

# CERTIFICATE OF PARTICIPATION

is proudly presented to

## Fred Leander M. Baldos

Visayas State University

for actively participating in the 2nd International Conference  
on Development Communication and 11th Scientific Meeting of ADCEP  
Philippines held from September 14-16, 2023 at the  
Visayas State University - Main Campus.

Given this 16th day of September 2023 at the OVRPREI RDE Hall,  
Visayas State University, Baybay City, Philippines.

  
**VABERLIE P. MANDANE-GARCIA, Ph.D.**  
Secretary and Conference Chairperson

  
**ULDERICO B. ALVIOLA, PhDS**  
National President





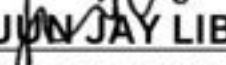
# CERTIFICATE OF PARTICIPATION


*is awarded to*


*Fred Leander M. Baldos*

For attending the Audio Production Workshop held at VSU DYDC,  
Studio C on 22 February 2023 from 10:00 AM- 12:00 PM.

Given this 22nd day of February 2023, at the Department of  
Development Communication, Visayas State University

  
**ARJUN JAY LIBATO**  
PRESIDENT, VSU DeCSO

  
**MARIANE U. DELA PEÑA**  
ADVISER, VSU DeCSO

  
**DR. ULDERICO B. ALVIOLA**  
ADVISER, VSU DeCSO



The Philippine Sociological Society  
awards this

# CERTIFICATE OF PARTICIPATION

to

***Fred Leander M. Baldos***

for having actively participated in the  
**Philippine Sociological Society 2020 National Conference: Transitions. Transgressions. Transformations.**  
held on October 2-9, 2020 via Webinarjam and Zoom.



**Mario J. Aguja, PhD**  
*President, Philippine Sociological Society*



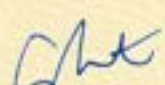
# CERTIFICATE *of* RECOGNITION

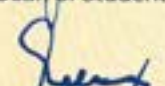
IS HEREBY PRESENTED TO

## FRED LEANDER M. BALDOS

for winning 2nd Place, Best in Video Documentary during the  
2nd International Conference on Development Communication  
on September 14-16, 2023, at Linden Suites, Pasig Manila,  
thereby giving honor and pride to Visayas State University

Given this 17th Day of May 2024,  
at Visayas State University, Baybay City, Leyte

  
MS. CHONA A. BRIT  
OIC, Dean of Students

  
DR. ALELI A. VILLOCINO  
VP for Student Affairs & Services

  
DR. PROSE IVY G. YEPES  
University President





VISAYAS  
STATE UNIVERSITY



# CERTIFICATE OF PARTICIPATION

This Certificate is proudly awarded to:

*Fred Leander Baldos*

in his/her sincere participation in the seminar entitled,  
***"From Research to Publication: Strategies and Insights for  
Effective Research Journal Writing"***.

Given this 4th day of March, 2025 at the RDE Hall of  
Visayas State University - Main Campus.

  
**JERRY B. SANGUILLOSA**  
FAFS-SSC Adviser

  
**JUSTINE BENNETTE H. MILLADO**  
FAFS-SSC Adviser

  
**RASHE MAE STEFFHAN PIQUERO**  
FAFS-SSC President



# YES!

## Youth Economic Sessions

A series of youth-led economic forums by the Foundation for Economic Freedom



# Certificate of Participation

*This certificate of participation is hereby awarded to:*

**Fred Leander M. Baldos**

*For their full attendance and participation in Youth Economic Sessions (YES!)  
held this **November 13, 2024** at **Visayas State University, Baybay City***

**Angela Arnante**  
Assistant Director for  
Policy and External Relations



**MINDANAO  
CONFERENCE**

**Philippine Choral Directors Association, Inc.**

presents this

**Certificate of Participation**

to

**FRED LEANDER BALDOS**

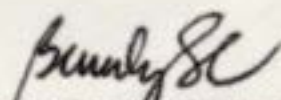
in recognition of their active participation in the lecture and choral clinic sessions at

**PAGSIBOL 2024: PCDA Regional Conference in Mindanao**

held from the 13th until the 15th of September 2024

at the Notre Dame of Marbel University, Koronadal City, South Cotabato

  
**IRVINNE REDOR**  
Secretary General

  
**DR. BEVERLY SHANGKUAN-CHENG**  
President

# CERTIFICATE OF PARTICIPATION

is proudly presented to

**FRED LEANDER M. BALDOS**

for being part of the **2024 Regional Tertiary Schools Press Conference**,  
themed "The Student Press in an A.I. World," held on April 3 to 6, at the Visayas State  
University RDE Hall, Baybay City, Leyte, Philippines.

Given this 6th day of April 2024 at Baybay City.

