

Functions

Equivalent Weight of Ouput

Core

Support

Total 100%

111

4

ISO 9001:2015 Certified Republic of the Philippines

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Strategic Performance Mangement System (SPMS)
INDIVIDUAL PERFORMANCE COMMITMENT and REVIEW (IPCR)

accordance with the indicated measures for the period July to December, 2021. I, JEMAR L. SOMINO, faculty and College Extension Coordinator of the College of Management commit to deliver and agree to be rated on the attainment of the following targes CERTIFIED TRUE COPY FROM THE ORIGINAL

1.1. Delivery of Instruction				A. Core Functions: (80%) 1. As a Faculty	Program, Activity & Project (PAP) (a)	Weight
100% of the students are enroll. University	100% of the faculty subject load System of the University.	100% of the OBE syllabi on sub area.	Submit error free teaching load		Su (7a	80%
of the students are enrolled in the Learning Management System of the rsity	100% of the faculty subject load are being managed in the Learning Management System of the University.	100% of the OBE syllabi on subjects taught are deliberated and approved by the area.	Submit error free teaching load 5 working days after the official start of o		Success Indicators (Targets + Measures) (b)	20%
ystem of the	ng Management	pproved by the	art of classes			100%
QE .	QE	QE	QT		Performance Standards (e)	
(100% = 217/217*100 subject load of the students are enrollled in the Learning Management System of the University	(100% = 6/6*100) 6 out of 6 subject load are being managed in the Learning Management System of the University.	(100% = 3/3*100) 3 out of 3 OBE syllabi on subjects taught are deliberated and approved by the area.	(100% = 1/1*100) 1 out of 1 error free teaching load 4 working days before the deadline. Date of Submission: August 16, 2021		Actual Accomplishments (f)	COM, Faculty/College Extension Coordinator
Οī	Cī	U1	Cī		O_	y/College
Un	CTI	U1			Rating (f)	- SOMI Extensi
			4,4		T ₃	on Coord
C)	Cri	Cr	4.7		2,	dinator
Fixed Target	Fixed Target	Fixed Target	Fixed Target. Deadline: August 20, 2021		Remarks (g)	Adm
						Administrative Officer V (HRMO III)

Program, Activity & Project (PAP)	Success Indicator (Targets + Measures)	rmance	ctual Acco		Rating (f)	ing		7	1
(a)	7	Standards (e)		O.	m,	-1.	A4	(9)	
	100% of the course syllabi covered.	E	no TOS submitted		<u>ы</u> 1		<u>ب</u> 2	Fixed Target Fix	RTI
	1 instructional material (IM) per subject taught is submitted for IMDPO approval/certification for use		(100% = 3/3*100) 3 out of 3						Xer Yer
		п	instructional material (IM) are submitted for IMDPO approval/certification for use		5		U	Fixed Target	Admini-Nive Officer V
	100% of examinations, quizzes, and assignments are checked and returned	QE	100% of examinations, quizzes, and assignments of the activities were checked.	U	5	28.10	Cri	Fixed Target	Date:
	100% of error free gradesheets are submitted on the deadline.	QET	(100%= 6/6*100) 6 out of 6 of error free gradesheets are submitted.	5	5	1 —4	3.667	Fixed Target. Deadline: June 11,	
1.2. Conduct of Research Project	One Membership in Research Work (one research proposal submitted for external funding)	QT	None was Accomplished	<u></u>		[-pA	j=4	Fixed Target	
1.3. Conduct of extension activity	One Membership in Extension Work (Involvement in the conduct of Webinar Series 2021)	æ	One Membership in Extension Work are complied (Involvement in the conduct of Webinar Series 2021)	C7	5		Ci	Fixed Target	
1.4. Student Consultation Services	100% of students needs/ requests are attended/resolved	QE	100% accomplished. All concerns of the students were responded and addressed.	υ	U 7		Un	Fixed Target	
1.5 Advising/coaching/mentoring	.80% of advisess were able to complete their theses on deadline	ET	was given					Demand Driven	
1.6 Professional development	Attend to at least 1 training, seminar, workshop (local, national, international) in a year.	Е	Attending 1 training, seminar, workshop (local, national, international) in a year.		5		5	Fixed Target	
	OPCR/IPCR (commitment and review) submitted within the timelines	7	The OPCR commitment for Jan-Jun 2021 was and review for Jul-Dec 2020 were submitted more than 11 days after the deadline.			⊢	J	Fixed Target Comm: 1Rev:1 (2/2)=1	
1.7 Submission of required reports	Documents for AACCUP accreditation recommendations in the area assigned are 100% ready.	ET	(80% = 12/15*100) accomplished. Documents were already requested from concerned offices.		ω	U1	4	Fixed Target	
	Documentation/terminal report of activities assigned are submitted within timelines.	ET	100% of required reports in instruction were not submitted.		Cī	Cr	CT	Demand Driven	

