

## CERTIFICATION

This is to certify that Ms. Eva A. Caintic was employed with International Toy World, Inc. – Head Office from February 25, 2002 to March 9, 2023 as Manager, Human Resources.

This certification is issued upon the request of Ms. Caintic for Employment Purposes and is not valid for any other purposes.

Issued on April 24, 2023 at Pasay City.

  
Ma. Cristina C. Ramos  
VP – Human Resources