



VISAYAS
STATE UNIVERSITY

OFFICE OF THE DIRECTOR FOR
HUMAN RESOURCE MANAGEMENT

Certificate of Attendance

is presented to

RUBIO B. TIMKANG

**For actively participating the Re-Orientation of Employees' Duties and
Responsibilities and Good Customer Service on September 23, 2021 via Zoom
Visayas State University
Baybay City, Leyte**

A handwritten signature in blue ink, appearing to read "Homes".

HONEY SOFIA V. COLIS
OIC-Director, ODHRM

A handwritten signature in blue ink, appearing to read "Edgardo".

EDGARDO E. TULIN
President



CERTIFICATE OF ATTENDANCE

This is presented to

Rubio B. Timkang

for attending a webinar presentation on "Document Tracking System"
last November 13, 2020 (3 hours).

By the Human Resource Information System.

Dr. REMBERTO A. PATINDOL

Vice President for Administration & Finance

CERTIFICATE OF COMPLETION

is hereby presented to

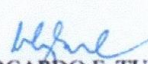
RUBIO B. TIMKANG

*for successfully completing the ISO 9001:2015 Awareness/Re-awareness
Webinar conducted on November 27, 2020*

*Given this 27th day of November 2020, at the
Visayas State University, Visca, Baybay City, Leyte*


ELVIRA E. ONGY

Certified Lead Auditor for ISO 9001:2015
Certificate Registration No.: Q80/PHT/44/01


EDGARDO E. TULIN

President



VISAYAS
STATE UNIVERSITY





College of Management and Economics
Department of Economics
VISAYAS STATE UNIVERSITY
ViSCA, Baybay City, Leyte

award this

CERTIFICATE OF PARTICIPATION

to


TIMKANG, RUDDO D.

for actively participating in the *Entrepreneurship and Export Competitiveness Seminar*
during the CME 7th Anniversary conducted on March 17, 2017 at the Center for Continuing Education,
Visayas State University, Visca, Baybay City, Leyte, Philippines.

Given this 17th day of March 2017.

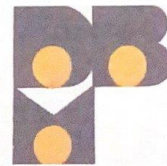

MOISES NEIL V. SERINO
Head, Department of Economics


ZYRA MAY H. CENTINO
Advisor, Young Economists' Society


LEMUEL S. PRECIADOS
Advisor, Young Economists' Society



College of Management and Economics
Department of Business and Management
VISAYAS STATE UNIVERSITY
ViSCA, Baybay City, Leyte



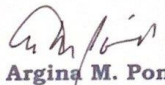
CERTIFICATE OF PARTICIPATION

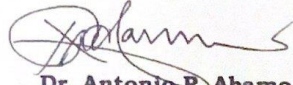
is given to

Rubio Timkang

for actively participating in the ***Stress Management Seminar***
conducted on November 17, 2017 at **VSU Garden Beach Resort**,
Visayas State University, ViSCA, Baybay City, Leyte, Philippines.

Given this 20th day of November 2017.


Prof. Argina M. Pomida
Instructor


Dr. Antonio P. Abamo
Department Head

Certificate of Participation

is awarded to


Rubio B. Timkang


for actively participating in the

Investment Literacy Seminar conducted on September 6, 2017

at the VSU Convention Hall, Baybay City, Leyte.

Given this 6th of September 2017 at VSU, Baybay City, Leyte.


ANTONIO P. ABAMO
Head, Department of
Business and Mgt.


JOSE ALVIN P. SUMALINOG
Manager, CHINABANK
Baybay City Branch





Visayas State University
College of Management and Economics
Department of Business and Management
Visca, Baybay City, Leyte 6521, Philippines

presents this

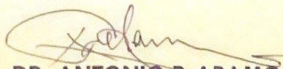
CERTIFICATE OF COMPLETION

to

Timkang, Rubio B.

for completing the requirements set for the
Bachelor of Science in Agribusiness Curriculum.

Given this 13th day of June 2018 in the
VSU Convention Center
Visca, Baybay City, Leyte, Philippines.


DR. ANTONIO P. ABAMO
Head, DBM and Dean, CME

Republic of the Philippines
Department of Agriculture
AGRICULTURAL TRAINING INSTITUTE-REGIONAL TRAINING CENTER VIII
VSU, Visca, Baybay City, Leyte

awards this



Certificate of Completion


to

RUBIO B. TIMKANG

for successfully completing the training on **NC III Certification:**
Harnessing Students' Capacities in Agricultural Crop Production
held on May 29 to June 7, 2017
at USSO, VSU, Visca, Baybay City, Leyte.

Given this 7th day of June 2017.


VILMA M. PATINDOL, Ph.D.
Center Director


MANOLO B. LORETO
Dean of Students
USSO, Visayas State University



COLLEGE OF MANAGEMENT AND ECONOMICS
DEPARTMENT OF BUSINESS AND MANAGEMENT
Visayas State University
ViSCA, Baybay City, Leyte




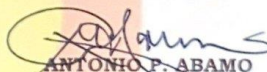
CERTIFICATE OF PARTICIPATION
to


RUBIO TIMKANG

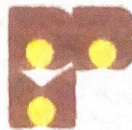
For actively participating in the "Trending Business Ideas Poised to Success" on
November 16, 2017 at Visayas State University, Beach Garden Resort Function Hall
ViSCA, Baybay City, Leyte, Philippines

Given this 16th day of November, 2017 at the VSU, Beach Resort Function Hall, ViSCA, Baybay City, Leyte.


NEIL JOHN MUNEZ
Group Leader


ANTONIO P. ABAMO
College Dean


ARGINA POMIDA
Instructor



DEPARTMENT OF BUSINESS AND MANAGEMENT
SOCIETY OF AGRIBUSINESS STUDENTS
Visayas State University
ViSCA, Baybay City, Leyte

Award this

CERTIFICATE OF PARTICIPATION

to

Rubio B. Timkang

for having actively participated in the

DBM and SABS Orientation Seminar

with the theme "***How to be you po?***" held at VSU RDE Hall, Visayas State University, ViSCA, Baybay City, Leyte.

Given this 3rd day of September 2016, at VSU RDE Hall, ViSCA, Baybay City, Leyte.

A handwritten signature in black ink.

KHIM LIMUEL A. TAMACA
SABS President

A handwritten signature in black ink.

ANTONIO P. ABAMO
Department Head