



VISAYAS
STATE UNIVERSITY

**OFFICE OF THE DIRECTOR FOR
HUMAN RESOURCE MANAGEMENT**

Certificate of Attendance

is presented to

NOESSA C. DAVID

**For actively participating the Re-Orientation of Employees' Duties and
Responsibilities and Good Customer Service on September 23, 2021 via Zoom
Visayas State University
Baybay City, Leyte**

A blue ink signature of Honey Sofia V. Colis.

HONEY SOFIA V. COLIS
OIC-Director, ODHRM

A blue ink signature of Edgardo E. Tulin.

EDGARDO E. TULIN
President

CERTIFICATE OF ATTENDANCE

IS PRESENTED TO

NOESSA C. DAVID

for attending the *Women's Month: A Webinar on Menopause and other Common Gynecologic Problems* held on March 31, 2022 at Visayas State University, Baybay City, Leyte via Zoom.


DR. ELWIN JAY V. YU
VSU Chief of Hospital


MARIA AURORA TERESITA W. TABADA
VSU Gender Resource Center Head


DR. EDGARDO E. TULIN
VSU President



VISAYAS
STATE UNIVERSITY



VISAYAS
STATE UNIVERSITY

CERTIFICATE OF PARTICIPATION


*is
presented to*

Noessa C. David

(8-hour Orientation Seminar)

For actively participating in the **Virtual Data Privacy Act of 2012 Awareness Seminar**
on April 7, 2022 via Zoom Conference.

Visayas State University
Baybay City, Leyte


EDGARDO E. TULIN
President



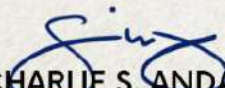
CERTIFICATE OF
PARTICIPATION

is given to

NOESSA C. DAVID

for actively participating in the webinar entitled
"Typhoon Awareness & Calamity Readiness"
with the theme *"Weather Awareness through Space Satellite Technology
and Media Communication"* in line with the Typhoon and
Flood Awareness Week.

Given on 29th day of June 2022 at the Visayas State University, Baybay City, Leyte.


CHARLIE S. ANDAN

Head, Department of Meteorology


JANNET C. BENCURE

Dean, College of Engineering
and Technology


EDGARDO E. TULIN

University President



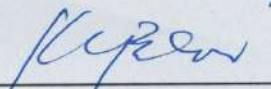
CERTIFICATE OF COMPLETION

This certificate is presented to

Noessa C. David

for actively participating in the "Mandatory Orientation and Re-Orientation of Academic Advisers, Department Enrollment Focal Persons, and College Hotline Agents" held on August 25, 2022 via Zoom and VSU Workplace: Academic Staff

*Given this 25th of August, 2022 at Visayas State University
Visca, Baybay City, Leyte, Philippines*


BEATRIZ S. BELONIAS
VP FOR ACADEMIC AFFAIRS





CERTIFICATE OF COMPLETION

This certificate is proudly awarded to

Noessa C. David

for actively participating in the **VSU Faculty Onboarding**
with the theme "**Padayon sa Panaghiusa, VSU!**" 1st Semester A.Y. 2022-2023 held
on September 5-7, 2022 at VSU RDE Hall

Given this 7th day of September, 2022 at Visayas State University
Visca, Baybay City, Leyte, Philippines


BEATRIZ S. BELONIAS
VP for Academic Affairs


EDGARDO E. TULIN
University President



CERTIFICATE OF COMPLETION

This certificate is awarded to

Noessa C. David

For completing the Training-Workshop on Risk Assessment
held on November 24 - 25, 2022 at the Kuting Reef, Macrohon,
Southern Leyte.

Given this 25th day of November 2022 at the Kuting Reef, Macrohon,
Southern Leyte.


ELVIRA E. ONGY
RESOURCE PERSON


DANIEL LESLIE S. TAN
RISK MANAGER &
VICE PRESIDENT FOR
ADMINISTRATION AND FINANCE



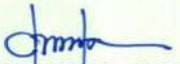
CERTIFICATE

OF APPRECIATION

IS PRESENTED TO :

Ms. Noessa C. David

For her time and effort in Participating the CFES Strategic Planning
Workshop on November 23, 2022 conducted at CCE, 2nd Floor
Building, Lower campus.


DR. DENNIS P. PEQUE
CFES, DEAN


DR. EDGARDO E. TULIN
UNIVERSITY PRESIDENT


DR. BEATRIZ S. BELONIAS
VICE PRESIDENT FOR ACADEMIC AFFAIRS



CERTIFICATE OF COMPLETION

Proudly presented to :

Noessa C. David

for actively participating during the **"Mandatory Orientation and Re-Orientation of Academic Advisers, and Department Enrolment Focal Persons, 2nd Semester A.Y. 2022-2023"** held on February 10, 2023 via Google Meet

Given this 10th of February, 2023 at Visayas State University
Visca, Baybay City, Leyte, Philippines

BEATRIZ S. BELONIAS
VP FOR ACADEMIC AFFAIRS

EDGARDO E. TULIN
UNIVERSITY PRESIDENT



CERTIFICATE OF PARTICIPATION

is presented to

NOESSA C. DAVID

for his/her active participation in the forum on "**Layo na, pero layo pa: Conversations on Creating a Gender-Equal and Socially-Inclusive University**" held on 08 March 2023 via Zoom.

