



I, **ARNULFO M. GUARTE**, Staff of the VSU-Technical Vocational Education and Training (TVET), commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **January to June 2023**.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

5 - Outstanding  
4 - Very Satisfactory  
3 - Satisfactory  
2 - Fair

[illegible]

		Number of persons-days trained weighted by length of Research/ Extension Basic training on SMAW NC II	Trainer	Training on Basic Welding	40	78	5	5	4	4.7	MTEC 122, Mech.Eng. students; ABEn 132, Ag.Eng. Students
		Number of tools/equipment /accessories fabrication (welding)	Fabrication	Fabricate tools/jigs for SMAW NC II	10	10	5	5	4	4.7	10 units of tools/jigs fabricated
		Number of tools and equipment maintained	Maintenance	Office tools and equipment maintain	20	24	5	4	4	4.3	24 units of tools and equipment maintained
Comments & Recommendations for Development Purposes:											
Recommended to take advance training on SMAW NC III.											
Number of Performance Indicators Filled-up							6				
Total Over-all Rating							27.3				
Average Rating							4.55				
Adjectival Rating							Outstanding				

Evaluated & Rated by:

NILO L. LEORNA

Program Coordinator

Date: \_\_\_\_\_

Recommending Approval:

ANTONIO P. ABAMO

Director for Extension

Date: \_\_\_\_\_

Approved:

MARIA JULIET C. CENIZA

VP for Research, Extension and Innovation

Date: \_\_\_\_\_

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average





**Visayas State University**  
**VSU-Technical Vocational Education and Training (TVET) Program**  
**Visca, Baybay City, Leyte**

**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, **ARNULFO M. GUARTE**, Staff of the VSU-Technical Vocational Education and Training (TVET), commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **July to December 2023**.

**ARNULFO M. GUARTE**

Welder II

Date: \_\_\_\_\_

**ANTONIO P. ABAMO**

Director for Extension

Date: \_\_\_\_\_

Rating Equivalents:  
 5 - Outstanding  
 4 - Very Satisfactory  
 3 - Satisfactory  
 2 - Fair

MFO No.	MFO Description	Success/Performance Indicator (PI)	Program/ Activities/ Projects	Tasks Assigned	Target (July-Dec. 2023)	Accom- plishment (July- Dec. 2023)	Rating				Remark
							Quality	Efficiency	Timeliness	Average	
MFO 4	Extension Services	PI 1. Number of IEC materials/technoguides developed/used for SMAW NC II	Trainer	Develop instructional module	10	10	5	5	4	4.7	10 instructional module developed
MFO 6	General Admin. & Support Services (GASS)	PI 10. Efficient and customer-friendly frontline service	Service	Served clients with courtesy; immediate response to client needs and inquiries	Zero complaint from clients	Zero complaint from clients	5	5	5	5.0	100% no complaint; served clients with courtesy; immediate response to client needs and inquiries
		PI. No. of lecture/laboratory rooms maintained	Service	Lecture/Laboratory rooms maintain	3	3	5	4	4	4.3	3 rooms maintained

		<b>PI 2. Additional Outputs</b>									
		Number of persons-days trained weighted by length of Research/ Extension Basic training on SMAW NC II	Trainer	Training on Basic Welding	40	60	5	5	4	4.7	MTEC 122: Mechanical Engineering Students
		Number of tools/equipment /accessories fabrication (welding)	Fabrication	Fabricate tools/jigs for SMAW NC II	10	10	5	4	4	4.3	10 units of tools/jigs fabricated
		Number of tools and equipment maintained	Maintenance	Office tools and equipment maintain	20	20	5	5	4	4.7	20 units of tools and equipment maintained
		Number of fabricated student thesis	Fabrication	Fabricated student thesis	4	4	5	5	4	4.7	Coconut Water Cooling System (ABE); Young Coconut Motorized Splitter (ABE); Motorized Variable Pellets Feed Feeder (ABE); Rolling Dynamometer (ME)
											Comments & Recommendations for Development Purposes:
											Recommended to take advance training on SMAW NC III.
Number of Performance Indicators Filled-up							7				
Total Over-all Rating							32.3				
Average Rating							4.61				
Adjectival Rating							Outstanding				

Evaluated & Rated by:



**NILO L. LEORNA**

Program Coordinator

Date: \_\_\_\_\_

Recommending Approval:



**ANTONIO P. ABAMO**

Director for Extension

Date: \_\_\_\_\_

Approved:

**MARIA JULIET C. CENIZA**

VP for Research, Extension and Innovation

Date: \_\_\_\_\_

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average