





CERTIFICATE OF PARTICIPATION

THIS IS PRESENTED TO

FRANCES LOUISE DAJAO

Participant, "Dealing with Plastic Waste Management for Better Circular Economy" webinar organised by the European Union Delegation to the Philippines.

Given this 25th day of November 2021, Makati.

7 Adma Secolea
THELMA GECOLEA

Public Affairs Officer European Union Delegation to the Philippines





CERTIFICATE OF PARTICIPATION

is given to

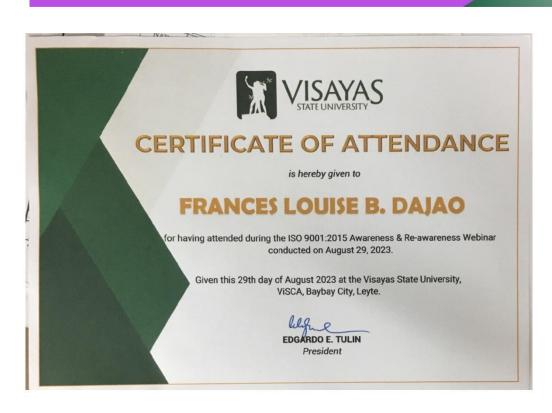
Frances Louise B. Dajao

for participating during the $\,$ Gender Sensitivity Orientation for VSU Faculty and Staff held on 11 $\,$ July 2023 via Zoom.

Given this 11th day of July 2023.

MARIA AURORA TERESITA W. TABADA

Head, Gender Resource Center







Certificate of Completion

is hereby granted to

FRANCES LOUISE B. DAJAO

for completing the webinar on

CASH FLOW MANAGEMENT AND FORECASTING

presented on March 2, 2024 (3 hours)

Certified by:

MARC DAVE L. ANLACAN, MBA Vice President and Chief Operating Officer BusinessCoach Inc.



We commend you for your commitment to continuous learning and professional development.

Given this 6th day of March, 2024

Dr. Edgordo E. Tulin Chair, Centennial Anniverssary Celebration







CERTIFICATE OF PARTICIPATION

This certificate is presented to

Frances Louise B. Dajao

For demonstrating commendable commitment and active participation during the "Shaping Culture: Embracing Values for Productive Workplace Performance" on May 15, 2024, at the RDEI Hall, Visayas State University, Baybay City, Leyte.

HONEY SOFIA V. COLIS







This certificate is presented to

Frances Louise B. Dajao

For demonstrating commendable commitment and active participation during the "Seminar Workshop on Basic Records and Archives Management (BRAM)" on July 30-31, 2024, at the VSU Convention Center, Visayas State University, Baybay City, Leyte.

HONEY SOFIA V. COLIS Director, HRMO







CERTIFICATE of Participation

This Certificate is Proudly Presented to

Frances Louise Dajao

For participating in the Workshop entitled "Workshop on Process Harmonization for Financial Management System (FMS) for Visayas State University" on October 3, 4 & 7, 2024 at Visayas State University- Main Campus.

Given this 7th day of October 2024 at the break out room RDE Hall, Visca, Baybay City Leyte







OFFICE OF THE DIRECTOR FOR HUMAN RESOURCE MANAGEMENT

Certificate of Attendance

is presented to

FRANCES LOUISE B. DAJAO

For actively participating the Re-Orientation of Employees' Duties and Responsibilities and Good Customer Service on September 23, 2021 via Zoom Visayas State University Baybay City, Leyte

> HONEY SOFIA V. COLIS OIC-Director, ODHRM

EDGARDO E. TULIN



Department of Biotechnology

College of Arts and Sciences Visayas State University Visca, Baybay City, Leyte, 6521, Philippines





CERTIFICATE OF PARTICIPATION

to

Frances Louise B. Dajao

for participating in the 1st International Webinar Series with the theme "Biotechnology: Breaking Scientific Limitations" held on July 21-23, 2021 via Zoom and Facebook Live. Given this 23rd day of July 2021, Visayas State University, Visca, Baybay City, Leyte, 6521, Philippines.

KYZA MAE M. RAMONEDA

MA. THERESA P. LORETO

IC-Head, Department of Biotechnology Dean, College of Arts and Sciences