



# CERTIFICATE


## OF APPRECIATION

This certificate is proudly awarded to

*Vanessa W. Nazal*


as **Facilitator** during the "**Faculty Onboarding 2nd Semester**  
**A.Y. 2023-2024**" held on January 15, 2024 via Zoom.

Given this 15th day of January, 2024 at Visayas State University  
Visca, Baybay City, Leyte, Philippines

  
**BEATRIZ S. BELONIAS**  
VP for Academic Affairs

  
**DANIEL LESLIE S. TAN**  
OIC President

CERTIFIED PHOTOCOPY  
FROM THE ORIGINAL

  
ATTY. RYSAN C. GUINOCOR  
VSU OIC-CHIEF LEGAL OFFICER  
DATE: 27 FEB 2024



# CERTIFICATE

## OF PARTICIPATION

is presented to

**Vanessa W. Nazal**

(8-hour Training)

For demonstrating commendable commitment and active participation during the **"HRIS Software Onboarding"** on December 6, 2023 via Zoom at the Visayas State University, Baybay City, Leyte.

  
**HONEY SOFIA V. COLIS**  
Director, HRMO

CERTIFIED PHOTOCOPY  
FROM THE ORIGINAL

  
ATTY. RYAN C. GUINOCOR  
VSU OIC-CHIEF LEGAL OFFICER  
DATE: 27 FEB 2024



# CERTIFICATE

## OF PARTICIPATION

is awarded to

*Vanessa W. Nazal*

For her active participation during the conduct of the activity entitled "Unlocking Excellence:  
The 5S Revolution for Clerks and Heads at Visayas State University"  
on November 29, 2023.

Given this 29th day of November 2023 at the  
Visayas State University, Visca, City of Baybay, Leyte.

  
**DANIEL LESLIE S. TAN**  
OIC-PRESIDENT

**CERTIFIED PHOTOCOPY**  
FROM THE ORIGINAL

  
ATTY. RYSAN C. GUINOCOR  
VSU OIC-CHIEF LEGAL OFFICER

DATE: 27 FEB 2024



# Certificate

OF APPRECIATION

This certificate is awarded to

**VANESSA W. NAZAL**


as **Facilitator** during the **UNIVERSITY CURRICULUM & INSTRUCTION REVIEW**  
held on October 2, 3, 5 and 6, 2023 at ECO-FARM Conference Hall.

Given this 6th day of October, 2023 at Visayas State University  
Visca, Baybay City, Leyte, Philippines

  
**BEATRIZ S. BELONIAS Ph.D.**  
VP for Academic Affairs

  
**EDGARDO E. TULIN Ph.D.**  
University President

**CERTIFIED PHOTOCOPY**  
FROM THE ORIGINAL

  
**ATTY. RYSAN C. GUINOCOR**  
VSU OIC-CHIEF LEGAL OFFICER  
DATE: 27 FEB 2024



# CERTIFICATE OF PARTICIPATION

is given to

*Vanessa W. Nazal*


for actively participating during the **"Microsoft Office 365 A3 | End-User Training"** held on August 18, 2023  
(Friday) 1:00 - 5:00 pm via Microsoft Teams

Given this 18th day of August 2023, at Visayas State University  
ViSCA, Baybay City, Leyte, Philippines

  
**MA. RACHEL KIM L. AURE, Ph.D.**  
Director, Instruction and Evaluation

  
**Beatriz S. Belonias, Ph.D.**  
VP for Academic Affairs

CERTIFIED PHOTOCOPY  
FROM THE ORIGINAL

  
ATTY. RYSAN C. GUINOCOR  
VSU OIC-CHIEF LEGAL OFFICER  
DATE: **27 FEB 2024**



# CERTIFICATE OF APPRECIATION

Proudly presented to :

*Vanessa W. Naral*


as **Facilitator** during the "**Mandatory Orientation and Re-Orientation of Academic Advisers, and Department Enrolment Focal Persons, 2nd Semester A.Y. 2022-2023**" held on February 10, 2023 via Google Meet

