



CERTIFICATE OF COMPLETION

is given to


Joyce Carmelle B. Flores

for actively participating in the **"VSU Newly-Hired Faculty Onboarding on the Flexible Learning Modality"**

on August 19, 20, and 23, 2021 via Zoom and VSU Workplace: Academic Staff

Given this 23rd day of August, 2021 at Visayas State University,

Visca, Baybay City, Leyte, Philippines


BEATRIZ S. BELONIAS

VP for Academic Affairs