

Certificate of Participation To *Jeffrey Withers*

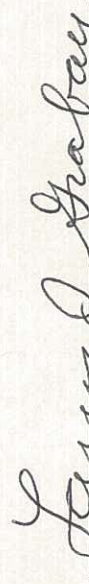
Preparing Future Faculty Seminar *January - May, 2003*

This is to certify that *Jeffrey Withers* has successfully completed a *Preparing Future Faculty (PFF)* graduate seminar on the roles, responsibilities, and life and professional life cycle of a faculty member across the diverse range of institutions of higher education in the US.



Dr. Carolyn S. Carter
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