



JOB ORDER (JO) WORKER EVALUATION FORM

Name of Job Order Worker: FRANCES LOUISE B. DAJAO

Equivalent Job Title: ADMIN. AIDE I

Name of Evaluator: QUEEN-EVER Y. ATUPAN

Date: June 22, 2023

Instruction to evaluators: Please write your comments on the performance and work ethics the above JO worker and give your ratings by encircling the appropriate number using the rating scale below:

5 – Excellent

4 – Very Good

3 – Good

2 – Fair

1 – Poor

Criteria/evaluation statement	Rating					Comments
	5	4	3	2	1	
I. Work Performance						
1. Performance of all mandated functions as listed in the contract	✓					
2. Over all attainment of outputs agreed with supervisor	✓					
3. Quality and timeliness in the attainment of agreed outputs	✓					
4. Efficiency and customer friendly frontline service to clients	✓					
5. Knowledge on the over-all aspect of the job assignments		✓				
II. Work Ethics/Attitude						
1. Industriousness - setting clear & attainable objectives & taking targets seriously and responsibly	✓					
2. Diligence and justice at work - prompt in accomplishing assigned tasks and submission of good quality outputs	✓					
3. Responsibility - having the right intention, with a sense of duty and accepts all jobs assigned by the supervisor	✓					
4. Practices teamwork - understanding and performing his/her role effectively and synergistically, share knowledge and provide a lending hand to needy co-worker		✓				
5. Commitment to public service – reporting on time and willingly extend service if needed without thinking of additional compensation	✓					

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Evaluator's additional comments/recommendations:

What are the employee's strong points?

She is responsible.

What are the employee's weak points?

She is a bit shy in dealing with others.

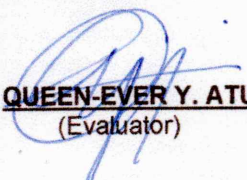
What intervention would you recommend to make the JO worker more effective?

She needs to attend a team building activities with co-workers to make her more comfortable working with others.

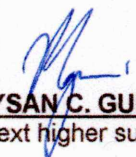
Final recommendation:

- ☒ renewal of the contract for another 6 months
☐ non-renewal of the contract due to below par performance

Certified Correct:


QUEEN-EVER Y. ATUPAN
(Evaluator)

Approved:


RYSAN C. GUINOCOR
(Next higher supervisor)