

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, VANISSA L. ASIS, of the ATI-RTC 8, of PARTNERSHIP AND ACCREDITATION SERVICES, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JULY to DECEMBER, 2024.

Reviewed by:	Date	Approved by:	Date
ANTONIO E. CADALIN Section Chief		HAZEL GRACE T. TAGANAS Center Director	
		VANISSA L. ASIS Name, Signature and Position Date: January 10, 2025	
		5 Outstanding 4 Very Satisfactory 3 Satisfactory 2 Unsatisfactory 1 Poor	
Performance Planning and Commitment		Performance Review and Evaluation	
Output	SUCCESS INDICATORS (Target + Measures)	Actual Accomplishment	Rating
			Q E T A
Core Functions:			
1. Accreditation and Conduct of Training and other AF-related Activities	100% of targeted training courses and other AF-related Activities managed as scheduled (2)	150% of targeted training courses and other AF-related Activities managed as scheduled (3)	5 4 4.5
	100% of targeted trainings co-managed as scheduled (1)	300% of targeted trainings co-managed as scheduled (3)	5 5 5 5
	100% of targeted training design approved by the Section Chief 3 days from submission (1)	200% of targeted training design approved by the Section Chief 3 days from submission (2)	4 5 5 4.6667
	100% of targeted TOACR completed through the TMIS 5 days after the training	100% of targeted TOACR completed through the TMIS 5 days after the training	3 3 3 3 4 5 5 4.6667
	100% of targeted participants trained as scheduled	100% of targeted participants trained as scheduled	3 3
	100% of clients trained passed the Post-test	100% of clients trained passed the Post-test	3 3
	80 % of clients trained satisfied with the training they received	100 % of clients trained satisfied with the training they received	5 5
Remarks			
Training on Coconut Production and Management (2), Filipino Young Farmers Internship Program in Taiwan (FYFIPT) Batch 6 National Examination and Field Validation			
Training on Culinary Medicine, Scholarship Assessment & Culmination, 18-day Campaign to End VAW,			
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2. Provision of scholarship and fellowship grants	90% of the targeted no. of interns graduated as scheduled (2)	250% of the targeted no. of interns graduated as scheduled		5		5	FYFIPT Batch 3 Aljon T. Jumanos, Erick P. Bugtong, Ernesto P. Molero, Jr., Jason H. Aduana, Val Vincent B. Martinez (FYFIPT Batch 3)
	90% of the targeted no. of recipients provided with after-training financial support or grant as scheduled (2)	250% of the targeted no. of recipients provided with after-training financial support or grant as scheduled		5		5	Aljon T. Jumanos, Erick P. Bugtong, Ernesto P. Molero, Jr., Jason H. Aduana, Val Vincent B. Martinez (FYFIPT Batch 3)
	90% of project proposals processed as scheduled (2)	250% of project proposals processed as scheduled		5		5	Aljon T. Jumanos, Erick P. Bugtong, Ernesto P. Molero, Jr., Jason H. Aduana, Val Vincent B. Martinez
3. Certification of Learning Site for Agriculture	100% documents for LSA certification processed as scheduled (2)	150% (3) documents for LS certification processed as scheduled	4	4	4	4	Alde Vocational School Farm, Wavecrest Integrated, Balay ni Tatay Farm
	100% LS enhancement/improvement processed as scheduled (1)	400% (4) LS enhancement/improvement processed as scheduled	5	4	4	4.3333	Cora's Upland Integrated Farm, Lola Sinya Integrated Farm, JMBere Integrated Farm, Bahandl Integrated Farm
4. Monitoring and Evaluation AFE Programs/Projects/Activities	100% of targeted performance assessments managed as scheduled	100% of targeted performance assessments managed as scheduled	3 4	3 4	3 4	3 4	Balay ni Tatay, Payag-payag Integrated Farm, VICFA, Alde Technical Vocational, Pitahaya, Finca de Alfredo, Camote Farmer's Association Farm,
	100% of RFAs received acted upon within deadline set	100% of RFAs received acted upon within deadline set					N/A
5. AFE Grant System	100% of targeted no. of grantees provided with extension grants as scheduled	100% of targeted no. of grantees provided with extension grants as scheduled					N/A
	100% of grant applications processed as scheduled	100% of grant applications processed as scheduled					N/A
6. Development and Maintenance of Information System	100% of targeted database developed/maintained/updated as schedule	100% of targeted database developed/maintained/updated as schedule	3	3	3	3	COFER, e-COFER

7. Monitoring and Evaluation AFE Programs/Projects/Activities	100% provision of assistance in the compliance of RFAs	100% provision of assistance in the compliance of RFAs	4	4	4	4	Provided assistance in the compliance of RFAs
	100% targeted operational field monitoring co-managed as scheduled	100% targeted operational field monitoring co-managed as scheduled	4	4	4	4	Training of Trainers on Coconut Farm Business School
Support Functions:							
1. Attendance to ATI meetings	100% Attendance to ATI meetings	100% Attendance to ATI meetings	5	5	5	5	Consultation Meeting on the Utilization of 4-H Project Fund, National Consultative Meeting and Workshop for the RBOs,
2. Provision of technical assistance	100% of technical assistance provided as scheduled	100% of technical assistance provided as scheduled	5	5	5	5	Agibusiness Proposal of FYFIPT Batch 3, Provincial Youth Development Planning Workshop,
3. Institutional/Travel reports submitted	100% of institutional/travel accomplishment reports submitted	100% of institutional/travel accomplishment reports submitted	5	5	5	5	RIC National Convention, FYFIPT Send-off Ceremony,
Total Rating :						4.24	
Final Average Rating:						4.4	4.24
Adjectival Rating:						VS	
Comments and Recommendation for Development Purposes							
Discussed with		Assessed by		Final Rating by:			
VANISSA L. ASIS		ANTONIO E. CADANIN		HAZEL GRACE T. TAGANAS			
Date 2/5/25		Date 7/5/25		Date 2/7/25			
Ratee		Section Chief		Center Director/TCS II			
Record	Q= Quality	E= Efficiency	T= Timeliness	A= Average			