



CERTIFICATE OF COMPLETION

is given to

Arlee Jen C. Avellana

for actively participating in the “**VSU Faculty Onboarding**” with the theme “*Welcome Academic Year 2021 – 2022!*” on August 16 -18, 2021
via VSU Workplace: Academic Staff

Given this 18th day of August, 2021 at Visayas State University, Visca,
Baybay City, Leyte, Philippines


BEATRIZ S. BELONIAS

VP for Academic Affairs


EDGARDO E. TULIN

University President