



CERTIFICATE

OF RECOGNITION

IS PRESENTED TO :

Christian Michael Restor

as a Resource Speaker during the “Mandatory Orientation and Re-Orientation of Academic Advisers, Department Enrollment Focal Persons, and College Hotline Agents” held on February 03, 2022 via Zoom and VSU Workplace: Academic Staff

Given this 3rd day of February, 2022 at Visayas State University
Visca, Baybay City, Leyte, Philippines

[Signature]
BEATRIZ S. BELONIAS
VP FOR ACADEMIC AFFAIRS

[Signature]
EDGARDO E. TULIN
UNIVERSITY PRESIDENT



Personnel Officers Association of the Philippines, Inc.

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No. 9 Biscayne Street, South Fairview, Brgy Fairview Park, Quezon City
poap_org@yahoo.com Tel Nos: (02) 8373-3468, 0917-861-4273 & 0949-889-2016

CERTIFICATE OF PARTICIPATION

is awarded to

Christan Michael D. Restor

for having completed twenty-four (24) training hours

PROBLEM SOLVING AND DECISION-MAKING

October 26 - 28, 2022

Given this 28th day of October, 2022


SOMERADO M. PANDAPATAN
PRESIDENT