

Personnel Officers Association of the Philippines, Inc.

A Civil Service Commission (CSC)-Accredited Learning and Development Institution

No.9 Biscayne Street, South Fairview, Brgy Fairview Park, Quezon City
poap_org@yahoo.com Tel Nos: (02) 8373-3468, 0917-8614273 & 0949-8892046



Certificate of Participation

is awarded to

MARIA FATIMA B. ESTROSAS

for having completed thirty-two (32) training hours on

Problem Solving and Decision-Making

*held on July 25 - 28, 2023
at Bohol Bee Farm, Dau, Dauis Panglao*


SOMERADO M. PANDAPATAN
President



GOVERNMENT FINANCIAL MANAGEMENT INNOVATORS CIRCLE (GFMIC), INC.

in partnership with
PHILIPPINE SCHOOLS, UNIVERSITIES AND COLLEGES COMPUTER EDUCATION AND SYSTEM
SOCIETY (PSUCCESS), INC.

and
RIZAL TECHNOLOGICAL UNIVERSITY (RTU)

presents this

CERTIFICATE OF PARTICIPATION

to

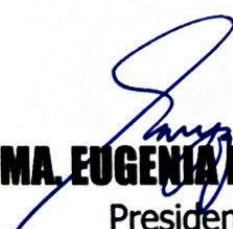
MARIA FATIMA B. ESTROSAS

for attending the Seminar Workshops on the topics:

PHILIPPINE PROCUREMENT SYSTEMS & UPDATES AND PROPERTY APPRAISAL & DISPOSAL IN GOVERNMENT

held on June 28-30, 2023 at Rizal Technological University, Boni Avenue, Mandaluyong City.

Given this 30th day of June 2023


Dr. MA. EUGENIA M. YANGCO

President

PSUCCESS, Inc. and RTU


CECILIA B. CANON

President

GFMIC, Inc.

Republic of the Philippines
Department of Agriculture
AGRICULTURAL TRAINING INSTITUTE
Diliman, Quezon City

awards this

Certificate of Completion

to

MARIA FATIMA B. ESTROSAS

for having attended and actively participated in the
Tracking Beyond: Training Course on
Basic Monitoring and Evaluation for AFE Stakeholders (Batch 2)
held on July 9 to 13, 2018 at the
Top Plaza Hotel, Dipolog City, Zambonga del Norte.

Given this 13th day of July 2018.


LUZ A. TAPOSOK, PhD
Officer-In-Charge, Director





OFFICE OF THE VICE PRESIDENT FOR RESEARCH AND EXTENSION

Certificate Of Completion

is given to

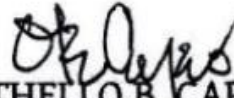
MARIA FATIMA B. ESTROSAS

for having completed satisfactorily the three-day training on **Extension
Proposal Writing** held on July 18 to 20, 2018 at the RDE Hall, OVPRE,
Visayas State University, Visca, City of Baybay, Leyte.

Awarded this 20th of July 2018.


EFREN B. SAZ
Director for Extension


EDGARDO E. TULIN
President


OTHELLO B. CAPUNO
Vice President for
Research and Extension



CERTIFICATE OF APPRECIATION

is given to

MARIA FATIMA B. ESTROSAS

for sharing her time as COORDINATOR during the
“Training Course on Research and Development (R&D) Project Implementation
Management”

held on September 4-7, 2018 at Visayas State University

Theme:

“Results in R&D Projects do not just happen”

Given this 7th day of September, Two Thousand and Eighteen, at the OVPRE, Visayas
State University, Baybay City, Leyte

EDGARDO E. TULIN

Chairman, VICARP-RRDCC and
University President, VSU

ROGELIO V. CUYNO

Senior Adviser and Founder
PhilARM

OTHELLO B. CAPUNO

Director, VICARP and
Vice President for R&E, VSU

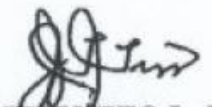
CERTIFICATE *of Recognition*

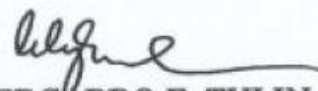
is awarded to

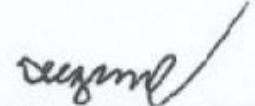
Maria Fatima B. Estrosas

for having served as **FACILITATOR** during the **PASUC VIII Culture and the Arts Festival Competition** with the theme: "PASUC @50: At the Forefront of the Global Dynamics of Public Higher Education" held on October 27, 2017 at the Visayas State University, Visca, Baybay City, Leyte.

Given this 27th day of October 2017 at the Visayas State University, Visca, Baybay City, Leyte..


JESUSITO L. LIM
VSU Cultural Director


EDGARDO E. TULIN
VSU President


DOMINADOR O. AGUIRRE, JR.
PASUC VIII President





VISAYAS
STATE UNIVERSITY

CERTIFICATE *of Appreciation*

is awarded to

Maria Fatima B. Estrosas

for having served as **FACILITATOR** during the 2nd VSU Culture and the Arts Festival
Competition held on February 27-28, 2018 at the Visayas State University,
Visca, Baybay City, Leyte.

A handwritten signature in black ink, appearing to read "J. Lim".

JESUSITO L. LIM

Head, Culture & the Arts Center

VSU VISION: *A globally competitive university of science, technology and environmental conservation.*

VSU MISSION: *Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.*



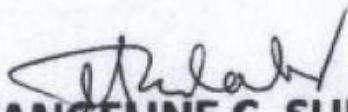
Certificate of Membership

This is to certify that

MARIA FATIMA B. ESTROSAS

**is a Regular Member of the
Philippine Extension and Advisory Services Network Inc.
(PhileASNet)**

Date of Membership: July 13, 2018


EVANGELINE C. SULABO
Executive Director