



Republic of the Philippines
CARCAR CITY COLLEGE
Luan-luan, Poblacion 1, Carcar City, Cebu
032-5643052



Name of Instructor: **EDWARD MAGLUCOT, RCrim, LLB, Ph.D.**

Position/Designation: Dean for Academic Affairs and Criminal Justice

Subjects/Courses Handled: Criminal Evidence, Criminal Justice System

Class/Block Advisory Assignment: _____

Rating Period: _____ Semester, AY 20_____,20 _____

Status : () Full Time () Part Time

Rater: _____

Date of Review: _____

Conforme: (Ratee's Signature: _____)

<u>KEY RESULT AREA I</u>	<u>Objectives</u>	<u>Performance Indicators</u>	<u>Actual Result /Performance:</u>	<u>KRA Weight</u>	<u>Rating</u>	<u>Score</u>
A. Quality of Instruction 1.Preparation/Enhancement of Course Syllabus as authoritative basis for outcomes-based education	Classroom Instruction conforms with Course Syllabus basing on CHED – OBE/QA program outcomes, competencies, lesson deliveries, among others.	5 All or 100% of the contact hours of classes within the semester followed the flow of lessons and presentations in the IMD-approved Course Syllabus. 4 90% to 99% of the contact hours of classes within the semester followed the flow of lessons and presentations in the IMD-approved Course Syllabus. 3- 80% to 89% of the contact hours of classes within the semester followed the flow of lessons and presentations in the IMD-approved Course Syllabus. 2- 70% to 79% of the contact hours of classes within the semester followed the flow of lessons and presentations in the IMD-approved Course Syllabus 1-below 69% of the contact hours of classes within the semester followed the flow of lessons and presentations in the IMD-approved Course Syllabus	All contact hours of classes within the rating period was based on the IMD-approved course syllabus.	15%	4.8	0.72

quality of instruction.						
2. Production of Instructional materials / SILM/Session Guide	Develops, constructs, produces, and utilizes IMD – approved quality instructional materials	<p>5- 90 to 99 % of the subjects handled are provided with SILMs/learning packs, modules, etc. with Ratee as main author</p> <p>4- 80-89% of the subjects handled are provided with SILMs/learning packs, modules as co-author</p> <p>3- 70-79% of the subjects handled are provided with SILMs/learning packs, modules in collaboration with two or three other Instructors handling same course/subject</p> <p>2-one of the subjects handled is totally adopted from other Instructors' SILMs/learning packs, etc</p> <p>1-all instructional materials are adopted from other instructors.</p>	All the approved SILM packs, modules and session guide were made by the ratee.	15%	4.8	0.72
3. Planning and Delivery of Instruction	Rating Scale adopts the Performance Rating Sheet based on the rated observation of classes, with rate conformed by Instructor. (The Classroom Observation Checklist is adopted as the basis for the rating of the Instructor in this area).			20%	4.6	0.92
<u>KEY RESULT AREA II</u> 1. Quality of Professional Exposure	Takes active participation in recognized professional organization/s ; trainer/facilitator of a seminar; attends seminar-workshop in field of	<p>5- Is an officer of at least one recognized professional association and served as trainor in at least one training on any field of specialization for professional advancement</p> <p>4-Is a member of at least one recognized association and served as facilitator/moderator in at least one training on any field of specialization for professional advancement</p> <p>3-Is a member of at least one recognized association and actively participated attended at least one training/seminar –workshop equivalent to eight hours within the rating period</p>	<p>The ratee is affiliated with the following organizations:</p> <p>1. Council of Deans for Criminal Justice in Central Visayas – Auditor</p> <p>2. Professional Criminologist Association of the Philippines- Member</p> <p>3. Asia-Pacific Movement for the Advancement of Pedagogy and Research- Member</p>	5%	4.8	0.24