Given this 10th of February, 2023 at Visayas State University  
Visca, Baybay City, Leyte, Philippines

  
**BEATRIZ S. BELONIAS**  
VP For Academic Affairs

  
**EDGARDO E. TULIN**  
University President

CERTIFIED PHOTOCOPY  
FROM THE ORIGINAL

  
ATTY. R. SAN C. GUINOCOR  
VSU OIC-CHIEF LEGAL OFFICER  
DATE: 27 FEB 2024

# CERTIFICATE OF APPRECIATION

This certificate is presented to:

**Vanessa W. Nazal**

*as Facilitator during the "VSU Newly-Hired Faculty Onboarding  
and Training Workshop on VSU E-Learning Environment"  
held on September 8-9, 2022 via ZOOM and VSU Workplace: Academic Staff*

*Given this 9th day of September, 2022 at Visayas State University  
Visca, Baybay City, Leyte, Philippines*

  
**BEATRIZ S. BELONIAS**  
VP FOR ACADEMIC AFFAIRS

  
**EDGARDO E. TULIN**  
UNIVERSITY PRESIDENT



CERTIFIED PHOTOCOPY  
FROM THE ORIGINAL  
ATTY. RYSON C. GUINOCOR  
VSU OIC-CHIEF LEGAL OFFICER  
DATE: 27 FEB 2024



# CERTIFICATE

## OF APPRECIATION

This certificate is proudly awarded to

*Vanessa W. Nazal*

as a **Facilitator** during the **VSU Faculty Onboarding**  
with the theme **"Padayon sa Panaghiusa, VSU!"** 1st Semester A.Y. 2022-2023 held  
on September 5-7, 2022 at VSU RDE Hall

Given this 7th day of September, 2022 at Visayas State University  
Visca, Baybay City, Leyte, Philippines

  
**BEATRIZ S. BELONIAS**  
VP for Academic Affairs

  
**EDGARDO E. TULIN**  
University President

CERTIFIED PHOTOCOPY  
FROM THE ORIGINAL

  
ATTY. RYAN C. GUINOCOR  
VSU OIC-CHIEF LEGAL OFFICER  
DATE: 27 FEB 2024

# CERTIFICATE

OF ATTENDANCE

IS PRESENTED TO :



**Vanessa W. Nazal**

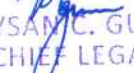
for actively participating in the **"Mandatory Orientation and Re-Orientation of Academic Advisers, Department Enrollment Focal Persons, and College Hotline Agents"** held on February 03, 2022 via Zoom and VSU Workplace: Academic Staff

Given this 3rd day of February, 2022 at Visayas State University  
Visca, Baybay City, Leyte, Philippines

  
**BEATRIZ S. BELONIAS**  
VP FOR ACADEMIC AFFAIRS

  
**EDGARDO E. TULIN**  
UNIVERSITY PRESIDENT

CERTIFIED PHOTOCOPY  
FROM THE ORIGINAL

  
ATTY. RYSAM C. GUINOCOR  
VSU OIC-CHIEF LEGAL OFFICER

DATE: 27 FEB 2024

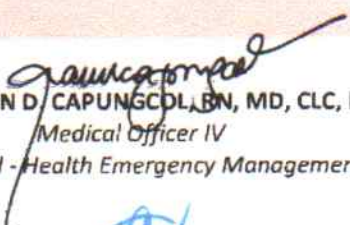



## CERTIFICATE OF ATTENDANCE

***Vanessa W. Nazal***

(Name)

For attending the  
**Hands-Only Cardiopulmonary Resuscitation**  
on **July 21-22, 2022** at  
**Visayas State University, Visca, Baybay City**

  
MARC STEVEN D. CAPUNGCOL, BN, MD, CLC, MPH  
Medical Officer IV  
Unit Head - Health Emergency Management

