



The Southeast Asian Regional Center for Graduate Study and Research in Agriculture (SEARCA)

awards this

CERTIFICATE OF PARTICIPATION

to

Jen B. Posas

for having fully participated and contributed to the

**Workshop on Participatory Assessment of the Gains, Challenges and Opportunities
in Piloting Effective Models of ISARD** held on 19-20 November 2018 at Visayas State University,
Baybay, Leyte, Philippines.

Given this 20th day of November 2018 in Baybay, Leyte, Philippines


PEDCRIS M. ORENCIO
Program Head for Research and Development



CERTIFICATE OF PARTICIPATION

is given to

JEN POSAS

for the active participation during the

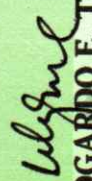
“Training Course on Research and Development (R&D) Project Implementation Management”

held on September 4-7, 2018 at Visayas State University

Theme:

“Results in R&D Projects do not just happen”

Given this 7th day of September, Two Thousand and Eighteen, at the OVPRE, Visayas State University, Baybay City, Leyte


EDGARDO E. TOLIN
Chairman, VICARP-RRDCC and
University President, VSU


ROGELIO V. CUYN0
Senior Adviser and Founder
PhilARM


OTHELLO B. CAPUNO
Director, VICARP and
Vice President for R&E, VSU



CERTIFICATE OF PARTICIPATION

This certificate is presented to

Jen B. Pasas

For demonstrating commendable commitment and active participation during the
"Orientation of Guidelines and Procedures on Processes/Services of the Offices under
Administrative Services Office (ASO)" on February 23, 2024 at the CCE Building,
Visayas State University, Baybay City, Leyte.

Honey

HONEY SOFIA V. COLIS
Director, HRMO





CERTIFICATE OF PARTICIPATION

This certificate is presented to

Jen B. Posas

For demonstrating commendable commitment and active participation during the
**"From Policy to Practice: EODB, DPA of 2012, and PIA Reorientation for Visayas State
University (VSU) Personnel"** on July 29, 2024, at the 2nd Floor, CCE, Visayas State
University, Baybay City, Leyte.

A handwritten signature in blue ink, appearing to read "Honey", written over the printed name.

HONEY SOFIA V. COLIS
Director, HRMO





CERTIFICATE OF PARTICIPATION

This certificate is presented to

Jen B. Posas

For demonstrating commendable commitment and active participation during the
"Seminar Workshop on Basic Records and Archives Management (BRAM)"
on July 30-31, 2024, at the VSU Convention Center, Visayas State University, Baybay City,
Leyte.

A handwritten signature in blue ink, reading "Honey Sofia V. Colis".

HONEY SOFIA V. COLIS
Director, HRMO



CERTIFICATE

OF APPRECIATION

This certificate is proudly presented to:

Jen B. Posas

for his/ her invaluable participation during the "Orientation on the Roles and Responsibilities of Document and Records Controllers and Re-cascading of Document and Records Control Processes and Guidelines" on September 4, 2025.

Given this 4th day of September 2025, Visca, Baybay City, Leyte.



JOEL REY U. JACOB

Assistant, Quality Management Officer



ALELI A. VILLOCINO

Quality Management Officer

CERTIFICATE

OF APPRECIATION

This certificate is proudly presented to:

Jen B. Posas

for his/ her invaluable participation during the "ISO 9001:2015
AWARENESS & RE-AWARENESS WEBINAR" on September 5, 2025.

Given this 5th day of September 2025, Visca, Baybay City, Leyte.



JOEL REY U. ACOB

Assistant, Quality Management Officer



ALELI A. VILLOCINO

Quality Management Officer