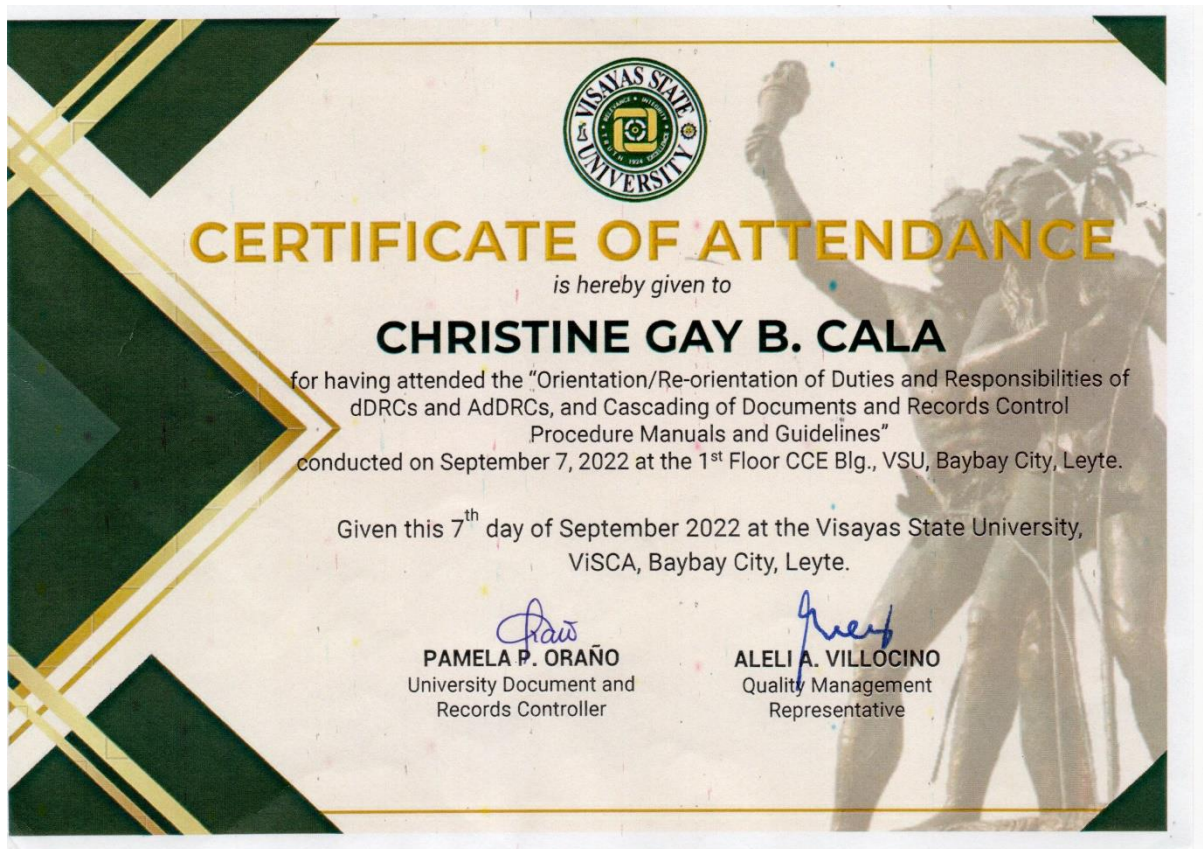


ISO Orientation and Re-orientation of dDRCs and adDRCs