  
EXUPERIA B. SABALBERINO, MD, MPH, CESe  
Director IV  
Department of Health  
Eastern Visayas Center for Health Development

**Save a Life. Learn CPR.**

CERTIFIED PHOTOCOPY  
FROM THE ORIGINAL

ATTY. RYSA C. GUINOCOR  
VSU OIC-CHIEF LEGAL OFFICER

DATE: 27 FEB 2024



TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY  
NATIONAL INSTITUTE FOR TECHNICAL EDUCATION AND SKILLS DEVELOPMENT (NITESD)  
EAST SERVICE ROAD, SOUTH LUZON EXPRESSWAY (SLEX), FORT BONIFACIO, TAGUIG CITY

## CERTIFICATE OF COMPLETION

THIS IS TO CERTIFY THAT

**Vanessa Wabina Nazal**

HAS COMPLETED THE COURSE

**Microsoft Digital Literacy**

ON May 7, 2022

This is a computer generated certificate,  
it is valid even without a signature.

For verification purposes, contact:

eTESDA Division

tesdaonlineprogram@tesda.gov.ph (02) 8893 - 8297

CERTIFIED PHOTOCOPY  
FROM THE ORIGINAL  
ATTY. RYSAN C. GUINOCOR  
VSU OIC-CHIEF LEGAL OFFICER  
DATE: 27 FEB 2024



E3v38WKr9a



Gender  
Resource  
Center

# CERTIFICATE OF ATTENDANCE

IS PRESENTED TO

*Vanessa W. Nazal*

For attending the forum entitled "*Women Inspiring Women*"  
held on 07 March 2022 via Zoom.

Given this 7th day of March 2022 at  
VSU, Visca, Baybay City, Leyte

**Prof. Maria Aurora Teresita W. Tabada**  
Head, Gender Resource Center



CERTIFIED PHOTOCOPY  
FROM THE ORIGINAL

ATTY. RYSA C. GUINOCOR  
VSU OIC-CHIEF LEGAL OFFICER

DATE: 27 FEB 2024



# CERTIFICATE


OF APPRECIATION

IS PROUDLY PRESENTED TO:

*Vanessa W. Nazal*

as **Facilitator** during the "**VSU Faculty Onboarding**" with the theme  
"**Padayon VSU!**" held on February 7 - 8, 2022 via Zoom and Live @ VSU  
Workplace Academic Staff

Given this 8th day of February, 2022 at Visayas State University  
Visca, Baybay City, Leyte, Philippines

  
**BEATRIZ S. BELONIAS**  
VP For Academic Affairs

  
**EDGARDO E. TULIN**  
University President

CERTIFIED PHOTOCOPY  
FROM THE ORIGINAL

  
ATTY. RYSAN C. GUINOCOR  
VSU OIC-CHIEF LEGAL OFFICER  
DATE: 27 FEB 2024



Visayas State University  
College of Arts and Sciences  
Department of Physics



# CERTIFICATE OF PARTICIPATION

IS PROUDLY PRESENTED TO

**Vanessa W. Nazal**

for invaluable participation in the symposium entitled "**Trends in Soft Matter Research and Its Applications**" during the Department of Physics (DPhys) symposium in collaboration with the Medical Biophysics Group of the University of San Carlos via Zoom.

Given this 4th day of February, 2022 at Visayas State University, Leyte, Philippines.

**MA. THERESA P. LORETO**

DEAN, CAS

**EDGARDO E. TULIN**

PRESIDENT

CERTIFIED PHOTOCOPY  
FROM THE ORIGINAL

ATTY. RYSAN C. GUINOCOR  
VSU OIC-CHIEF LEGAL OFFICER

DATE: 27 FEB 2024



## Certificate of Participation

This certificate is certified to

*Ms Vanessa W. Nazal*  
**Philippines**

In recognition for submitting his/her video clip to participate in

### **SEAMEO Innovative Teaching Festival**

Theme: Teachers at the Heart of Education Recovery

Given in October 2021

*Dr Ethel Agnes Pascua Valenzuela*

**Dr Ethel Agnes Pascua Valenzuela**  
Director  
SEAMEO Secretariat  
Thailand



Certificate Number **SEAMEO/10/2021/WTD/Participation\_VDO/000231**

Validity of this eCertificate, Participant Profile and Achievement (if any) can be checked in the verification link below or by scanning the QR code

