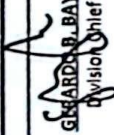
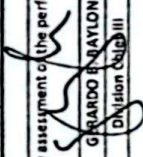


INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCR)

I, Justine Christian H. Mulig, IO Personnel, of the PCA-Zamboanga Research Center, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period of January 4, 2023 to March 10, 2023.

JUSTINE CHRISTIAN H. MULIG
SPS 1

Reviewed by:  GERARDO B. BAYLON Division Chief III		Approved by:  LUISITO J. PERAMORA Acting Department Manager III		Date:	Rating Scale: 5 - Outstanding 4 - Very Satisfactory 3 - Satisfactory 2 - Unsatisfactory 1 - Poor		
Date:		Date:		Date:			
Strategic Measure / Major Final Output	Success Indicators (Targets + Performance Measures)	Actual Accomplishments (end of semester)	Rating			Remarks	
CORE FUNCTIONS			Q ¹	E ¹	T ¹	A ¹	
Prepares R & D proposals and technical reports	Prepared 2 R & D proposals and technical reports	Prepared 2 technical reports (annual report and project assessment) of the DA-BIOTECH DNA fingerprinting project	4	4	4	4.00	
Performs necessary laboratory procedures/experiments involved in the project entitled "DNA-marker based identification and phylogenetic analysis of outstanding coconut varieties and hybrids (Phase 1)"	Performed marker scoring of individual samples consisting of 15 tallis, 5 dwarfs, and 10 hybrids on 10 SSR markers Performed varietal identification and hybridity testing on the 7 tallis, 4 dwarfs, and 15 hybrids using 36 SSR markers Performed SSR marker analysis on 2 local farms in Quezon Province (Sampalos and Sariaya) and 3 local farms in Region XII (Polomolok, Mandalag and Aliae)	Performed marker scoring of individual samples consisting of 15 tallis, 5 dwarfs, and 10 hybrids on 14 SSR markers Performed varietal identification and hybridity testing on the 7 tallis, 4 dwarfs, and 15 hybrids using 36 SSR markers Performed SSR marker analysis on 2 local farms in Quezon Province (Sampalos and Sariaya) and 3 local farms in Region XII (Polomolok, Mandalag and Aliae)	4	4	4	4.00	
Supervises the daily activities of the DNA laboratory in the conduct of various R & D projects under PGRUCUD	Supervised the daily activities of the DNA laboratory in the conduct of R & D projects under PGRUCUD	Supervised the daily DNA extraction, PCR, and PAGE activities of the DA-BIOTECH DNA fingerprinting project	4	4	4	4.00	
SUPPORT FUNCTIONS							
Submission of accomplishment reports	Submitted accomplishment reports every 1st day and 15th day of the month	Submitted accomplishment reports every 1st day and 15th day of the month	4	4	4	4.00	
Performs other tasks that maybe assigned by the immediate supervisor	Performed 1 other task assigned by the immediate supervisor	Assisted 63 PGRUCUD personnel in accomplishing their IPCRs	4	4	4	4.00	
TOTAL RATING			28.00				
FINAL AVERAGE RATING			4.00				
ADJECTIVAL RATING			VS				
Comments & Recommendations: <u>Excellent work performance. Keep it up.</u>							
Discussed with:		Assessed by:		Final Rating by:			
 JUSTINE CHRISTIAN H. MULIG SPS 1		 GERARDO B. BAYLON Division Chief III		 LUISITO J. PERAMORA Acting Department Manager III			
Date:		Date:		Date:			

Legend: 1 - Quality 2 - Efficiency 3 - Timeliness 4 - Average

Certified true copy from the original

SHERYL S. LEE
Administrative Officer V

7 July 2023