



JOB ORDER (JO) WORKER EVALUATION FORM

Name of Job Order Worker: Almera D. Circulado

Equivalent Job Title: Administrative Assistant II

Name of Evaluator: Moises Neil V. Serino

Date: June 20, 2025

Instruction to evaluators: Please write your comments on the performance and work ethics of the above JO worker and give your ratings by checking the appropriate number using the rating scale below:

5 – Excellent

4 – Very Good

3 – Good

2 – Fair

1 – Poor

Criteria/evaluation statement	Rating					Comments
	5	4	3	2	1	
I. Work Performance						
1. Performance of all mandated functions as listed in the contract	/					
2. Over all attainment of outputs agreed with supervisor	/					
3. Quality and timeliness in the attainment of agreed outputs		/				
4. Efficiency and customer friendly frontline service to clients	/					
5. Knowledge on the over-all aspect of the job assignments	/					
II. Work Ethics/Attitude						
1. Industriousness - setting clear & attainable objectives & taking targets seriously and responsibly	/					
2. Diligence and justice at work - prompt in accomplishing assigned tasks and submission of good quality outputs	/					
3. Responsibility - having the right intention, with a sense of duty and accepts all jobs assigned by the supervisor		/				
4. Practices teamwork - understanding and performing his/her role effectively and synergistically, share knowledge and provide a lending hand to needy co-worker	/					
5. Commitment to public service – reporting on time and willingly extend service if needed without thinking of additional compensation	/					

Evaluator's additional comments/recommendations: _____

What are the employee's strong points?

respond efficiently to assigned tasks, works with minimal supervision

What are the employee's weak points?

could benefit from additional training in leadership & team coordination

What intervention would you recommend to make the JO worker more effective?

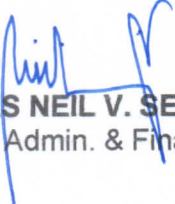
may consider pursuing permanent/regular position

Final recommendation:

1 renewal of the contract for another 6 months

 non-renewal of the contract due to below par performance

Approved:


MOISES NEIL V. SERIÑO
VP for Admin. & Finance