  
**DR. ULDERICO B. ALVIOLA**  
Interim President, RTSPAA

  
**DR. PROSE IVY G. YEPES**  
President, VSU





# Certificate of Completion

*This certifies that*

**Fred Leander M. Baldos**

*has successfully completed 200 hours*

*On-the-Job Training at SunStar Publishing, Inc.*

*assigned at the Integrated Newsroom Department from July 04-August 07, 2024.*

*Given this 8th day of August 2024 at SunStar Publishing, Inc.*

*P. Del Rosario Street, Cebu City, Philippines.*

  
JINKY M. RACOMA  
HR SPECIALIST II

  
JEHZEL G. CARIACO  
HR SUPERVISOR





# CERTIFICATE


## Of Participation

is awarded to

*Fred Leander Baldos*

*For attending the VIDEO PRODUCTION WORKSHOP held at VSU  
MMDC, AVR room on 25 February 2023 from 1:00 PM- 4:00 PM.*

*Given this 25th day of February 2023, at the Multimedia  
Development Center, Visayas State University*

  
**ARJUN JAY LIBATO**  
PRESIDENT, VSU DeCSO

  
**MARIANE U. DELA PEÑA**  
ADVISER, VSU DeCSO

  
**DR. ULDERICO B. ALVIOLA**  
ADVISER, VSU DCSO



VISAYAS STATE UNIVERSITY  
COLLEGE OF EDUCATION  
VSU INTEGRATED HIGH SCHOOL  
Visca, Baybay City, Leyte

Awards this  
**CERTIFICATE OF RECOGNITION**  
to

**FRED LEANDER M. BALDOS**

for having obtained a grade point average of 93.69 in all academic  
subjects and ranks 25<sup>th</sup> among the Graduating Class  
of school year 2020 - 2021.

Given this 5<sup>th</sup> day of August 2021 at the Visayas State  
University, Visca, Baybay City, Leyte.

  
**SHALOM GRACE C. SUGANO**

Principal, VSUIHS





VISAYAS STATE UNIVERSITY  
COLLEGE OF EDUCATION  
VSU INTEGRATED HIGH SCHOOL  
Visca, Baybay City, Leyte

# CERTIFICATE OF COMPLETION

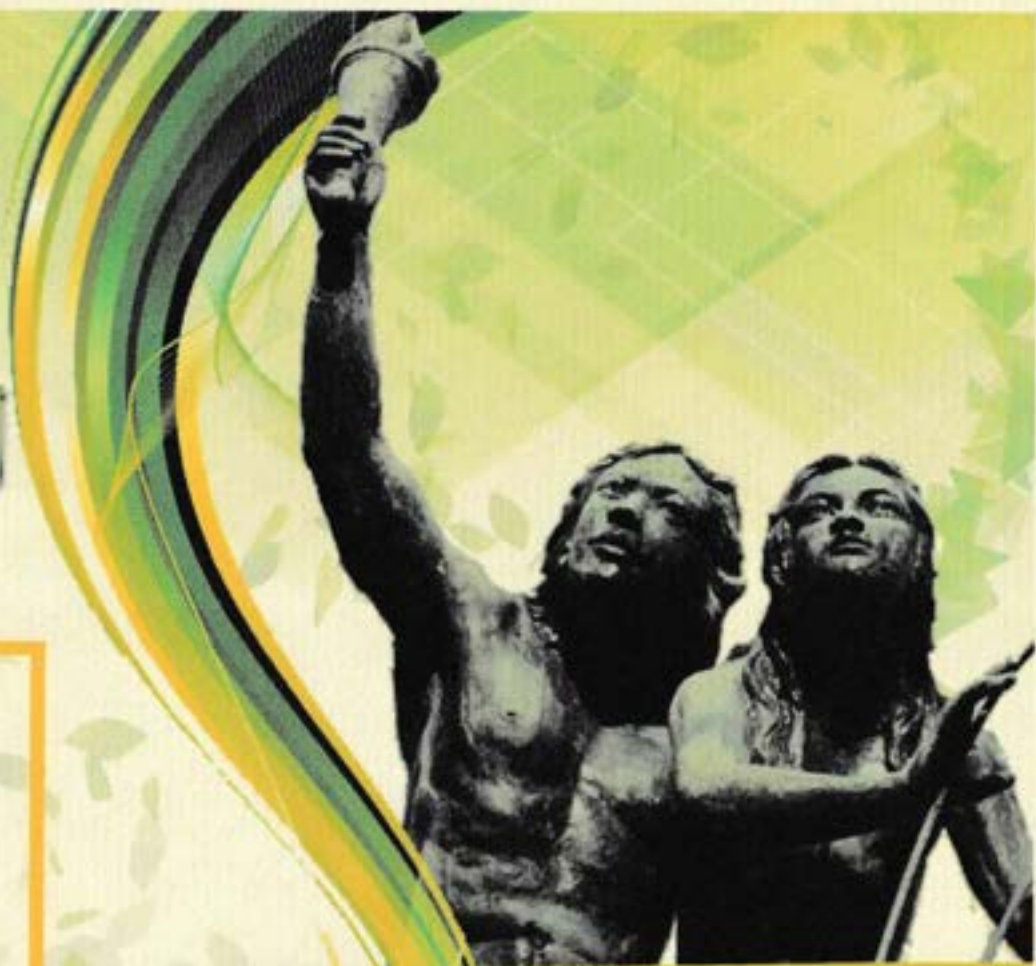
*is awarded to*

**Fred Leander M. Baldos**

**For having satisfactorily completed the  
required number of hours (80 hours) in  
the Work Immersion.**

**Given this 5<sup>th</sup> day of August 2021 at Visayas  
State University, Visca, Baybay City,  
Leyte.**

  
**SHALOM GRACE C. SUGANO**  
Principal, VSUHS



(STEM)

Science, Technology, Engineering and Mathematics

(ABM)

Accountancy, Business and Management

(HUMSS)

Humanities and Social Sciences

(TVL - CAP)

Technical, Vocational, Livelihood - Crop and Animal Production