



**FACULTY PERFORMANCE EVALUATION BY SUPERVISOR (FPES)**

Name of Instructor/Professor: Torreña, John Edrald

2<sup>nd</sup> Semester, A.Y. 2024 - 2025

Department: Department of Horticulture

Date of observation: April 4, 2025

College: Faculty of Agriculture and Food Science

Year/Grade Level: BSAB and BSDevcom III

Course Number: Hort 22 Course Title: General Horticulture

Class Schedule: F 7-10 ( ) Lecture (✓) Laboratory

Modality: Virtual ☒ Face-to-Face

Faculty Performance		Rating Scale				
		Excellent (5)	Very Good (4)	Good (3)	Fair (2)	Poor (1)
I.	<b>General Qualities as a Teacher</b>					
1.	Well-groomed, wears appropriate clothes, and teaches in clear and well-modulated voice that is easy to understand when conducting either virtual or FTF classes.	✓				
2.	Can communicate well in English or in Filipino ( <i>if teaching Filipino</i> )		✓			
3.	Firm but compassionate in dealing with students and can command respect.	✓				
4.	Able to maintain the interest of the students.		✓			
5.	Shows evidence of careful preparation and research in the subject and discusses the lessons with confidence.	✓				
6.	Able to secure the cooperation and active participation of the students during class.	✓				
7.	Discusses lessons that are aligned with CHED CMO, and OBE Course Syllabus		✓			
8.	Explains the lessons and gives directions clearly and simply.	✓				
9.	Uses appropriate methods and varied instructional materials such as recent references, videos, webinars, PPT, OERs, among others.	✓				
10.	Encourages students to ask questions/ encourages class interaction		✓			
11.	Summarizes the topic/s at the end of the class meeting.		✓			
II.	<b>General Work Performance</b>					





12	Regularly comes to class/report to work on time, logs in upon arrival, secures pass slip when going out on personal matters, and logs out upon departure from work.	✓				
13	Available during consultation time and willing to work beyond office hours, when necessary.	✓				
14	Actively participates in all university/college/department activities.	✓				
15	Submits course syllabus, TOS, Midterm/Final Grades, and other required submissions on time.		✓			
16	Keeps accurate records of students' performance and work-related documents which are readily retrievable when needed.	✓				
17	Accepts objective criticisms and is open to suggestions and innovations for improvement of work accomplishment.	✓				
18	Accepts additional tasks assigned by the head or by higher offices even if the assignment is not related to his/her position but critical towards the attainment of the functions of the university.	✓				
19	Willing to be trained and developed.	✓				
20	Accepts accountability for the overall performance and in delivering the output required of him/her.	✓				
<b>AVERAGE RATING</b>		4.7				
<b>ADJECTIVAL RATING</b>		Outstanding				
III.	<b>Other Comments</b>  <p>Good job !!</p>					

**Legend:**

1.00 – 1.49 .... Poor  
1.50 – 2.49 .... Unsatisfactory  
2.50 – 3.49 .... Satisfactory  
3.50 – 4.49 .... Very Satisfactory  
4.50 – 5.00 .... Outstanding

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*To get the average rating, add the scores divided by the total number of items.*

**Evaluated by:**

  
**ALJAY D. VALIDA**

Department Head

4-4-25

Date

**Noted by:**

  
**SUZETTE B. LINA**

College Dean

5-9-25

Date

**Received by:**

  
**JOHN EDRALD R. TORREÑA**

Faculty

5-14-25

Date

**Approved:**

  
**MA. RACHEL KIM L. AURE**

Director, Instruction and Evaluation

5-20-25

Date

*Distribution of copies: ODIE, Department, Faculty*