

UNIVERSITY OF PENNSYLVANIA
THE WHARTON SCHOOL
PHILADELPHIA, PENNSYLVANIA

Founded in 1881 by Joseph Wharton

THIS IS TO CERTIFY THAT

Harry Jay M. Cavite

COMPLETED


THE WHARTON GLOBAL FACULTY DEVELOPMENT PROGRAM

IN WITNESS WHEREOF THIS CERTIFICATE IS PRESENTED

July 2023


Serguei Netessine, PhD
Vice Dean, Global Initiatives




Martine Haas, PhD
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