Verification Link: [http://ecertificate.seameo.org/verify?certificate\\_no=SEAMEO/10/2021/WTD/Participation\\_VDO/000231](http://ecertificate.seameo.org/verify?certificate_no=SEAMEO/10/2021/WTD/Participation_VDO/000231)

Generated At: **2021-10-26 16:54:32**

**CERTIFIED PHOTOCOPY  
FROM THE ORIGINAL**  
*[Signature]*  
**ATTY. RYSAN C. GUINOCOR**  
**VSU OIC-CHIEF LEGAL OFFICER**  
**DATE: 27 FEB 2024**

VISAYAS STATE UNIVERSITY  
GENDER RESOURCE CENTER  
OFFICE OF THE CHIEF OF UNIVERSITY SERVICES FOR HEALTH, EMERGENCY, AND RESCUE


Awards this

## CERTIFICATE OF ATTENDANCE

to

**VANESSA W. NAZAL**

for attending the webinar entitled, "*Women's Reproductive Health: Breast Cancer and Gynecological Cancers*" held on October 7, 2021 at 2:00PM via Zoom.

  
ELWIN JAY V. YU, M.D.  
Chief of Hospital

CERTIFIED PHOTOCOPY  
FROM THE ORIGINAL  
ATTY. RYSON C. GUINOCOR  
VSU OIC-CHIEF LEGAL OFFICER  
DATE: 27 FEB 2024



**VISAYAS**  
STATE UNIVERSITY

OFFICE OF THE DIRECTOR FOR  
HUMAN RESOURCE MANAGEMENT

## Certificate of Attendance

is presented to

**VANESSA W. NAZAL**

For actively participating the Re-Orientation of Employees' Duties and  
Responsibilities and Good Customer Service on September 23, 2021 via Zoom  
Visayas State University  
Baybay City, Leyte

**HONEY SOFIA V. COLIS**  
OIC-Director, ODHRM

**EDGARDO E. TULIN**  
President

CERTIFIED PHOTOCOPY  
FROM THE ORIGINAL

ATTY. RYSA C. GUINOCOR  
VSU OIC-CHIEF LEGAL OFFICER  
DATE: 27 FEB 2024




# CERTIFICATE OF ATTENDANCE


is given to




**VANESSA NAZAL**

for attending the "TURNITIN Instructor's Workflow Training"  
on May 31, 2021 (Monday) via Zoom  
at Visayas State University, Visca,  
Baybay City, Leyte, Philippines

  
**MA. RACHEL KIM L. AURE**  
Director, Instruction and  
Evaluation

  
**BEATRIZ S. BELONIAS**  
VP for Academic Affairs

CERTIFIED PHOTOCOPY  
FROM THE ORIGINAL

  
ATTY. RYSAN C. GUINOCOR  
VSU OIC-CHIEF LEGAL OFFICER  
DATE: 27 FEB 2024



College of Management and Economics (CME)  
Visayas State University  
Visca, Baybay City, Leyte 6521, Philippines



presents this


## Certificate of Participation

to

*Vanessa W. Nazal*

For actively participating during the CME Convocation Program with the topic on  
**"Rebuilding the Economy from the COVID-19 Pandemic: The Role of SUCs and HEIs"**  
during the CME 11<sup>th</sup> Anniversary with the theme: "Rising Above the Crisis and Leading Pathways to a Better Normal"  
held online via Zoom on March 5, 2021 at 10:00-12:30 PM.

