



Republic of the Philippines  
**CEBU NORMAL UNIVERSITY**  
Osmena Blvd., Cebu City, 6000, Philippines

**Office of the University Registrar**

Telephone No.: (+63 32) 254 0067 | 254 1452 loc. 134

Email: [registrar@cnu.edu.ph](mailto:registrar@cnu.edu.ph)

Website: [www.cnu.edu.ph](http://www.cnu.edu.ph)

## CERTIFICATION

### TO WHOM IT MAY CONCERN:

THIS IS TO CERTIFY that on the basis of the records on file with this Office, **MR. JUSTIN S. ESPISO**, has satisfactorily completed with all the academic requirements leading to the degree of **MASTER OF ARTS IN EDUCATION MAJOR IN EARLY CHILDHOOD EDUCATION**.

This certification is issued to **Mr. Espiso** upon his request for **Local Employment Purposes**.

Issued this 20th day of July, 2023 in Cebu City, Philippines.

**JASON P. SABEQUIL, LPT**  
University Registrar III

**Not Valid**

**Without Seal**

Paid per O.R. #: 110937342

Dated: 07/17/2022

/kath

DOC. STAMP PAID  
Under the same O.R. #  
Amount Paid: P30.00

SDF-URO-105-019-00



Certification Date: 1 February 2021  
Recertification due date: 24 January 2024  
For verification of the certificate please  
visit [www.gcl.co.uk](http://www.gcl.co.uk) (Certification  
check and type the registration number)



WORLD'S  
UNIVERSITIES  
WITH REAL IMPACT





Republic of the Philippines  
**CEBU NORMAL UNIVERSITY**  
Osmeña Blvd, Cebu City, Cebu 6000  
(032)253-7915, (032)254-1452, (032)254-6814  
www.cnu.edu.ph

## STUDY LOAD

Student No  
20-002111

Semester/Year  
Second Semester (2024-2025)

Status  
Paid

Student Name  
ESPISO, JUSTIN S.

Course  
MASTER OF ARTS IN EDUCATION MAJOR IN EARLY  
CHILDHOOD EDUCATION [M.A.ED.-ECE]

Date Enrolled  
01-09-2025

Scholarship  
NONE

No	Schedule ID	Subject Name	Subject Title	Teacher	Units	Days (Time)	Bldg-Room
1	48108	TW2	Thesis Writing 2	JOSEPH SOL T. GALLEON	3	Sat (12-03pm)	CTE-NR 01
TOTAL : 3 Units							

ASSESSMENTS		
No	Fees	Amount
1	ANG SUGA	30.00
2	ATHLETICS	75.00
3	CULTURAL	100.00
4	LIBRARY	100.00
5	MEDICAL	30.00
6	TUITION FEES	1,200.00
7	ADVISERS FEE	600.00
TOTAL		2,135.00

## AMOUNT BREAKDOWN

Old Balance  
0.00  
Assessment  
2,135.00  
Total Balance  
2,135.00  
Minimum Amount To Pay  
2,135.00  
Midterm Amount  
0.00  
Finals Amount  
0.00

Congratulations! You are now officially enrolled.  
This studyload is system generated, signature is not required.

PRINTED  
Date : 06-18-2025  
Time : 09:51:56 AM

20-002111 ESPISO, JUSTIN S.





Republic of the Philippines  
**Cebu Normal University**  
Osmeña Blvd., Cebu City, 6000, Philippines

**Office of the Ethics Review Committee**  
3<sup>rd</sup> Floor, Teaching Arts Centrum (TAC) Building  
Telephone No.: 254-1452 local 142



## NOTICE TO PROCEED (DATA COLLECTION)

After the Full Board review of your submitted research documents/protocols by the CNU ERC, you are hereby given this 'Notice to Proceed' your data collection/gathering for the research project:

Title:	Gamification-Based Learning Packet in Kindergarten
Lead Researcher:	Justin S. Espiso
ERC Code:	**** / 2024 - ** Espiso
Release Date:	January 9, 2025
Expiry Date:	January 8, 2026

Instructions for the researcher/s:

- This Notice to Proceed has a validity of 1 year (365 calendar days) upon its release. In case of a need for extension or that the 1-year validity period has lapsed and gathering of data is yet to be implemented, follow the ethics review committee rules on Continuing Review for Study Protocols and submit the following documents:
  - Continuing Review Application Form AF 02-v1/SOP011/v1
  - Letter of Request for Extension
- The primary investigator must immediately advise in writing the CNU-ERC for any changes of the proposal before implementing such changes.
- The release of the final ethics clearance with the complete ERC code is contingent upon the researcher's submission of the following:
  - Progress Reports
  - Reportable Negative Event Form (RNEF) - Form 9
  - Study Completion / Final Report - Form 11
  - Final Copy of the Completed Approved Study Manuscript
- Failure to comply with the aforementioned conditions of approval may result in withdrawal of the approval of the research project.