	specialization.	<p>2-Not a member of any recognized association and attended training/seminar-workshop equivalent to four hours, within the rating period</p> <p>1 Not a member of any recognized association and has not attended any training within the rating period.</p>	4. Philippine Air Force Reserve Force			
2. Research, & Creative Work	Conducts Action Research that leads to the solution of challenges, issues and concern in instruction, classroom management, student performance and achievement and other academic-related matters.	<p>5- Has presented a terminated Action Research, with recommendations implemented by concerned offices/personnel leading to positive changes, and/or authored and published one research/creative work within the past two academic years</p> <p>4-Is on the process of data-gathering to complete Action Research approved by the College Research Council, within the rating period</p> <p>3-Has presented Action Research proposal, approved by the Action Research Council</p> <p>2-Is on the process of proofreading proposed Action Research scheduled for proposal presentation, within the rating period</p> <p>1- Is yet on the planning and initial phase of writing an Action Research proposal, within the rating period</p>	<p>The ratee has presented his research entitled <i>“Human Trafficking in the Contemporary Setting: From the Lens of Concerned Law Enforcers”</i> during the 2020 International Integrated Research Conference held last October 16-18 and 23-25, 2020.</p> <p>The paper was published in International Journal of Creative Research Thoughts and Philippine Criminology Journal.</p>	15%	4.8	0.72
3. Pursues relevant graduate/postgraduate program	Continues professional education to be aligned with recent developments in the field of specialization	<p>5- Has Completed post graduate studies, obviously competent and well-informed with latest developments in line with field of specialization</p> <p>4-Has completed graduate studies and is currently enrolled in a post-graduate program</p> <p>3- Has completed masteral degree in area of specialization</p> <p>2-Is enrolled in masteral program and currently on thesis writing, within the rating period</p>	The ratee has completed his graduate studies on Doctor of Philosophy in Criminal Justice at University of Mindanao on March 2019.	10%	5.0	0.05

		1-Is currently enrolled in masteral degree program and has earned 9 nine units, at the time of the rating period.				
<u>KEY RESULT AREA III</u> 1.Support for Students		<p>5- Not incurred any absence within the rating period; maintained communication and respected exercise of academic freedom of students (e.g. students' queries of grades, inclusivity of students in the transactions of flexibility provisions in course guidelines); initiates activities intended to advance students' competence and chance of passing licensure examinations/civil service eligibility examinations</p> <p>4-Incurred one to two valid absences within the rating period, provides opportunities for students to improve academic performance; and allows students to practice their learned competencies purposely for job placement and for possibility of passing licensure and other civil service eligibility examinations</p> <p>3-Incurred three to five absences within the rating period, shows genuine concern about students' performance in his/her classes</p> <p>2- Incurred more than five absences, five times of tardiness in reporting to his/her classes ,and does not show genuine concern for students' performance in his/her classes</p> <p>1- Incurs more than five absences and tardiness and shows uncaring attitude about students' performance.</p>	The ratee has incurred two valid absences within the rating period.	10%	4.8	0.048
<u>KEY RESULT AREA IV</u> 1. Community Extension Activities		<p>5 – Initiated and led a team in conducting at least five (5) instances of community extension activities to an adopted barangay, resulting to positive outcome of targeted results, as indicated in the Action Plan submitted and approved by the BOT.</p> <p>4- Led a team in conducting at least three instances of community extension activities to an adopted barangay, with result under monitoring and evaluation.</p>	<p>The rate has led a team in conducting one community extension activities with the adopted barangay dubbed as</p> <p><i>“CCC: Kaabag sa Pagpalambo sa Kahusay ug Seguridad sa Barangay”</i> duly approved by Mayor Mercedita Apura.</p>	10%	1.8	0.018

		3-Served as a member of a team in the conduct of at least three community extension activities to an adopted barangay, with MOA but result under monitoring and evaluation			
		2- Served as a member of a team in the conduct of at least two community extension activities to an adopted barangay, with MOA but result under monitoring and evaluation			
		1 Served as a member of a team in the conduct of at least one instance of community extension to an adopted barangay.			

Overall Rating: 3.44
Adjectival Rating: Very Satisfactory

Rating Continuum

- 5.0 - 4.20- **Outstanding** (All criteria in the Key Result Areas are met, and elements are achieved at a level of excellence that provides a **MODEL FOR OTHERS**)
- 4.19 - 3.40 **Very Satisfactory** (Most of the criteria in the Key Result Areas are met, with most elements demonstrating **GOOD PRACTICE**.)
- 3.39- 2.60 **Satisfactory** (The criteria are met in most respects, **but improvement is needed to overcome weakness** in some elements.)
- 2.59 - 1.80 **Unsatisfactory** (The criteria are met in some respects, **but much improvement is needed** to overcome weaknesses.)
- 1.79- 1.0 **Poor** (The criteria not met).

For the Rating Period: _____

Conforme:

Instructor/Ratee

Department Head/Rater

Noted

EDWARD MAGLUCOT, LLB, PhD
Dean, Academic Affairs & College of Criminal Justice

REVILINA S. LOPINA, PhD
College President/Administrator

Recommending Approval:

Approved;

ELOISA R. CABALONA, MPA
BOT Secretary/ HR Director

MAYOR MERCEDITA R. APURA
City Mayor/BOT Chair