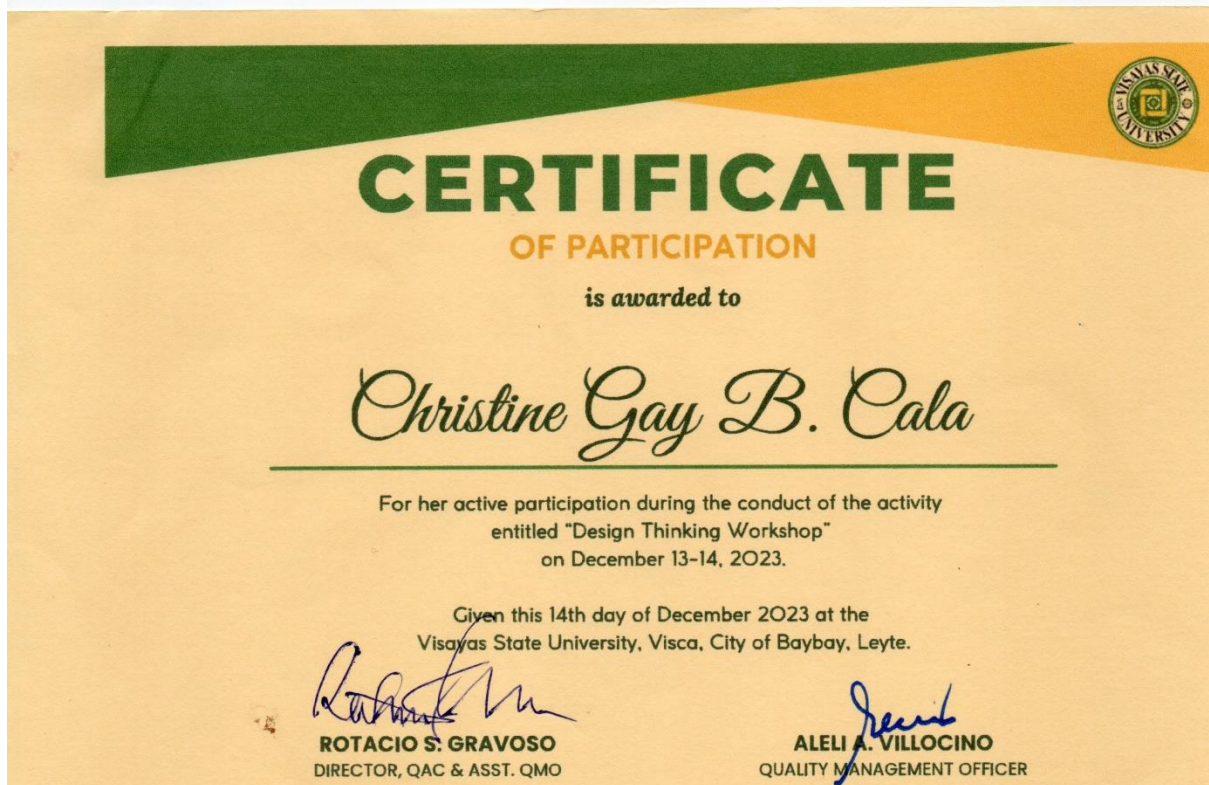
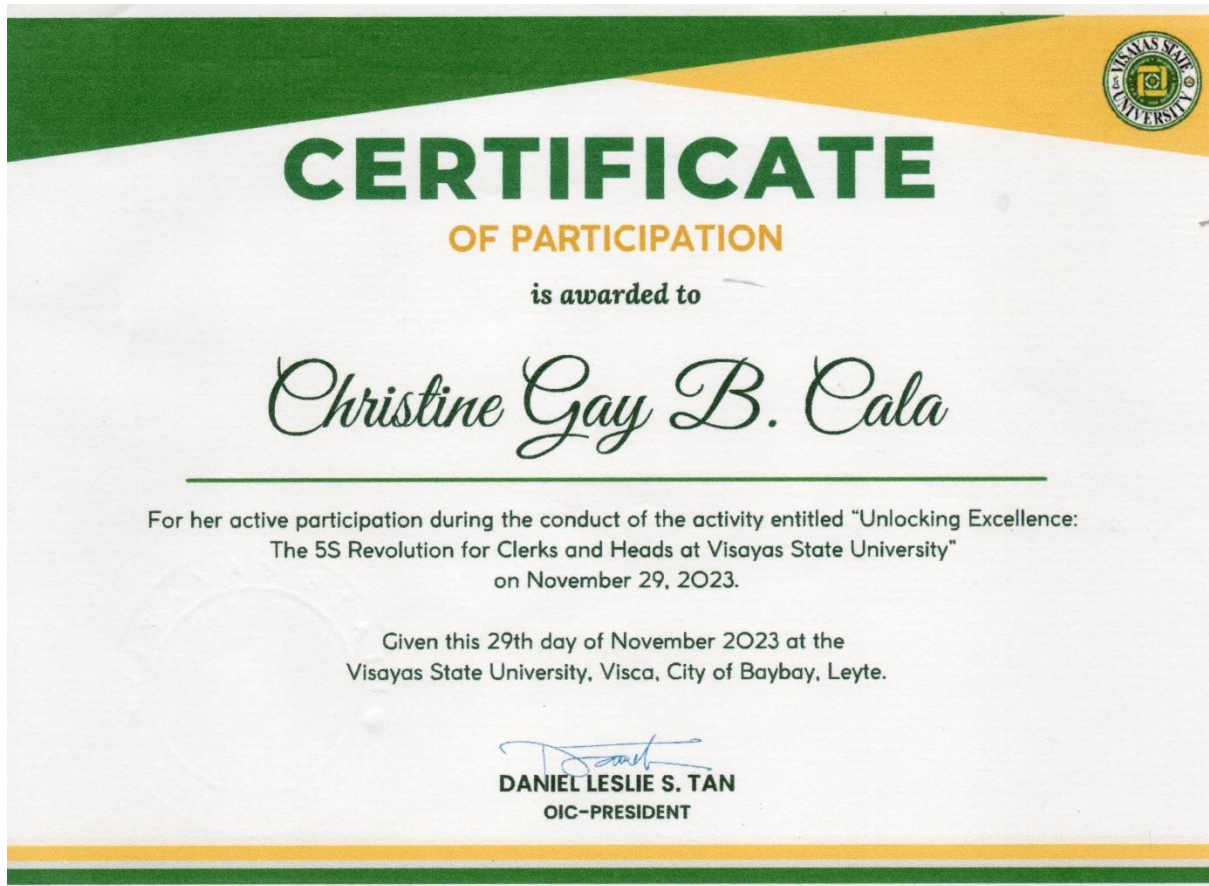




