



presents this

CERTIFICATE OF PARTICIPATION

to

ARJANERY B. ANTOFINA

for actively participating on the Virtual Training on RA 9184 and its Revised Implementing Rules and Regulations on May 3-7, 2021.

Given this 7th day of May 2021 at the Visayas State University.

EDGARDO E. TULIN

President



CERTIFICATE OF ATTENDANCE

is hereby given to

ANJANERY B. ANTOFINA

for having attended the ISO 9001:2015 Awareness/Re-awareness Seminar conducted on August 30 & 31, 2022 at the VSU RDE Hall.

> Given this 31st day of August 2022 at the Visayas State University, ViSCA, Baybay City, Leyte.

President



CERTIFICATE

OF PARTICIPATION

is presented to

Arjanery B. Antofina

(24-hour Training)

For demonstrating commendable commitment and active participation during "GPPB Basic Course Training on the RA 9184 and its Revised Implementing Rules and Regulations Act of 2016 for Visayas State University"

on August 22-24, 2023, at the PhilRootcrops Training Hall, Visayas State University, Baybay City, Leyte.

DILBERTO O. FERRAREN

BAC Chairman

HONEY SOFIA V. COLIS

Director, HRMO



CERTIFICATE

OF PARTICIPATION

is awarded to

Arjanery B. Antofina

For his active participation during the conduct of the activity entitled "Unlocking Excellence:

The 5S Revolution for Clerks and Heads at Visayas State University"

on November 29, 2023.

Given this 29th day of November 2023 at the Visayas State University, Visca, City of Baybay, Leyte.

DANIEL LESLIE S. TAN
OIC-PRESIDENT



CERTIFICATE

OF PARTICIPATION

is presented to

Arjanery B. Antofina

(8-hour Training)

For demonstrating commendable commitment and active participation during the "HRIS Software Onboarding" on December 6, 2023 via Zoom at the Visayas State University, Baybay City, Leyte.

HONEY SOFIA V. COLIS

Director, HRMO