



JOB ORDER (JO) WORKER EVALUATION FORM

Name of Job Order Worker: ELVIN A. CABAÑERO

Equivalent Job Title: ARCHITECT II

Name of Evaluator: MARCELO T. ABRERA, JR.

Date: 01/03/2023

Instruction to evaluators: Please write your comments on the performance and work ethics of the above JO worker and give your ratings by checking the appropriate number using the rating scale below:

5 – Excellent

4 – Very Good

3 – Good

2 – Fair

1 – Poor

Criteria/evaluation statement	Rating					Comments
	5	4	3	2	1	
I. Work Performance						
1. Performance of all mandated functions as listed in the contract	✓					
2. Over all attainment of outputs agreed with supervisor	✓					
3. Quality and timeliness in the attainment of agreed outputs		✓				
4. Efficiency and customer friendly frontline service to clients		✓				
5. Knowledge on the over-all aspect of the job assignments	✓					
II. Work Ethics/Attitude						
1. Industriousness - setting clear & attainable objectives & taking targets seriously and responsibly	✓					
2. Diligence and justice at work - prompt in accomplishing assigned tasks and submission of good quality outputs	✓					
3. Responsibility - having the right intention, with a sense of duty and accepts all jobs assigned by the supervisor	✓					
4. Practices teamwork - understanding and performing his/her role effectively and synergistically, share knowledge and provide a lending hand to needy co-worker	✓					
5. Commitment to public service – reporting on time and willingly extend service if needed without thinking of additional compensation	✓					

Evaluator's additional comments/recommendations:

What are the employee's strong points?

Professional at work and knowledgeable on his job.

What are the employee's weak points?

Taking on too many projects at once.

What intervention would you recommend to make the JO worker more effective?

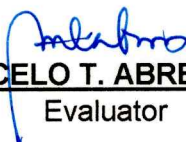
Attend trainings related to the line of work

Final recommendation:

☒ renewal of the contract for another 6 months

☐ non-renewal of the contract due to below par performance

Certified Correct:


MARCELO T. ABRERA, JR.
Evaluator

Approved:


DILBERTO O. FERRAREN
Next Higher Supervisor



JOB ORDER (JO) WORKER EVALUATION FORM

Name of Job Order Worker: ELVIN A. CABAÑERO

Equivalent Job Title: ARCHITECT II

Name of Evaluator: MARCELO T. ABRERA JR.

Date: 12/29/2023

Instruction to evaluators: Please write your comments on the performance and work ethics of the above JO worker and give your ratings by checking the appropriate number using the rating scale below:

5 – Excellent

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I. Work Performance						
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4. Practices teamwork - understanding and performing his/her role effectively and synergistically, share knowledge and provide a lending hand to needy co-worker	✓					
5. Commitment to public service – reporting on time and willingly extend service if needed without thinking of additional compensation	✓					

Evaluator's additional comments/recommendations:

What are the employee's strong points?

Dependability, Goal-oriented & optimism

What are the employee's weak points?

Taking plenty of task at once.

What intervention would you recommend to make the JO worker more effective?


Implement robust training programs, continued employee development through supplemental training programs, professional retreats, conferences, workshops and coaching systems and appropriate engineering equipment and computer software's necessary to carry out desired output.


Final recommendation:

☒ renewal of the contract for another 6 months
☐ non-renewal of the contract due to below par performance

Certified Correct:

Approved:


MARCELO T. ABRERA JR.
Evaluator


DILBERTO O. FERRAREN
Next Higher Supervisor