



CERTIFICATE OF PARTICIPATION

This certificate is presented to

Carmi M. Suganob

For demonstrating commendable commitment and active participation during the
“**Seminar Workshop on Basic Records and Archives Management (BRAM)**”
on July 30-31, 2024, at the VSU Convention Center, Visayas State University, Baybay City,
Leyte.


HONEY SOFIA V. COLIS
Director, HRMO



CERTIFICATE OF PARTICIPATION

This certificate is presented to

Carmi M. Suganob

For demonstrating commendable commitment and active participation during the
“**From Policy to Practice: EODB, DPA of 2012, and PIA Reorientation for Visayas State
University (VSU) Personnel**” on July 29, 2024, at the 2nd Floor, CCE, Visayas State
University, Baybay City, Leyte.


HONEY SOFIA V. COLIS
Director, HRMO





CERTIFICATE OF PARTICIPATION

This certificate is presented to

Carmi M. Suganob

For demonstrating commendable commitment and active participation during the "Orientation of Guidelines and Procedures on Processes/Services of the Offices under Administrative Services Office (ASO)" on February 23, 2024 at the CCE Building, Visayas State University, Baybay City, Leyte.


HONEY SOFIA V. COLIS
Director, HRMO



VISAYAS
STATE UNIVERSITY

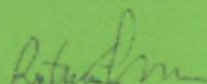
CERTIFICATE OF ATTENDANCE

This certificate is presented to

Carmi M. Suganob

for attending the Workshop on Program Accreditation
conducted on January 12, 2024.

Given this 12th day of January 2024 at the Visayas State
University, ViSCA, Baybay City, Leyte.


ROTACIO S. GRAVOSO
Director for Quality Assurance Center



CERTIFICATE


OF PARTICIPATION

is awarded to

Carmi M. Suganob

For her active participation during the conduct of the activity
entitled "Design Thinking Workshop"
on December 13-14, 2023.

Given this 14th day of December 2023 at the
Visayas State University, Visca, City of Baybay, Leyte.


ROTACIO S. GRAVOSO
DIRECTOR, QAC & ASST. QMO


ALELI A. VILLOCINO
QUALITY MANAGEMENT OFFICER



CERTIFICATE

OF PARTICIPATION

is presented to

Carmi M. Suganob

(8-hour Training)

For demonstrating commendable commitment and active participation
during the "HRIS Software Onboarding" on December 6, 2023 via Zoom
at the Visayas State University, Baybay City, Leyte.




HONEY SOFIA V. COLIS
Director, HRMO



CERTIFICATE

OF PARTICIPATION

is awarded to

Carmi M. Suganob

For her active participation during the conduct of the activity entitled "Unlocking Excellence:
The 5S Revolution for Clerks and Heads at Visayas State University"
on November 29, 2023.

Given this 29th day of November 2023 at the
Visayas State University, Visca, City of Baybay, Leyte.

DANIEL LESLIE S. TAN
OIC-PRESIDENT



VISAYAS
STATE UNIVERSITY

CERTIFICATE OF ATTENDANCE

is hereby given to

CARMI M. SUGANOB

for having attended during the ISO 9001:2015 Awareness & Re-awareness Webinar
conducted on August 29, 2023.

Given this 29th day of August 2023 at the Visayas State University,
ViSCA, Baybay City, Leyte.

EDGARDO E. TULIN
President

CERTIFICATION

This is to certify that

CARMİ M. SUGANOB

has attended and passed the Internal Quality Audit
Training in conformance with ISO 19011:2018
held on August 14-15, 2023.

Issued on the 22nd day of August 2023,
Cebu City, Philippines.

Certificate Registration No.
AGF-VSUIQA-20230814-24

Validate this certificate's authenticity through
Smartsheet or send verification email at
info@agfconsultinggroup.com



ANGEL G. FERNANDEZ JR
PRINCIPAL CONSULTANT
FOUNDER & CEO



Certificate Registration No.
AGF-VSUIQA-20230814-24





VISAYAS STATE UNIVERSITY
DEPARTMENT OF FOOD SCIENCE AND TECHNOLOGY



CERTIFICATE

OF PARTICIPATION

is presented to

CARMI M. SUGANOB



for attending and actively participating in the webinar entitled CONSUMERS' FOOD SAFETY AWARENESS with a theme of "How to Tell if My Food is Safe to Eat?" held on December 11, 2021 at the Visayas State University, Visca Baybay City, Leyte, Philippines via Zoom and Facebook Live.

Given this 13th day of December 2021.


LORINA A. GALVEZ
Head, DFST


JOCELYN G. DACLAG
Project Leader, SAFE
Extension Project



MAFF
Ministry of Agriculture,
Forestry and Fisheries



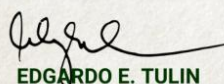
CERTIFICATE OF COMPLETION

is presented to

CARMI M. SUGANOB

For actively participating in the **INTERNATIONAL WEBINAR AND WORKSHOP ON FOOD VALUE CHAIN IN THE NEW NORMAL** on October 18-22, 2021 at the Visayas State University, Visca, Baybay City, Leyte, Philippines via Zoom.

Given this 22nd day of October 2021.


EDGARDO E. TULIN
University President
Visayas State University

木下博晶
HIROAKI KINOSHITA
Project Coordinator
Human Resource Development

Theme: Coping strategies for seasonal threats in food security under the new normal





Department of Food Science and Technology
College of Agriculture and Food Science
Visayas State University
Visca, Baybay City, Leyte, Philippines

Awards this

Certificate of Attendance

to

Carmi M. Suganob

participated in the technical webinar on
GOOD LABORATORY PRACTICES AND QUALITY
ASSURANCE IN FOOD ANALYSIS
held on the 18th day of June 2021


LYNETTE C. CIMAFRANCA
DFST Extension Project Leader


LORINA A. GALVEZ
Head, DFST-VSU



CERTIFICATE OF RECOGNITION

is awarded to

Carmi M. Suganob

In due recognition for her professional expertise and scholarly work as

PRESENTER

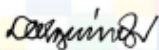
(Science Strand)

of the research entitled

"Effects of Achuete (*Bixa orellana* L.) Seeds Extract on the Quality of Pork Tocino"

during the 4th International STEAM Research Congress held on Feb. 3-5, 2021
via online platform.

Given this 5th day of February 2021.


DOMINADOR O. AGUIRRE, JR., DM
University President, Eastern Visayas State University
Conference Chair, ISTEAM Research Congress 2021



Republic of the Philippines
EASTERN VISAYAS HEALTH RESEARCH AND DEVELOPMENT CONSORTIUM
DOST - 8, Government Center, Candahug, Palo, Leyte

awards this


CERTIFICATE OF PARTICIPATION

to

CARMI M. SUGANOB

for participating in the Regional Health Research Symposium with the theme
**"Research & Innovation for Accessible, Equitable, & High-Quality Health Solutions
amidst Global Health Crisis"**
held on October 29 and 30, 2020 via Zoom.

*Given this 30th day of October 2020 via virtual Zoom Meeting. &
"Research & Innovation for Accessible, Equitable, & High-Quality Health Solutions amidst Global Health Crisis"*


MINERVA P. MOLON, MD, MPH, FPPA, CESO III
Regional Director, DOH-R08
Chair, EVHRDC Executive Committee