



Innovation Office



CERTIFICATE OF PARTICIPATION

is given to

Almera P. Pening

for participating in the 2-day Entrepreneurial Bootcamp
of the VSU-DA-BAR Technology Business Incubator.
Given on October 27, 2022 at the VSU-TBI Board
Room, Visca, Baybay City, Leyte.


ALAN B. LORETO

Director for Innovation


MARIA JULIET C. CENIZA
VP for Research, Extension,
and Innovation



CERTIFICATE OF APPRECIATION

is awarded to

Almera P. Pening

in recognition of her valuable contribution as facilitator during the 2-day Business Development Seminar-Workshop, held at the VSU-RDEI Hall, Visca, Baybay City, Leyte.

Given this 2nd day of December, 2022.


ALAN B. LORETO
Director for Innovation


MARIA JULIET C. CENIZA
Vice President for Research, Extension
and Innovation/ Director for VICARP



Innovation Office

CERTIFICATE OF APPRECIATION

is hereby presented to

Almera P. Pening

in recognition of her valuable contribution as facilitator during the 2-day Entrepreneurial Bootcamp, held at the VSU-RDEI Hall, Visca, Baybay City, Leyte.

Awarded on the 17th day of November, 2022.


ALAN B. LORETO
Director for Innovation




MARIA JULIET C. CENIZA
VP for Research, Extension,
and Innovation