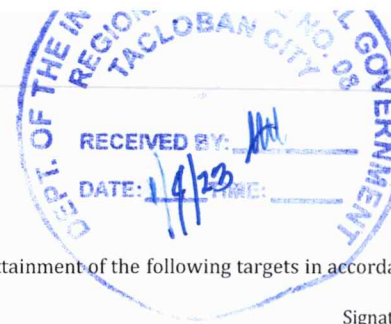




DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)



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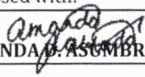
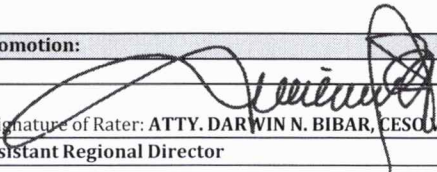
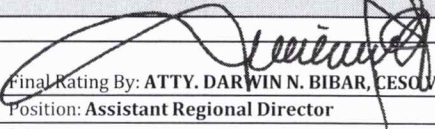
I, **AMANDA D. ASUMBRADO, PEO II** of **DILG Region VIII** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **JULY 2022 TO DECEMBER 2022**.

Signature of Employee/Ratee

Date: **DECEMBER 27, 2022**

APPROVED BY: ARNEL M. AGABE, CESO III	POSITION: REGIONAL DIRECTOR	DATE: DECEMBER 27, 2022	SIGNATURE:
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Ratings: 5 - Outstanding (5.00) 4 - Very Satisfactory (4.00-4.99) 3 - Satisfactory (3.00-3.99) 2 - Unsatisfactory (2.00-2.99) 1 - Poor (1.00-1.99)								
MAJOR FINAL OUTPUT/PPA (1)	SUCCESS INDICATORS (Targets + Measures) (2)	REFERENCE CODE (Refer to the number corresponding to the SI in the O/DPCR) (3)	ACTUAL ACCOMPLISHMENTS/EXPENSES (4)	RATING (5) Use 5 decimals (if any). Do not round off.				REMARKS (6)
				Q1	E2	T3	Ave4	
Strategic Priorities								
49. Capacity Development for Project Development and Monitoring	1 Impact Analysis on LFPs for PEOs by end of November 15,2022	49.13	Prepared and submitted the initial draft paper on the Impact Analysis Tool. Conducted 4 meetings with UPVTC. Impact Assessment research proposal still on design and planning stage, with MOA drafted for review of corresponding Legal Units of concerned parties.	4.00000	4.20000	4.83333	4.34444	Pertinent activities were deferred until November 2022 due to change in Regional Management.
64. Public Affairs, Communication, and Information	1 DILG 8 Official Facebook Page maintained	64.5	Maintained in terms of formulating 4 articles, and reviewing other articles for posting.	4.00000	5.00000	5.00000	4.66667	Was not given administrative access to the page.
	Assist in the creation of DILG Quarterly Folio of the third and fourth quarter of 2022 with two (2) corrections.	64.2.1	Did not assist.					Task removed due to transfer to another unit.
	Provide assistance in the documentation of SILG Abalos visit in the second semester of 2022.	64.4.2	Assisted in the formulation of the Regional Briefer for SILG. Provided secretariat support, and assisted in the documentation during the Interfacing and Press Briefing with the SILG. Transcribed recordings of SILG's press briefing.	4.33333	4.33333	4.66667	4.44444	
	Create two (2) episodes of the DILG Hangout with two (2) corrections.	64.4.3	Assisted in the creation of 1 DILG Hangout episode.	4.00000	4.00000	5.00000	4.33333	
	Sub-Rating						4.44722	
	Category Weighted Rating						2.22361	
Core Function								
83. ISO 9001:2015 Quality Management System Capacity	Conducted/Attended to related seminars, trainings, FGDs, Workshops and Consultations by the end of the semester or per approved schedule of ISO activities by end of 2nd semester	83	Participated in the Verification of Action Plans on Issued CARs and OFIRs activity last July 6, 2022, facilitated by QMS Assessor Team. Participated during the Workshop on Risk Management for the NQMS on September 19-21, 2022, facilitated by the Central QMS Secretariat. Participated during the National Orientation on BLGS-Enrolled ISO Processes on November 23-25, 2022.	4.66667	4.00000	5.00000	4.55556	Additional task.

Development for DILG Personnel on ISO 9001:2015	RQME report submitted to the Central QMS Secretariat on the 15th working day	83	July 2022 RQME reports submitted on time. August-October 2022 RQME reports submitted beyond scheduled deadline due to late submissions from Regional Process Owners, and unavailability of signatories.	4.75000	5.00000	4.25000	4.66667	Additional task.
Audits, Assessments and Performance Reviews	QMS Regional Management Review conducted by the end of 2nd semester	83	Will not be conducted.					Schedule is CO- mandated, no definite schedule yet.
Continuing implementation of ISO 9001:2015	2 QMS Team Quarterly Meetings conducted by end of 2nd semester	83	Conducted 5 meetings for the 2nd semester, highlighting the activities for the QMS Assessment FY 2022.	4.80000	4.80000	5.00000	4.86667	Additional task.
	9 ISO 9001:2015 Corners established and maintained by end of 2nd semester	83	1 Regional Office ISO 9001:2015 corner/bulletin board established and maintained.	4.75000	5.00000	5.00000	4.91667	Additional task.
Process Performance Monitoring and	80% of QMS quality objectives are achieved.	83	Monthly ratings achieved for QMS quality objectives are as follow: July,	4.80000			4.80000	Additional task.
	80% Customer Satisfaction Rating of 3 and/or above {4, 5}.	83	Monthly ratings achieved for CSS quality objectives are as follow: July- November 2022 - 100%.	5.00000			5.00000	Additional task.
							Sub-Rating	4.80093
							Category Weighted Rating	1.44028
Support Function								
69. Strategic Performance Management System (SPMS)	80% of 2022 DPCR / IPCR 2nd Semester Commitment submitted on the scheduled deadline, after 5 revisions	69.4	Prepared and submitted the IPCR commitments for July-December 2022 on September 29, 2022.	4.00000	5.00000	5.00000	4.66667	
80. Compliance to Administrative Requirements	Flag Raising ceremonies attended/conducted every Monday, except on national and local holidays	80.2	Attended flag raising ceremonies.			5.00000	5.00000	
85. Record Management	100% of outgoing communications properly released thru DMS & different mode of delivery	85.2	Released all 27 drafted reports and issuances through DMS.	4.85185	4.88889	4.55556	4.76543	
66. HRIS Profile Updating and Enrolment	Updated HRIS Profile on the set deadline	66	Updated HRIS profile last July 6, 2022.	5.00000	5.00000	5.00000	5.00000	
							Sub Rating	4.85802
							Category Weighted Rating	0.97160
							FINAL AVERAGE RATING	4.63549
							ADJECTIVAL RATING	Very Satisfactory
Rater comments on the Ratee for development purpose or rewards/promotion:								
The above rating has been discussed with:								
Name and Signature Ratee:  AMANDA P. ASUMBARDO	Name and Signature of Rater:  ATTY. DARWIN N. BIBAR, CESQ		Final Rating By:  ATTY. DARWIN N. BIBAR, CESQ					
Position: PEO II	Position: Assistant Regional Director		Position: Assistant Regional Director					
Date: December 27, 2022	Date:		Date:					

LEGEND:

Q1 - Quality

E2 - Efficiency

T3 - Timeliness

Ave4 - Average