

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCRF) SUMMARY SHEET

Teacher I-III, SPET I-IV, Special Science Teacher I-II (Proficient Teacher)

Name of Employee:	NACION, RONALD H.	Name of Rater:	APOSTOL, VILMA M.
Position:	Teacher II	Position:	Master Teacher I
Bureau/Center/Service/Division:	INOPACAN NATIONAL HIGH SCHOOL - L	Date of Review:	July 28, 2021
Rating Period:	SY 2020-2021		

PART III. SUMMARY OF RATINGS FOR DISCUSSION

KRA	Weight per KRA	Objectives	Weight per Objective	Numerical Ratings				Score	Adjectival Rating
				Q	E	T	Ave		
KRA 1	24%	Objective 1	8%	5			5.000	0.400	Outstanding
		Objective 2	8%	5			5.000	0.400	Outstanding
		Objective 3	8%	5			5.000	0.400	Outstanding
KRA 2	24%	Objective 4	8%	5			5.000	0.400	Outstanding
		Objective 5	8%	5			5.000	0.400	Outstanding
		Objective 6	8%	5		4	4.500	0.360	Outstanding
KRA 3	16%	Objective 7	8%	5			5.000	0.400	Outstanding
		Objective 8	8%	5			5.000	0.400	Outstanding
KRA 4	24%	Objective 9	8%	4	4		4.000	0.320	Very Satisfactory
		Objective 10	8%	4	4		4.000	0.320	Very Satisfactory
		Objective 11	8%	4	4		4.000	0.320	Very Satisfactory
Plus Factor	12%	Objective 12	12%	4	3		3.500	0.420	Very Satisfactory
FINAL PERFORMANCE RESULTS		Accomplishments of KRAs and Objectives				Final Rating		4.540	
						Adjectival Rating		Outstanding	


NACION, RONALD H.
Ratee


APOSTOL, VILMA M.
Rater


RENOMERON, ALEJANDRO P.
Approving Authority