



Franciscan College of the Immaculate Conception,
Baybay, Leyte, Incorporated
Baybay City, Leyte

awards this

CERTIFICATE OF RECOGNITION

to

CLEMENTE MARAÑAN, JR.

BSBA



In grateful appreciation and recognition for having served SCJC
as a Student Assistant for 4 1/2 years.

Given this 16th day of March, 2013 at SCJC Gymnasium,
Baybay City, Leyte.

Sister M. Neriwa, OSF
SISTER M. NERISSA CASULLA, OSF
Student Assistants Coordinator

Sister M. Joann Malazarte, OSF
SISTER M. JOANN MALAZARTE, OSF
Vice-President for Administration

Sister M. Teresita Lopez, OSF
SISTER M. TERESITA LOPEZ, OSF
School President



Certificate of

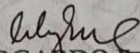
Participation

is given to

Clemente Maraňan Jr.

for actively participating in the **Orientation on Basic Customer Service and Work Values**
on September 6, 2017 at the Quality Assurance Center

Given this 6th day of September 2017 at the
Visayas State University, Baybay City, Leyte


EDGARDO E. TULIN
President, VSU



Personnel Officers Association of the Philippines, Inc.

A Civil Service Commission (CSC)-Accredited Learning and Development Institution

No. 9 Biscayne Street, South Fairview, Brgy Fairview Park, Quezon City
poap_org@yahoo.com Tel Nos: (02) 8373-3468, 0917-8614273 & 0949-8892046

Certificate of Participation

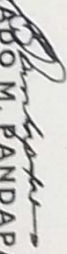
is awarded to

CLEMENTE N. MARAÑAN, JR.

for having completed thirty-two (32) training hours on

Frontline and Excellent Customer Service

*held on October 10 - 13, 2023
at Philtown Hotel, Cagayan de Oro City*


SOMERADO M. PANDAPATAN
President