



Republic of the Philippines
LEYTE NORMAL UNIVERSITY
Tacloban City

Office of the Graduate School

(053) 832 3205
0936-613-5859
gradschool@lnu.edu.ph

CERTIFICATION

THIS IS TO CERTIFY that **Ms. Ma. Rizalina S. Bugaoisan**, a Doctor of Management (Human Resource Management) student of Leyte Normal University, has already finished her academic requirements earning forty-eight (48) units. She took and passed the Written Comprehensive Examinations on January 26, 27, and 28, 2018 and June 8, 9, and 10, 2018.

This certification is issued upon the request of Ms. Bugaoisan for whatever legal purposes this may serve her best.

Issued this 18th day of June, 2019.

MYRNA L. MACALINAO, Ph.D.
Dean, Graduate School

**CERTIFIED TRUE COPY
FROM THE ORIGINAL
MA. ROCINI E. TEXASAS, Ph.D.**

10 MAR 2020



Official Transcript of Records

Personal Data

Name **BUGAOISAN, MA. RIZALINA SEBALLOS**
 Birth Date **19 June 1975**
 Birth Place **Catbalogan, Samar**
 Gender **Female**
 Religion **Roman Catholic**
 Citizenship **Filipino**
 Parent/Guardian **Emerita C. Seballos**
 Address **Brgy. 01, Salug, Catbalogan City, Samar**
 Entrance Data **TOR from Samar State University**



Educational Background

Elementary	Mercedes Elementary School	1987
High School	Samar State Polytechnic College	1991
Undergraduate	Sacred Heart College	1995
Graduate	Samar State University	2009

Course : **Doctor in Management**
 Specialization: **Human Resource Management**
 Purpose : **Issued for Employment Purposes**

COLLEGIATE RECORD

School Term & Course No.	Descriptive Title	Final Rating	Re-Exam Units
Summer 2016 Leyte Normal University, D.M.			
DM 601a	Human Resource Management & Organizational Development	1.4	3.0
DM 603	Organizational Communication	1.3	3.0
DM 606	Seminar: Human Behavior in Organization	1.3	3.0
First Semester S.Y. 2016 - 2017			
DM 605a	Compensation & Rewards Management	1.4	3.0
DM 607	Seminar: Industrial Relations	1.3	3.0
DM 608a	Seminar: Motivation, Leadership & Decision-Making	1.3	3.0
DM 609a	Special Topics in Human Resource Management	1.4	3.0
Second Semester S.Y. 2016 - 2017			
DM 602A	Organizational Change & Development	1.3	3.0
DM 604A	Staffing, Training & Career Management	1.4	3.0
DM 610	Practicum	1.4	3.0
Summer 2017			

UNDERGRADUATE GRADES TRANSLUTATION TABLE: THE FINAL RATING IS CUMULATIVE

1.0 (100-95): Excellent; 1.1 (94-90): Very Good; 1.2 (89-85): Good; 2.0 (79-75): Fair; 4.0 (74-70): Conditioned;
 5.0 (69 and below): Failure; student must repeat; WGR - Withdrawn Subject; DR - Dropped; INC - Incomplete;
 CREDITS
 One unit of credit is one hour of lecture or three hours of laboratory.

GRADUATE Grading System Transcript Guide

1.0 - Superior	1.7
1.1	1.8
1.2 - Very Good	1.9 - Satisfactory
1.3	2.0
1.4	3.0 - Poor but Passing
1.6 - Good	3.0 - Failed

Other Symbols
 T - Term Work Incomplete
 P - Passed
 HP - High Passed
 SP - Satisfactory Progress
 UP - Unsatisfactory Progress
 SC - Satisfactory Completion
 INC - Incomplete
 DR - Dropped

CROSS - CHECKED FROM THE
ORIGINAL

GAY A. PINOTE
REGISTRAR III
LEYTE NORMAL UNIVERSITY
TACLOBAN CITY

GAY A. PINOTE
Registrar III
25 June 2019

Prepared and Checked by: **R. P. ARIZA**
Admin. Aide VI

NOT VALID WITHOUT
SEAL



Official Transcript of Records

BUGAOISAN, MA. RIZALINA SEBALLOS

Course : Doctor in Management
Specialization: Human Resource Management
Purpose : Issued for Employment Purposes

COLLEGIATE RECORD

School Term & Course No.	Descriptive Title	Final Rating	Re-Exam Units
DM 613	Technology and Management	1.5	3.0
DM 614	Seminar in Executive Development	1.1	3.0
FD 602	Advance Statistical Tools in Management	1.5	3.0
First Semester S.Y. 2017 - 2018			
DM 611	Administrative Policy	1.1	3.0
FD 601*	Advanced Research Seminar	1.9	3.0
FD 603*	Management Philosophy	1.4	3.0
Second Semester S.Y. 2017 - 2018			
RESIDENCE			0.0
Summer 2018			
Residence			0.0
First Semester S.Y. 2018 - 2019			
DW 001	Dissertation Writing 1	IP	0.0
Second Semester S.Y. 2018 - 2019			
DW 001	Dissertation Writing 1	IP	0.0
----- End of Student's Records -----			

UNDERGRADUATE GRADES TRANSMUTATION TABLE: THE FINAL RATING IS CUMULATIVE

1.0 (100%) Excellent; 1.1-1.5 (94-90) Very Good; 1.6-2.5 (89-80) Good; 2.6-3.0 (79-75) Fair; 4.0 (74-70) Conditioned; 5.0 (69 and below) Failure; student must repeat; WDR - Withdrawn Subject, DR - Dropped, INC - Incomplete, CRECTS

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GAY A. PINOTE
REGISTRAR III
LEYTE NORMAL UNIVERSITY
TACLOBAN CITY

DATE: 7/6/2019

REMARKS: NOT VALID AS TRANSFER CREDENTIAL

Documentary Stamp Paid
Amount: P30.00

GAY A. PINOTE
Registrar III
25 June 2019

Prepared and Checked by: R. P. ARIZA
Admin. Aide VI

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