Given this 5<sup>th</sup> day of March 2021 at Visayas State University, Visca, Baybay City, Leyte, Philippines

  
**MOISES NEIL V. SERINO, Ph.D.**

College Dean  
College of Management and Economics



CERTIFIED PHOTOCOPY  
FROM THE ORIGINAL

ATTY. RYSON C. GUINOCOR  
VSU OIC-CHIEF LEGAL OFFICER  
DATE: 27 FEB 2024



## CERTIFICATE OF ATTENDANCE

This is presented to

**Vanessa W. Nazal**

for attending a webinar presentation on "Document Tracking System"  
last November 13, 2020 (3 hours).

By the Human Resource Information System.

A blue ink signature of Dr. Remberto A. Patindol.

**Dr. REMBERTO A. PATINDOL**

Vice President for Administration & Finance

CERTIFIED PHOTOCOPY  
FROM THE ORIGINAL

ATTY. RYAN C. GUINOCOR  
VSU OIC CHIEF LEGAL OFFICER  
DATE: 27 FEB 2024



**VISAYAS**  
STATE UNIVERSITY

*presents this*

## CERTIFICATE OF PARTICIPATION

to

VANESSA W. NAZAL

for actively participating in the "**Orientation Workshop Among JO Clerks & Laboratory Technicians**"  
held on January 15, 2019 at the 1st Floor CCE Bldg, VSU.

Given this 15th day of January 2019 at the Visayas State University, Visca, Baybay City, Leyte.

**EDGARDO E. TULIN**  
President

CERTIFIED PHOTOCOPY  
FROM THE ORIGINAL

ATTY. RYSAN C. GUINOCOR  
VSU OIC CHIEF LEGAL OFFICER  
DATE 27 FEB 2024



**VISAYAS**  
STATE UNIVERSITY

**CERTIFICATE OF PARTICIPATION**

*is given to*

Vanessa W. Nazal

for actively participating in the **Records Management Training** on July 6-7, 2017  
at the Quality Assurance Center, VSU, Baybay City.

Given this 7th day of July 2017 at VSU, Baybay City, Leyte

  
**EDGARDO E. TULIN**  
President

**CERTIFIED PHOTOCOPY**  
FROM THE ORIGINAL

  
ATTY. RYSAN C. GUINOCOR  
VSU OIC-CHIEF LEGAL OFFICER  
DATE: 27 FEB 2024



**VISAYAS**  
STATE UNIVERSITY

**CERTIFICATE OF PARTICIPATION**

*is given to*

Vanessa W. Nazal

for actively participating in the **Orientation on Preparation of Documents for the Internal Audit** on July 26, 2017  
at the Quality Assurance Center, VSU, Baybay City.

Given this 26th day of July 2017 at VSU, Baybay City, Leyte

  
**EDGARDO E. TULIN**  
President

**CERTIFIED PHOTOCOPY**  
FROM THE ORIGINAL

  
ATTY. RYZAN C. GUINOCOR  
VSU OIC-CHIEF LEGAL OFFICER

DATE: 27 FEB 2024



Visca, Baybay City, Leyte

presents this

## Certificate of Participation

to

**VANESSA W. NAZAL**

*for actively participating in the Briefing of Staff Involved in the  
Conduct of Evaluation of Academic Staff by the Students.*

Given this 14<sup>th</sup> day of January 2013, at  
VSU, Visca, Baybay City, Leyte.

  
**JOSE L. BACUSMO**  
President

CERTIFIED PHOTOCOPY  
FROM THE ORIGINAL

ATTY. RYSAN C. GUINOCOR  
VSU OIC-CHIEF LEGAL OFFICER  
DATE: 27 FEB 2024



**VISAYAS**  
STATE UNIVERSITY

## CERTIFICATE OF ATTENDANCE

*is hereby given to*

**VANESSA W. NAZAL**

for having attended during the ISO 9001:2015 Awareness & Re-awareness Webinar  
conducted on August 29, 2023.

