

13-318787

## CERTIFICATE OF ELIGIBILITY

The Civil Service Commission (CSC) hereby grants the  
**HONOR GRADUATE ELIGIBILITY**

to

**ELIA MAURY V. CUNANAN**

pursuant to Presidential Decree No. 907.

This Certificate of Eligibility with number 100108140225 is issued this 6th day of May 2014.

The Eligibility herein granted takes effect on May 9, 2014.

*This eligibility qualifies the eligible for appointment in government, subject to the requirements of the position and the provisions of the Civil Service Law and Rules.*



**ELIA MAURY V. CUNANAN**

Signature of Eligible

Birth Date - MAY 12, 1994

Birth Place - BAYBAY, LEYTE

1253408-3116-13318787-201405061835-25

CSC Regional Office No. 8, Palo, Leyte

**FRANCISCO T. DUQUE III**

Chairman

**VICTORIA F. ESBER**

Director IV

**ROWIN P. RINOS**

Director III



WARNING: This Certificate is not valid if it bears any alteration or erasure. Any illegal use of this document shall subject the eligible to administrative sanction and/or criminal prosecution.

CERTIFIED XEROX COPY

*A. D. T...*  
*HR/COM Section*



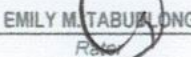
**INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCRF) SUMMARY SHEET**  
Regular Teachers in the Proficient Stage

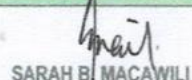
|                                 |                                    |                 |                    |
|---------------------------------|------------------------------------|-----------------|--------------------|
| Name of Employee:               | ELIA MAURY C. JADINA               | Name of Rater:  | EMILY M. TABUDLONG |
| Position:                       | Teacher II                         | Position:       | Teacher-in-Charge  |
| Bureau/Center/Service/Division: | BAYBAY CITY SENIOR HIGH SCHOOL - B | Date of Review: | June 20, 2023      |
| Rating Period:                  | SY 2022-2023                       |                 |                    |

**PART III. SUMMARY OF RATINGS FOR DISCUSSION**

| KRA                              | Weight per KRA | Objectives                             | Weight per Objective | Numerical Ratings |   |                   |       | Score             | Adjectival Rating |
|----------------------------------|----------------|--|----------------------|-------------------|---|-------------------|-------|-------------------|-------------------|
|                                  |                |  |                      | Q                 | E | T                 | Ave   |                   |                   |
| KRA 1                            | 21%            | Objective 1                            | 7%                   | 5                 | 5 |                   | 5.000 | 0.350             | Outstanding       |
|                                  |                | Objective 2                            | 7%                   | 4                 | 5 |                   | 4.500 | 0.315             | Outstanding       |
|                                  |                | Objective 3                            | 7%                   | 5                 | 5 |                   | 5.000 | 0.350             | Outstanding       |
| KRA 2                            | 21%            | Objective 4                            | 7%                   | 4                 | 5 |                   | 4.500 | 0.315             | Outstanding       |
|                                  |                | Objective 5                            | 7%                   | 5                 | 5 |                   | 5.000 | 0.350             | Outstanding       |
|                                  |                | Objective 6                            | 7%                   | 5                 | 5 |                   | 5.000 | 0.350             | Outstanding       |
| KRA 3                            | 21%            | Objective 7                            | 7%                   | 5                 | 5 |                   | 5.000 | 0.350             | Outstanding       |
|                                  |                | Objective 8                            | 7%                   | 4                 |   | 3                 | 3.500 | 0.245             | Very Satisfactory |
|                                  |                | Objective 9                            | 7%                   | 5                 | 5 |                   | 5.000 | 0.350             | Outstanding       |
| KRA 4                            | 21%            | Objective 10                           | 7%                   | 5                 | 5 |                   | 5.000 | 0.350             | Outstanding       |
|                                  |                | Objective 11                           | 7%                   | 4                 |   | 3                 | 3.500 | 0.245             | Very Satisfactory |
|                                  |                | Objective 12                           | 7%                   | 4                 |   | 4                 | 4.000 | 0.280             | Very Satisfactory |
| KRA 5                            | 14%            | Objective 13                           | 7%                   | 4                 |   | 3                 | 3.500 | 0.245             | Very Satisfactory |
|                                  |                | Objective 14                           | 7%                   | 5                 | 3 | 3                 | 3.667 | 0.256             | Very Satisfactory |
| Plus Factor                      | 2%             | Objective 15                           | 2%                   | 5                 | 5 | 5                 | 5.000 | 0.100             | Outstanding       |
| <b>FINAL PERFORMANCE RESULTS</b> |                | Accomplishments of KRAs and Objectives |                      |                   |   | Final Rating      |       | 4.451             |                   |
|                                  |                |  |                      |                   |   | Adjectival Rating |       | Very Satisfactory |                   |

  
ELIA MAURY C. JADINA  
Ratee

  
EMILY M. TABUDLONG  
Rater

  
SARAH B. MACAWILI  
Approving Authority

Republic of the Philippines  
**PROFESSIONAL REGULATION COMMISSION**  
PROFESSIONAL IDENTIFICATION CARD



LAST NAME ▶ JADINA  
FIRST NAME ▶ ELIA MAURY  
MIDDLE NAME ▶ CUNANAN  
REGISTRATION NO. ▶ 1686630  
REGISTRATION DATE ▶ 12/21/2018  
VALID UNTIL ▶ 05/12/2024

**PROFESSIONAL TEACHER**




Professional Regulation Commission  
www.prc.gov.ph

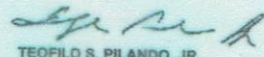
**CERTIFICATION**

19-3348486

This is to certify that the person whose name, photograph, and signature appear herein is a duly registered professional, legally authorized to practice his/her profession with all the rights and privileges appurtenant thereto.

This is to certify further that he/she is a professional in good standing and that his/her certificate of registration/professional license has not been suspended, revoked or withdrawn.

  
Signature of Professional

  
TEDIO S. PILANDO, JR.  
Chairman

