



CERTIFICATE OF PARTICIPATION

THIS IS PRESENTED TO

FRANCES LOUISE DAJAO

Participant, "Dealing with Plastic Waste Management for Better Circular Economy" webinar organised by the European Union Delegation to the Philippines.

Given this 25th day of November 2021, Makati.

Thelma Gecolea
THELMA GEcolea

Public Affairs Officer
European Union Delegation to the Philippines





VISAYAS
STATE UNIVERSITY

GRC
VSU Gender Resource Center

CERTIFICATE OF PARTICIPATION

is given to

Frances Louise B. Dajao

for participating during the Gender Sensitivity Orientation for VSU Faculty and Staff held on 11 July 2023 via Zoom.

Given this 11th day of July 2023.

MARIA AURORA TERESITA W. TABADA
Head, Gender Resource Center



VISAYAS
STATE UNIVERSITY

CERTIFICATE OF ATTENDANCE

is hereby given to

FRANCES LOUISE B. DAJAO

for having attended during the ISO 9001:2015 Awareness & Re-awareness Webinar conducted on August 29, 2023.

Given this 29th day of August 2023 at the Visayas State University,
ViSCA, Baybay City, Leyte.

EDGARDO E. TULIN
President







CERTIFICATE OF PARTICIPATION

This certificate is presented to

Frances Louise B. Dajao

For demonstrating commendable commitment and active participation during the
"Seminar Workshop on Basic Records and Archives Management (BRAM)"
on July 30-31, 2024, at the VSU Convention Center, Visayas State University, Baybay City,
Leyte.

HONEY SOFIA V. COLIS
Director, HRMO



VISAYAS
STATE UNIVERSITY



INFORMATION & COMMUNICATIONS
TECHNOLOGY MANAGEMENT
CENTER

CERTIFICATE of Participation

This Certificate is Proudly Presented to

Frances Louise Dajao

For participating in the Workshop entitled "Workshop on Process Harmonization for Financial Management System (FMS) for Visayas State University" on October 3, 4 & 7, 2024 at Visayas State University- Main Campus.

Given this 7th day of October 2024 at the break out room RDE Hall, Visca, Baybay City Leyte

SEAN O. VILLAGONZALO
Head, ICTMC

PROSE IVY G. YEPES
VSU President



VISAYAS
STATE UNIVERSITY

OFFICE OF THE DIRECTOR FOR
HUMAN RESOURCE MANAGEMENT

Certificate of Attendance

is presented to

FRANCES LOUISE B. DAJAO

For actively participating the Re-Orientation of Employees' Duties and Responsibilities and Good Customer Service on September 23, 2021 via Zoom
Visayas State University
Baybay City, Leyte

HONEY SOFIA V. COLIS
OIC-Director, ODHRM

EDGARDO E. TULIN
President



Department of Biotechnology

College of Arts and Sciences
Visayas State University
Visca, Baybay City, Leyte, 6521, Philippines

presents this



CERTIFICATE OF PARTICIPATION

to

Frances Louise B. Dajao

for participating in the 1st International Webinar Series with the theme "Biotechnology: Breaking Scientific Limitations" held on July 21-23, 2021 via Zoom and Facebook Live.

Given this 23rd day of July 2021, Visayas State University, Visca, Baybay City, Leyte, 6521, Philippines.

KYZA MAE M. RAMONEDA

OIC-Head, Department of Biotechnology

MA. THERESA P. LORETO

Dean, College of Arts and Sciences