Given this 29th day of August 2023 at the Visayas State University,  
ViSCA, Baybay City, Leyte.

**EDGARDO E. TULIN**  
*President*

**CERTIFIED PHOTOCOPY**  
FROM THE ORIGINAL

ATTY. RYAN C. GUINOCOR  
VSU OIC-CHIEF LEGAL OFFICER  
DATE: **27 FEB 2024**



## CERTIFICATE OF ATTENDANCE

is hereby given to

**VANESSA W. NAZAL**

for having attended the ISO 9001:2015 Awareness/Re-awareness Virtual Seminar  
conducted on February 15, 2023, via Google Meet

Given this 15<sup>th</sup> day of February 2023 at the  
Visayas State University, VISCA, Baybay City, Leyte.

  
**EDGARDO E. TULIN**  
President

CERTIFIED PHOTOCOPY  
FROM THE ORIGINAL

  
ATTY. RYSAN C. GUINOCOR  
VSU OIC-CHIEF LEGAL OFFICER

DATE: 27 FEB 2024



# CERTIFICATE OF ATTENDANCE

is hereby given to

**VANESSA W. NAZAL**

for having attended the "Orientation/Re-orientation of Duties and Responsibilities of dDRCs and AdDRCs, and Cascading of Documents and Records Control Procedure Manuals and Guidelines" conducted on September 7, 2022 at the 1<sup>st</sup> Floor CCE Bldg., VSU, Baybay City, Leyte.

Given this 7<sup>th</sup> day of September 2022 at the Visayas State University, ViSCA, Baybay City, Leyte.

A blue ink signature of Pamela P. Oraño.

**PAMELA P. ORAÑO**  
University Document and  
Records Controller

A blue ink signature of Aleli A. Villocino.

**ALELI A. VILLOCINO**  
Quality Management  
Representative

CERTIFIED PHOTOCOPY  
FROM THE ORIGINAL

ATTY. RYAN C. GUINOCOR  
VSU OIC-CHIEF LEGAL OFFICER  
DATE: 27 FEB 2024



# CERTIFICATE OF ATTENDANCE

is hereby given to


**VANESSA W. NAZAL**

for having attended the ISO 9001:2015 Awareness/Re-awareness Seminar  
conducted on August 30 & 31, 2022 at the VSU RDE Hall.

Given this 30<sup>th</sup> day of August 2022 at the  
Visayas State University, ViSCA, Baybay City, Leyte.

