

UNIVERSITY OF SAN JOSE RECOLETOS

PERFORMANCE APPRAISAL FOR ACADEMIC NON-TEACHING FACULTY

Human Resource Management Office

AY 2021-2022

ROSANI, MARYLOU T.

SUMMATIVE CRITERIA

	%	RESULTS Head (70%)	Self (10%)	Ave. Peer Eval. (20%)	Total
1. Routine Activities	15%	0.495	0.068571	0.138571429	0.7021
2. Management Skills	30%	0.8925	0.1275	0.2675	1.2875
3. Job Performance	40%	1.213333	0.173333	0.364444444	1.7511
4. Personal Qualities	15%	0.49875	0.06375	0.134166667	0.6967
Sub-total		<u>3.099583</u>	<u>0.433155</u>	<u>0.90468254</u>	

Gen. Ave. 4.437421

Below is the detail:

I. Routine Activities

	A1	A2	A3	B1	B2	B3	C	Score	Result
Head	4	5	5	5	5	4	5	33	0.495
Self	4	5	4	5	5	5	4	32	0.0686
Peer 1	4	4	4	4	4	4	4	28	0.12
Peer 2	4	5	5	5	5	5	5	34	0.1457
Peer 3	5	5	5	5	5	5	5	35	0.15

Ave. Peer. Eval. 0.1386

II. Management Skills

	A1	A2	A3	A4	B1	B2	B3	B4	Score	Result
Head	4	5	4	5	4	4	4	4	34	0.8925
Self	4	5	4	5	4	4	4	4	34	0.1275
Peer 1	4	4	4	4	4	4	4	4	32	0.24
Peer 2	4	5	4	5	4	4	4	5	35	0.2625
Peer 3	5	5	5	5	5	5	5	5	40	0.3

Ave. Peer. Eval. 0.2675

III. Job Performance

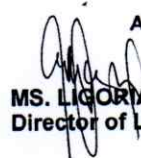
	A	B	C	Score	Result
Head	4	5	4	13	1.2133
Self	4	5	4	13	0.1733
Peer 1	4	4	4	12	0.32
Peer 2	5	5	5	15	0.4
Peer 3	4	5	5	14	0.3733

Ave. Peer. Eval. 0.3644

IV. Personal Qualities

	A1	A2	B	C	D	E	F	G	H	I	J	K	Score	Result
Head	4	5	5	5	5	5	4	5	5	4	5	5	57	0.4988
Self	4	5	5	5	5	5	3	4	4	3	4	4	51	0.0636
Peer 1	4	4	4	4	4	4	4	4	4	4	4	4	48	0.12
Peer 2	4	5	4	4	4	4	4	5	5	5	5	5	54	0.135
Peer 3	5	5	5	5	5	5	5	5	5	4	5	5	59	0.1475

Ave. Peer. Eval. 0.1342


MS. LIGORIA B. PINGUL
Director of Libraries