ISO Awareness and Re-awareness Seminar









# CERTIFICATE OF PARTICIPATION

*This certificate is presented to*

*Christine Gay B. Cala*

For demonstrating commendable commitment and active participation during the "Orientation of Guidelines and Procedures on Processes/Services of the Offices under Administrative Services Office (ASO)" on February 23, 2024 at the CCE Building, Visayas State University, Baybay City, Leyte.

  
HONEY SOFIA V. COLIS  
Director, HRMO



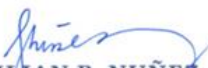
# CERTIFICATE OF PARTICIPATION

is presented to

**Christine Gay B. Cala**

for his/her active participation in the forum on "**Layo na, pero layo pa: Conversations on Creating a Gender-Equal and Socially-Inclusive University**" held on 08 March 2023 via Zoom.

  
MARIA AURORA W. TABADA  
GRC Head

  
LILIAN B. NUÑEZ  
ISRDS Director



# CERTIFICATE OF PARTICIPATION

*This certificate is presented to*

*Christine Gay B. Cala*

For demonstrating commendable commitment and active participation during the  
"Shaping Culture: Embracing Values for Productive Workplace Performance" on  
May 15, 2024, at the RDEI Hall, Visayas State University, Baybay City, Leyte.

*Honey*

HONEY SOFIA V. COLIS  
Director, HRMO



# CERTIFICATE OF PARTICIPATION

*This certificate is presented to*

*Christine Gay B. Cala*

For demonstrating commendable commitment and active participation during the  
"From Policy to Practice: EODB, DPA of 2012, and PIA Reorientation for Visayas State  
University (VSU) Personnel" on July 29, 2024, at the 2nd Floor, CCE, Visayas State  
University, Baybay City, Leyte.

*Honey*

HONEY SOFIA V. COLIS  
Director, HRMO







# CERTIFICATE OF PARTICIPATION

*This certificate is presented to*

*Christine Gay B. Cala*

For demonstrating commendable commitment and active participation during the  
"Seminar Workshop on Basic Records and Archives Management (BRAM)"  
on July 30-31, 2024, at the VSU Convention Center, Visayas State University, Baybay City,  
Leyte.

A handwritten signature in blue ink, reading "Honey Sofia V. Colis".

HONEY SOFIA V. COLIS  
Director, HRMO

