



# CERTIFICATE

OF PARTICIPATION

is presented to

**GRECILDA F. PABROQUEZ**

For actively participating in the  
**"Mental Health Wellness Seminar"**  
on April 25, 2023 at the RDE Hall, Visayas State University, Baybay City.

  
**HONEY SOFIA V. COLIS**  
Director, HRMO



**VISAYAS**  
STATE UNIVERSITY

# **CERTIFICATE OF ATTENDANCE**

*is hereby given to*

**GRECILDA F. PABROQUEZ**

for having attended during the ISO 9001:2015 Awareness & Re-awareness Webinar  
conducted on August 29, 2023.

Given this 29th day of August 2023 at the Visayas State University,  
ViSCA, Baybay City, Leyte.

  
**EDGARDO E. TULIN**  
*President*



# CERTIFICATE

## OF PARTICIPATION

is awarded to

*Grecilda F. Pabroquez*

For her active participation during the conduct of the activity entitled "Unlocking Excellence:  
The 5S Revolution for Clerks and Heads at Visayas State University"  
on November 29, 2023.

Given this 29th day of November 2023 at the  
Visayas State University, Visca, City of Baybay, Leyte.

  
**DANIEL LESLIE S. TAN**  
OIC-PRESIDENT



# CERTIFICATE

## OF PARTICIPATION

is presented to

**Grecilda F. Pabroquez**

(8-hour Training)

For demonstrating commendable commitment and active participation during the **"HRIS Software Onboarding"** on December 6, 2023 via Zoom at the Visayas State University, Baybay City, Leyte.

A handwritten signature in blue ink that reads "Homes".

**HONEY SOFIA V. COLIS**  
Director, HRMO



# CERTIFICATE OF PARTICIPATION

*This certificate is presented to*

*Grecilda F. Pabroquez*

For demonstrating commendable commitment and active participation during the  
**"From Policy to Practice: EODB, DPA of 2012, and PIA Reorientation for Visayas State  
University (VSU) Personnel"** on July 29, 2024, at the 2nd Floor, CCE, Visayas State  
University, Baybay City, Leyte.

  
**HONEY SOFIA V. COLIS**  
Director, HRMO







# CERTIFICATE OF PARTICIPATION

*This certificate is presented to*

*Grecilda F. Pabroquez*

For demonstrating commendable commitment and active participation during the  
**"Seminar Workshop on Basic Records and Archives Management (BRAM)"**  
on July 30-31, 2024, at the VSU Convention Center, Visayas State University, Baybay City,  
Leyte.

*Homes*

**HONEY SOFIA V. COLIS**  
Director, HRMO

