



Annex P

**COMPUTATION OF FINAL INDIVIDUAL RATING FOR ADMINISTRATIVE STAFF**

Name of Administrative Staff: EMELITA S. PAUSANOS

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
1. Numerical Rating per IPCR	4.94	70%	3.46
2. Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	5.00	30%	1.5
<b>TOTAL NUMERICAL RATING</b>			<b>4.96</b>

TOTAL NUMERICAL RATING: 4.96

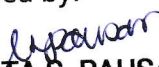
Add: Additional Approved Points, if any: \_\_\_\_\_

TOTAL NUMERICAL RATING: 4.96

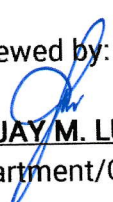
FINAL NUMERICAL RATING 4.96

ADJECTIVAL RATING: Outstanding

Prepared by:

  
EMELITA S. PAUSANOS  
Name of Staff

Reviewed by:

  
DEEJAY M. LUMANA O  
Department/Office Head

Recommending Approval:

  
SUZETTE B. LINA  
Dean/Director

Approved:

  
ROTACIO S. GRAVOSO  
Vice President

