

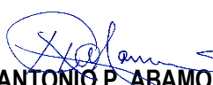
Visayas State University  
**OFFICE OF THE VICE PRESIDENT FOR RESEARCH AND EXTENSION**  
 Visca, Baybay City, Leyte

**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR) \_ Accomplishment**

I, MARIA FATIMA B. ESTROSAS, of the OVPRE, Extension Office commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2021.

  
**MARIA FATIMA B. ESTROSAS**

Science Aide  
 Date: July 13, 2021


  
**ANTONIO P. ABAMO**

Director for Extension  
 Date: July 13, 2021

MFO No.	MFO Description	Success Indicator (SI)	Task Assigned	Target		Rating				Remark
					Actual Accomplishment	Quality	Efficiency	Timeliness	Average	
UMFO 4. Extension Services										
1	Extension Administration Services	No. of extension project reports retrieved/ Consolidated/submitted on time	Monitors and consolidates all VSU funded extension projects' targets and accomplishments for integration and submission to OVPRG and error free	40	42	4.9	4.9	4.8	4.9	
		Extension Physical Quarterly Reports	Consolidates quarterly reports for quarterly targets for submission to OVPRG and error free	2	2	5	5	4.8	5	
		No. of monitored workloads of Faculty and Staff involved in Extension Activities	Monitors and evaluates the extension workloads of faculty and staff	230	250	5	4.7	4.8	4.8	
	Extension Services	No. of Trainings/In-House Review/Agri Fair and Exhibits assisted/facilitated	Assists/documents/facilitates in the conduct of trainings, In-House Review, Agri-Fair and other related activities	10	10	4.9	4.9	4.8	4.9	

		Other tasked assigned by superior	Acts on requests as documenter or facilitator and other related activities assigned by superiors	10	15	5	5	5	5	
Total Over-all Rating									24.6	
Average Rating									4.9	
Adjectival Rating						Outstanding				
Average Rating (Total Over-all rating divided by 4)						Comments & Recommendations for Development Purpose:				
Additional Points:										
Punctuality										
Approved Additional points (with copy of approval)										
FINAL RATING										
ADJECTIVAL RATING										

Evaluated and Rated by:

  
ANTONIO P. ABAMO

Director for Extension

Date: July 13, 2021

- 1 – quality
- 2 – Efficiency
- 3 – Timeliness
- 4 - Average

Recommending Approval:

  
ANTONIO P. ABAMO

Director for Extension

Date: July 13, 2021

Approved:

  
MARIA JULIET C. CENIZA

Vice Pres. for Research, Extension and Innovation

Date: July 13, 2021

Visayas State University  
**OFFICE OF THE VICE PRESIDENT FOR RESEARCH AND EXTENSION**  
 Visca, Baybay City, Leyte


**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR) \_ Accomplishment**

I, MARIA FATIMA B. ESTROSAS, of the OVPRE, Extension Office commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2021.

  
**MARIA FATIMA B. ESTROSAS**

Science Aide

Date: January 17, 2022

  
**ANTONIO P. ABAMO**


Director for Extension

Date: January 17, 2022

MFO No.	MFO Description	Success Indicator (SI)	Task Assigned	Target		Rating				Remark
					Actual Accomplishment	Quality	Efficiency	Timeliness	Average	
UMFO 4. Extension Services										
1	Extension Administration Services	No. of extension project reports retrieved/ Consolidated/submitted on time	Monitors and consolidates all VSU funded extension projects' targets and accomplishments for integration and submission to OVPRG and error free	10	10	4.8	4.9	4.8	4.8	
		Extension Physical Quarterly Reports	Consolidates quarterly reports for quarterly targets for submission to OVPRG and error free	2	2	5	5	4.8	4.9	
		No. of monitored workloads of Faculty and Staff involved in Extension Activities	Monitors and evaluates the extension workloads of faculty and staff	230	250	4.8	4.8	4.8	4.8	
	Extension Services	No. of Trainings/In-House Review/Agri Fair and Exhibits assisted/facilitated	Assists/documents/facilitates in the conduct of trainings, In-House Review, Agri-Fair and other related activities	10	50	5	5	4.9	4.9	

		Other tasked assigned by superior	Acts on requests as documenter or facilitator and other related activities assigned by superiors	10	10	5	5	5	5	
Total Over-all Rating									24.4	
Average Rating									4.8	
Adjectival Rating						Outstanding				
Average Rating (Total Over-all rating divided by 4)						Comments & Recommendations for Development Purpose:				
Additional Points:										
Punctuality										
Approved Additional points (with copy of approval)										
FINAL RATING										
ADJECTIVAL RATING										

Evaluated and Rated by:

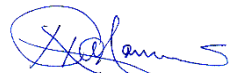
  
ANTONIO P. ABAMO

Director for Extension

Date: January 17, 2022

- 1 – quality
- 2 – Efficiency
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Recommending Approval:

  
ANTONIO P. ABAMO

Director for Extension

Date: January 17, 2022

Approved:

  
MARIA JULIET C. CENIZA

Vice Pres. for Research, Extension and Innovation

Date: January 17, 2022