



INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)



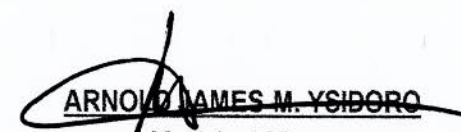
I, RONIE DAPROSA, Draftsman II of the Engineering Office of the Local Government Unit of Leyte, Leyte, delivered based on the committed & agreed attainment of targets in accordance with the indicated measures for the period January 1, 2022 - June 30, 2022.

RONIE D. DAPROSA

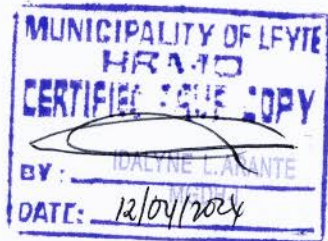
Ratee

Date _____

Reviewed by		Date	Approved by:		Date		
 MAY WEN BETH P. SABITE ME			 ARNOLD JAMES M. YSIDORO Municipal Mayor				
OUTPUT	Success Indicator (Target + Measure)	Actual Accomplishments	Rating				Remarks
Strategic Priority No.			Q	E	T	A	
1. Site development plans prepared	100% Site development plans prepared in 1 day upon request.	123% Site development plans prepared in 1 day upon request.	4	4	4	4	
2. Graphs and other visual printing prepared in accord with the specified data	100% Graphs and other visual aide prepared in 1 - 2 days depending on the type of materials to be utilized.	120 % Graphs and other visual aide prepared in 1 - 2 days depending on the type of materials to be utilized.	4	4	4	4	
3. All technical drawing plans properly filed	100% technical drawings/plan properly filed right after approval.	117 % technical drawings/plan properly filed right after approval within 1 minute.	4	4	4	4	
4. POW & Detailed Estimate prepared as assigned.	100% POW & Detailed Estimates prepared 1-3 days depending on the type of project.	120 % POW & Detailed Estimates prepared 1-3 days depending on the type of project.	4	4	4	4	
5. DTR prepared and submitted	100% DTR prepared and submitted immediately upon receipt.	115% DTR prepared and submitted immediately upon receipt.	4	4	4	4	
6. SALN prepared and submitted.	100% SALN prepared and submitted immediately upon receipt.	120% SALN prepared and submitted immediately upon receipt.	4	4	4	4	
7. Liquidation of Cash advance and payment of travelling expenses.	100% Liquidation of Cash advance and payment of travelling expenses within 30 days..	116 % Liquidation of Cash advance and payment of travelling expenses within 30 days.	4	4	4	4	
Core Function							
1. Technical drawing plans prepared as assigned.	100 % Technical drawings prepared in 1 to 5 days depending on the type of structure	120 % Technical drawings prepared in 1 to 5 days depending on the type of structure	4	4	4	4	
2. Project inspection conducted	100 % Project inspection conducted in 1 day as scheduled upon receipt of request or assigned.	120 % Inspected in 1 day as scheduled upon receipt of request or assigned.	4	4	4	4	

OUTPUT	Success Indicator (Target + Measure)	Actual Accomplishments	Rating	Remarks
3. Plan Specification & POW of Brgy. project prepared.	100 % Plan, Specification & POW of Brgy. Project prepared	120% prepared plan, specification & POW of Brgy. Project.	4 4 4 4	
Management Support				
1. As assigned work from time to time	100% assigned work from time to time was Accomplished.	120 % assigned work from time to time was Accomplished.	4 4 4 4	
Average Rating			4	
Comments and Recommendation for Development Purposes				
Discussed with	Assessed by:	Final Rating		
	I hereby certify that I discussed my assessment of the performance with the employee			
 RONIE D. DAPROSA Employee	 MAY WEN BETH P. SABITE ME	 ARNOLD JAMES M. YSIDORO Municipal Mayor	Date	

LEGEND: 1. QUALITY 2. EFFIECENCY 3. TIMELINESS 4. AVERAGE




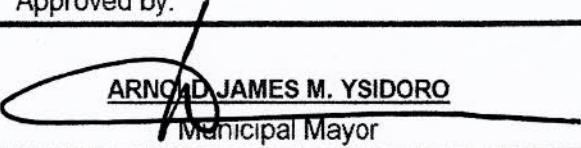
INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, RONIE D. DAPROSA, Draftsman II, of the Engineering Office of the Local Government Unit of Leyte, Leyte, delivered based on the committed & agreed attainment of targets in accordance with the indicated measures for the period of July 1, 2022 - December 31, 2022.

RONIE D. DAPROSA




Ratee

Date _____

Reviewed by		Date	Approved by:		Date		
 MAY WEN BETH P. SABITE ME			 ARNOLD JAMES M. YSIDORO Municipal Mayor				
OUTPUT	Success Indicator (Target + Measure)	Actual Accomplishments	Rating				Remarks
Strategic Priority No.			Q	E	T	A	
1. Site development plans prepared	100% Site development plans prepared in 1 day upon request.	123% Site development plans prepared in 1 day request.	4	4	4	4	
2. Graphs and other visual printing prepared in accor with the specified data	100% Graphs and other visual aide prepared in 1 - 2 days depending on the type of materials to be utilized.	120% Graphs and other visual aide prepared in 1 - 2 days depending on the type of materials to be utilized.	4	4	4	4	
3. All technical drawing plans properly filed	100% technical drawings/plan properly filed right after approval.	117% technical drawings/plan properly filed right after approval.	4	4	4	4	
4. POW & Detailed Estimate prepared.	100% POW & Detailed Estimates prepared 1-3 days depending on the type of project.	120 % POW & Detailed Estimates prepared 1-3 days depending on the type of project.	4	4	4	4	
5. DTR prepared and submitted	100% DTR prepared and submitted .	115% DTR prepared and submitted .	4	4	4	4	
6. SALN preaped and submitter.	100% SALN prepared and submitted immediately upon receipt.	120% SALN prepared and submitted immediately upon receipt.	4	4	4	4	
7. Liquidation of Cash advance and payment of travelling expenses.	100% Liquidation of Cash advance and payment of travelling expenses within 30 days..	116% Liquidation of Cash advance and payment of travelling expenses within 30 days..	4	4	4	4	
Core Function							
1. Technical drawing plans prepared	100 % Technical drawings prepared in 1 to 5 days depending on the type of structure	120 % Technical drawings prepared in 1 to 5 days depending on the type of structure	4	4	4	4	
2. Project inspection conducted	100 % Project inspection conducted in 1 day as scheduled upon receipt of request or assigned.	120 % inspection of project conducted in 1 day as scheduled upon receipt of request or assigned.	4	4	4	4	

3. Plan Specification & POW of Brgy. project prepared.	100 % Plan, Specification & POW of Brgy. Project prepared	120% prepared plan, specification & POW of Brgy. Project prepared	4	4	4	4	
Management Support							
1. As assigned work from time to time	100% assigned work from time to time was accomplished	120% assigned work from time to time was accomplished	4	4	4	4	
Average Rating						4	
Total Overall Rating							
Final Average Rating							
Adjectival Rating						VS	

Comments and Recommendation for Development Purposes

Discussed with	Assessed by:	FINAL RATING	
<p>I hereby certify that I discussed my assessment of the performance with the employee</p> <p> RONIE D. DAPROSA Employee</p> <p>Date</p>	<p> MAY WEN BETH P. SABITE ME</p>	<p> ARNOLD JAMES M. YSIDORO Municipal Mayor</p> <p>Date</p>	

LEGEND: 1. QUALITY 2 EFFICIENCY 3 TIMELINESS 4 AVERAGE