  
**EDGARDO E. TULIN**  
President

**CERTIFIED PHOTOCOPY**  
FROM THE ORIGINAL

  
ATTY. R. SAN C. GUINOCOR  
VSU OIC-CHIEF LEGAL OFFICER  
DATE: 27 FEB 2024




## CERTIFICATE OF ATTENDANCE

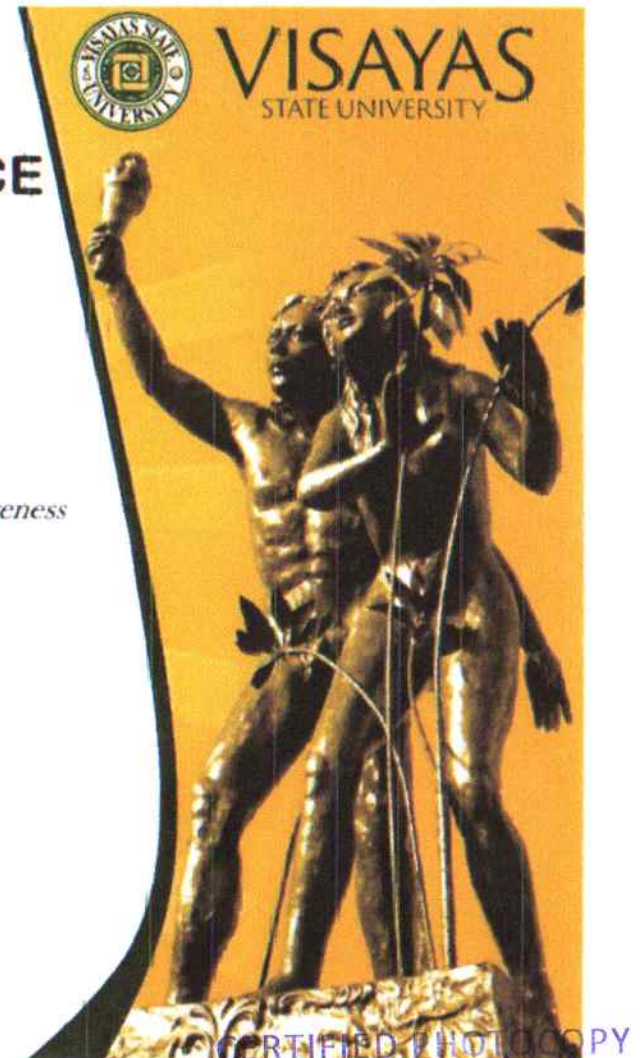
*is hereby presented to*

**VANESSA W. NAZAL**

*for having attended the ISO 9001:2015 Awareness/Re-awareness  
Webinar conducted on September 13, 2021*

*Given this 13<sup>th</sup> day of September 2021, at the  
Visayas State University, Visca, Baybay City, Leyte*

  
**EDGARDO E. TULIN**  
President



CERTIFIED PHOTOCOPY  
FROM THE ORIGINAL

  
ATTY. RYSAN C. GUINOCOR  
VSU OIC-CHIEF LEGAL OFFICER  
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**VANESSA W. NAZAL**

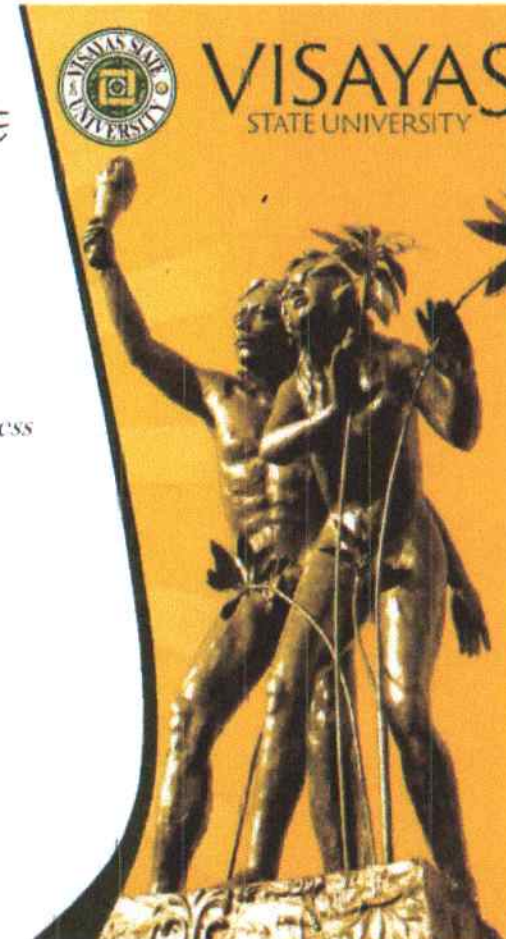
*for having attended the ISO 9001:2015 Awareness/Re-awareness  
Webinar conducted on November 27, 2020*

*Given this 27<sup>th</sup> day of November 2020, at the  
Visayas State University, Visca, Baybay City, Leyte*

  
**ELVIRA E. ONGY**

Certified Lead Auditor for ISO 9001:2015  
Certificate Registration No.: Q80/PHIT/44/01

  
**EDGARDO E. TULIN**  
President



**CERTIFIED PHOTOCOPY  
FROM THE ORIGINAL**  
  
**ATTY. RYSAN C. GUINOCOR**  
**VSU OIC-CHIEF LEGAL OFFICER**  
**DATE: 27 FEB 2024**