MARIA AURORA W. TABADA
GRC Head

LILIAN B. NUÑEZ
ISRDS Director



CERTIFICATE

OF PARTICIPATION

is presented to

Noessa C. David

(8-hour Training)

For demonstrating commendable commitment and active participation during the "**HRIS Software Onboarding**" on December 6, 2023 via Zoom at the Visayas State University, Baybay City, Leyte.


HONEY SOFIA V. COLIS
Director, HRMO



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CERTIFICATE OF PARTICIPATION

This certificate is presented to

Noessa C. David

For demonstrating commendable commitment and active participation during the
"Financial Transactions Forum" on March 20, 2024, at the 1st Floor, CCE Building,
Visayas State University, Baybay City, Leyte.


HONEY SOFIA V. COLIS
Director, HRMO





CERTIFICATE OF PARTICIPATION

This certificate is presented to

Naessa C. David

For demonstrating commendable commitment and active participation during the
"Gender Sensitivity Training" on April 12, 2024, at the RDEI Hall, Visayas State
University, Baybay City, Leyte.

A handwritten signature in blue ink, reading "Honey Sofia V. Colis".

HONEY SOFIA V. COLIS
Director, HRMO





CERTIFICATE OF PARTICIPATION

This certificate is presented to

Noessa C. David

For demonstrating commendable commitment and active participation during the
"Sparkling Spaces: Mastering the Art of Housekeeping (Batch 1)" on March 26, 2024,
at the 1st floor, CCE Building, Visayas State University, Baybay City, Leyte.

A handwritten signature in blue ink that reads "Honey".

HONEY SOFIA V. COLIS
Director, HRMO





CERTIFICATE

OF APPRECIATION

is awarded to

Noessa C. David

For her unwavering commitment in sharing her expertise as lady of ceremonies during the conduct of the L&D activity entitled "Sparkling Spaces: Mastering the Art of Housekeeping" conducted on May 22, 2024, at the RDEI Hall, Visayas State University.

Given this 22nd day of May 2024 at the
Visayas State University, Visca, City of Baybay, Leyte.

A handwritten signature in blue ink, appearing to read "Honey Sofia V. Colis", is positioned above the printed name.

HONEY SOFIA V. COLIS

Director, HRMO



CERTIFICATE OF PARTICIPATION

This certificate is presented to

Noessa C. David

For demonstrating commendable commitment and active participation during the
**"From Policy to Practice: EODB, DPA of 2012, and PIA Reorientation for Visayas State
University (VSU) Personnel"** on July 29, 2024, at the 2nd Floor, CCE, Visayas State
University, Baybay City, Leyte.

A handwritten signature in blue ink, reading "Honey".

HONEY SOFIA V. COLIS
Director, HRMO





CERTIFICATE OF PARTICIPATION

This certificate is presented to

Noessa C. David

For demonstrating commendable commitment and active participation during the
"**Seminar Workshop on Basic Records and Archives Management (BRAM)**"
on July 30-31, 2024, at the VSU Convention Center, Visayas State University, Baybay City,
Leyte.

A handwritten signature in blue ink, appearing to read "Honey".

HONEY SOFIA V. COLIS
Director, HRMO





CERTIFICATE OF PARTICIPATION

This certificate is presented to

Noessa David

*in recognition of their attendance in the Professorial Lecture Series with Prof.
Constanza Parra Novoa on March 20, 2024 via Zoom.*

*We commend you for your commitment to continuous learning and
professional development.*

Given this 20th day of March, 2024



Dr. Edgardo E. Tulin
Chair, Centennial Anniversary Celebration



Dr. Catherine C. Arradaza
Dean, Graduate School

VISION: A globally competitive university for science, technology and environmental conservation
MISSION: Development of highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.



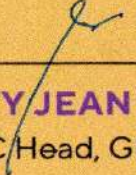
CERTIFICATE OF APPRECIATION

is awarded to

Noessa C. David

for sharing her valuable and exemplary service as **Host** during the Opening Program of the VSU 18-Day Campaign to End Violence Against Women on 25 November 2024.

Given this 25th day of November 2024 at VSU RDE Hall, Visca, City of Baybay, Leyte.


LETTY JEAN C. LOR
OIC Head, GRC





CERTIFICATE OF APPRECIATION

is awarded to

Noessa C. David

for sharing her valuable and exemplary service as **Host** during the Women Inspiring Women Forum on 03 March 2025 in celebration of the VSU 2025 National Women's Month.

Given this 3rd day of March 2025 at VSU RDE Hall, Visca, City of Baybay, Leyte.

MARIANE U. DELA PEÑA

OIC Director, GAD





VISAYAS
STATE UNIVERSITY



CERTIFICATE

OF APPRECIATION

is presented to

NOESSA C. DAVID

for the outstanding service as **Emcee** during the VSU Training of Trainers on Gender and Development, held on March 25-27, 2025, in Marabut, Samar.

Given this 27th day of March 2025.

MARIANE U. DELA PEÑA

OIC Director, GAD

PROSE IVY G. YEPES, EdD.

President, VSU

