CERTIFICATE OF PERFORMANCE RATING

TO WHOM THIS MAY CONCERN:

This is to certify that the average performance rating of MS. DINA S. BAROLA for the years 2022-2024 is 98% composed of the general areas of performance as follows:

Communication	Outstanding	4.9
Supervision required	Outstanding	5.0
Timeliness	Outstanding	4.9
Initiative	Outstanding	4.9
Knowledge of Position	Outstanding	5.0
Works Well with Others	Outstanding	4.7
Productivity	Outstanding	4.8
Resourcefulness	Outstanding	5.0

This certification is issued for whatever purpose this may serve her.

Done this 11th day of November 2025.

Certified by:

ALBERTO V. BAROLA Employer