OFFICE

Major Final Output (MFO)/ Program, Activity & Project	Success Indicator	Performance	ctual Accomplishments		20	ating		Remarks	
(PAP)		Standards (e)		0	m ₂	-1.	A 4	(9)	
	Submission of Learning Plans for all subjects taught within the timelines	QT	(100% = 3/3*100) 3 out of 3 Learning Plans submitted 4 days before the deadline. Date of Submission: August 16, 2021	1		p=1	ω	Fixed Target Deadline: August 20, 2021	
	Submit an extension progress report	QET	100% Submit an extension progress report	5	S	5	5	Fixed Target Northwes	St Samar State University
	2 linkages/partnerships with MUO/MOA forged	QET	100% (2/2 active linkages/partnerships with MUO/MOA forged)	5	5	5	G	4th Quarter RatingFR O	M THE ORIGINAL
1.8 As College Extension Coordinator	500 persons trained weighted by length of traning	E	(599% = 999/500*100) persons trained weighted by length of training		C1		۲٦ (4th Quarter Rating M	MARIA JONA V. TY
	1 adopter of technology	E	0% (There is no adopter of technology)		ь		-	4th Quarter Rating Date	
	1 viable demonstration project with positive return of investment (ROI) and Internal rate of return	E	0% (No viabale demonstration project with positive return of investment (ROI) and Internal rate return)		ь		ь.	4th Quarter Rating	
dus	b-Total for 'A. Core Functions: (80%)':			4.67	4.18	3.16	3,827		
pport Func ipate in policy for	100% attendance in meetings with responsive participation and sound decision	200	(100% = 2/2*100) 2 out of 2 attendance in meetings with	7	1		,		
aking for the university concerning for the university concerning ograms, projects and activities	ound decisio	QE	responsive participation and sound decision making	υ ₁	и		UI	Demand Driven	
2. Attendance in university activities	100% attendance in school activities	E	(100% = 6/6*100) 6 out of 6 attendance in school activities		CJ		5	Fixed Target	
	100% delivery of expected outputs and reports submitted in due time	ET	100% delivery of expected outputs and reports submitted in due time		5	5	CT	Demand Driven	
3. Perform other tasks that may be assigned by	Perform the functions of officer-in-charge while the Dean is on travel	Ω	N/A No assignment was given this semester.					Demand Driven	
	100% completion of enrolment tasks (academic advising, COR distribution, etc.)	QE	100% accomplished. The incoming students were contacted during the advising and the printed advising forms of those who confirmed were forwarded to the Dean's Office.	CT	CT		υı	Demand Driven	

COM/College Extension Coordinator Date:			Discussed with:				and oxpasion.	MOLL FOR THE DAMEL IS	immedia	ents and Recommendations for	Legend: 1 - Quality; 2 - Efficiency; Note: Shaded portion shall be accomplish particular success indicator shall be rated.	Sub-Total for 'B, Sub	ances / prepayments tra	(PAP)	nal Output	
Recommended and Attested: RAMIL S. CATAM Vice President for Act Date: Date:	In mediate Supervisor/Dean, Immediate Supervisor	performance of the office through its	Assessed by:					racts in research		Development Purposes:	3 - Timeliness; 4 - Average hed at the end of the rating or	Support Functions: (20%):	within 1 mon	(Targets + Measures) (b)	Success Indicator	
AMORA Ed. D. r Academic Affairs	COM Date Date	ind pe		Adjectival Rating	Final Weighted Rating	Total Overall Rating	B. Support Functions	A. Core Functions	Category	INDI	evaluation period. However,		QET	Standards (e)	Dorformanco	
Date: BEN.		Numerical= 4. Adjectival=	Final Rating:	na Ratino:			20%	80%	Weight (%)	INDIVIDUAL PERFORMANCE	an "x" mark may be written at the approp.		N/A There was no CA made this period.	(f)	and a commission response	
WARNE PECA	5			Very Sat	4	8.827	5.000	3.827	Average	RATING		2 1 2		Q ¹ E ²	Ra	
AYO, Ed.D.		<u> </u>		Satisfactory	4.1	4.062	1.000	3.062	Rating Weighted		riate column to indicate		10=	T ³ A ⁴	Rating	
	三位	HUMAN RESOURCE CERTIFIEL				1101.5- FOOT		\$ 3 t 3 5 G		RATING SCALE: 5 - Outstanding	cate where a		Demand Driven	(9)	Remarks	
	5200	E MAN SEMENT OFFICE														

Date: