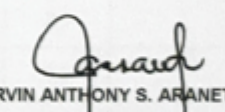
Campus Administrator

Date:

NOTE: The portion below is to be filled up during performance evaluation only.

**RATING COMPUTATION**

Category	Rating	Weight	Total (Rating x Weight)	Comments and Recommendations for Development Purposes:
Core Function	4.73	60%	2.838	
Support Function	4.80	20%	0.96	
Strategic Priority	4.70	20%	0.94	
<b>Total Overall Rating</b>			14.23	
<b>Final Average Rating</b>			4.74	
<b>Adjectival Rating</b>			VERY SATISFACTORY	

Discussed with:	Assessed/Rated by:	Reviewed:	Approved:	Received:
 <b>KENT JAN A. BELDIA, M.Ed., RGC</b> Ratee	I certify that I discussed with the ratee my assessment.  <b>MIRA-NISA Y. BOCO, Ed.D.</b> Campus Administrator	 <b>MIRA-NISA Y. BOCO, Ed.D.</b> Chair, Performance Management Team	 <b>MIRA-NISA Y. BOCO, Ed.D.</b> Campus Administrator	 <b>ENGR. ARVIN ANTHONY S. ARANETA, DM</b> Director, IPDO
Date:	Date:	Date:	Date:	Date: