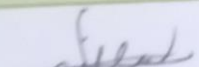
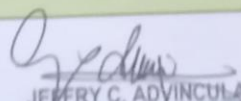


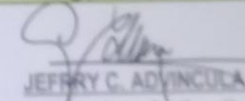
**INDIVIDUAL PERFORMANCE COMMITMENT REVIEW FORM (IPCRF) SUMMARY SHEET**  
**Teacher I-III (Proficient Teacher)**

<b>Name of Employee:</b>	GINA C. VILLAVER	<b>Name of Rater:</b>	JEFFRY C. ADVINCULA
<b>Position:</b>	LOCALLY FUNDED VOLUNTEER TEACHER	<b>Position:</b>	SCHOOL HEAD
<b>Bureau/Center/Service/Division:</b>	DIVISION OF LEYTE	<b>Date of Review:</b>	MAY 15, 2023
<b>Rating Period:</b>	SY 2022-2023 (August 2022-July 2023)		

KRA	Weight per KRA	Objectives	Weight per Objective	Numerical Ratings				Score
				Q	E	T	Ave	
KRA 1	20%	Objective 1	5%	5			5.000	0.250
		Objective 2	5%	5			5.000	0.250
		Objective 3	5%	5			5.000	0.250
		Objective 4	5%	5			5.000	0.250
KRA 2	20%	Objective 5	5%	5			5.000	0.250
		Objective 6	5%	5			5.000	0.250
		Objective 7	5%	5			5.000	0.250
		Objective 8	5%	5			5.000	0.250
KRA 3	20%	Objective 9	5%	5			5.000	0.250
		Objective 10	5%	5			5.000	0.250
		Objective 11	5%	5			5.000	0.250
		Objective 12	5%	4			4.000	0.200
KRA 4	30%	Objective 13	5%	4			4.000	0.200
		Objective 14	5%	5			5.000	0.250
		Objective 15	5%	5			5.000	0.250
		Objective 16	5%	5			5.000	0.250
		Objective 17	5%	4			4.000	0.200
		Objective 18	5%	5			5.000	0.250
KRA 5	10%	Objective 19	10%	4			4.000	0.400
Final Rating							4.750	
Adjectival Rating							Outstanding	

  
GINA C. VILLAVER  
Rater

  
JEFFRY C. ADVINCULA  
Rater

  
JEFFRY C. ADVINCULA  
Approving Authority