



# CERTIFICATE

## OF COMPLETION

is awarded to

*Kybee M. Cayane*

for successfully completing the Basic Course Training on the RA 9184 and Its Revised Implementing Rules and Regulations Act of 2016 conducted on November 26-28, 2024, at the VSU Convention Center.

Given this 28th day of November 2024 at the  
Visayas State University, Visca, City of Baybay, Leyte.

A blue ink signature of Prose Ivy G. Yepes.

**PROSE IVY G. YEPES, EdD**

President, VSU

A blue ink signature of Imelda C. Lacera.

**IMELDA C. LACERA, CESO III**

Regional Director, DBM RO VIII



# CERTIFICATE

## OF PARTICIPATION

is presented to

**Kybee M. Cayone**

(8-hour Training)

For demonstrating commendable commitment and active participation during the **"HRIS Software Onboarding"** on December 6, 2023 via Zoom at the Visayas State University, Baybay City, Leyte.

A handwritten signature in blue ink, appearing to read 'Honey'.

**HONEY SOFIA V. COLIS**  
Director, HRMO



# CERTIFICATE

## OF PARTICIPATION


is presented to

**Kybee M. Cayone**

(24-hour Training)

For demonstrating commendable commitment and active participation during  
**"CPPB Basic Course Training on the RA 9184 and its Revised Implementing Rules  
and Regulations Act of 2016 for Visayas State University"**  
on August 22-24, 2023, at the PhilRootcrops Training Hall,  
Visayas State University, Baybay City, Leyte.

  
**DILBERTO O. FERRAREN**  
BAC Chairman

  
**HONEY SOFIA V. COLIS**  
Director, HRMO



**VISAYAS**  
STATE UNIVERSITY

# **CERTIFICATE OF ATTENDANCE**

*is hereby given to*

**KYBEE M. CAYONE**

for having attended during the ISO 9001:2015 Awareness & Re-awareness Webinar  
conducted on August 29, 2023.

Given this 29th day of August 2023 at the Visayas State University,  
ViSCA, Baybay City, Leyte.

  
**EDGARDO E. TULIN**  
President



# **CERTIFICATE** **OF PARTICIPATION**

*is awarded to*

*Kybee M. Cayone*

For her active participation during the conduct of the activity entitled "Unlocking Excellence:  
The 5S Revolution for Clerks and Heads at Visayas State University"  
on November 29, 2023.

Given this 29th day of November 2023 at the  
Visayas State University, Visca, City of Baybay, Leyte.

  
**DANIEL LESLIE S. TAN**  
OIC-PRESIDENT





# CERTIFICATE OF ATTENDANCE

is hereby given to

**KYBEE M. CAYONE**

for having attended the ISO 9001:2015 Awareness/Re-awareness Seminar  
conducted on August 30 & 31, 2022 at the VSU RDE Hall.

Given this 31<sup>st</sup> day of August 2022 at the  
Visayas State University, VISCA, Baybay City, Leyte.

  
**EDGARDO E. TULIN**  
President




# CERTIFICATE OF ATTENDANCE

is hereby given to

**KYBEE M. CAYONE**

for having attended the "Orientation/Re-orientation of Duties and Responsibilities  
of dDRCs and AdDRCs, and Cascading of Documents and Records Control  
Procedure Manuals and Guidelines"  
conducted on September 7, 2022 at the 1<sup>st</sup> Floor CCE Bldg., VSU, Baybay City, Leyte.

Given this 7<sup>th</sup> day of September 2022 at the Visayas State University,  
VISCA, Baybay City, Leyte.

  
**PAMELA P. ORANO**  
University Document and  
Records Controller

  
**ALELI A. VILLOCINO**  
Quality Management  
Representative



Office of the  
Registrar  
UPV - Cebu

# CERTIFICATE OF ATTENDANCE

IS PRESENTED TO

KYBEE M. CAYONE

For attending the forum entitled "*Women Inspiring Women*"  
held on 07 March 2022 via Zoom.

Given this 7th day of March 2022 at  
VSTU, Visca, Baybay City, Leyte

**Prof. Maria Aurora Teresita W. Tabada**  
Head, Gender Resource Center





# CERTIFICATE OF PARTICIPATION

*This certificate is presented to*

*Sybee M. Cayane*

For demonstrating commendable commitment and active participation during the  
"Orientation of Guidelines and Procedures on Processes/Services of the Offices under  
Administrative Services Office (ASO)" on February 23, 2024 at the CCE Building,  
Visayas State University, Baybay City, Leyte.

**HONEY SOFIA V. COLIS**  
Director, HRMO