Prepared by:

**JAMES LOUIE B. UN**  
Committee Secretary, CNU Ethics Review Committee

Approved by:

**RHONIEL RYAN J. YMBONG, M.Sc.**  
Chair, CNU Ethics Review Committee



Certification Date: 1 February 2021  
Renewal Date: 24 January 2024  
For verification of the certificate please  
visit [www.wuri.ac.uk](http://www.wuri.ac.uk) (Certification  
check and see the registration number)





**VISAYAS**  
STATE UNIVERSITY

**OFFICE OF THE REGISTRAR**

Visayas State University-Alangalang  
Binongtoan Alangalang, Leyte  
Cellphone No. 0955-1370-950  
Website: [www.vsu.edu.com.ph](http://www.vsu.edu.com.ph)

**OFFICIAL TRANSCRIPT OF RECORDS**

Student's Name

**ESPISO**

*Last Name*

**JUSTIN**

*First Name*

**SANTOS**

*Middle Name*

Student No. A15-01-0259



**PERSONAL DATA**

Sex : Male  
Religion: Christian  
Citizenship: Filipino  
Date of Birth: May 15, 1999  
Place of Birth: Jaro, Leyte  
Civil Status: Single  
Home Address: Jaro, Leyte  
Parents:  
    Father: Dante C. Espiso  
    Mother: Amelia J. Santos  
Parent's Address: Jaro, Leyte  
Guardian's: -  
Guardian's Address: -

**EDUCATIONAL BACKGROUND**

Elementary: Hibucawan Elementary School,  
Jaro, Leyte

Secondary: Granja-Kalinawan National High School,  
Jaro, Leyte

Curriculum Year	Name and Address of School	School Year
1 <sup>st</sup>	Granja-Kalinawan National High School, Jaro, Leyte	2011-2012
2 <sup>nd</sup>	Granja-Kalinawan National High School, Jaro, Leyte	2012-2013
3 <sup>rd</sup>	Granja-Kalinawan National High School, Jaro, Leyte	2013-2014
4 <sup>th</sup>	Granja-Kalinawan National High School, Jaro, Leyte	2014-2015

**ENTRANCE CREDENTIALS TO COLLEGE**

Name and Address of School	
F 137- A	Granja-Kalinawan National High School, Jaro, Leyte
T.C.	-
TOR	-
PERMIT	-

**OTHER UPDATED INFORMATION**

**Graduated Cum Laude on June 11, 2019 with the degree of Bachelor of Elementary Education (BEED) major in General Education as per VSU Board of Regents Resolution No. 64, s. 2019 dated May 22, 2019.**

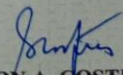
GRANTED HONORABLE DISMISSAL EFFECTIVE:

Valid only for: **EMPLOYMENT**

Note: This transcript is considered original when it bears the dry embossed seal of the College and the original signature of the Registrar. Any erasure or alteration made on this copy renders the whole transcript invalid.

College  
Seal

Page 1 of 3 pages

  
**SHARON A. COSTELO**  
Registrar



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**OFFICIAL TRANSCRIPT OF RECORDS**

ESPISO COURSE No.	JUSTIN SANTOS	GRADE	CREDIT
	<b>First Semester, S.Y. 2015-2016</b>		
Math 10a	Fundamentals of Mathematics	2.25	4
Psyc 11	General Psychology	1.50	3
Econ 11	General Economics with Taxation & Ag. Reform	1.75	3
Chem 15	General Inorganic Chemistry I	2.50	5
Engl 11	Study & Thinking Skills	2.25	3
Fili 11	Komunikasyon sa Akademikong Fil.	1.75	3
PhyEd 11	Physical Fitness & Gymnastics	1.75	(2)
NSTP 11	National Service Training Program	1.75	(3)
	<b>Second Semester, S.Y. 2015-2016</b>		
Bio 11	General Biology	1.75	4
Math 10b	Contemporary Mathematics	1.75	4
Soci 11	Society & Culture with Family Planning	1.75	3
PrEd 123	Child & Adolescent Development	2.00	3
Engl 12	Writing in the Discipline	2.25	3
Fil 12	Pagbasa at Pagsulat Tungo sa Pananaliksik	1.75	3
CS 21	Information and Communication Technology: Concept & Skills	1.75	3
PhyEd 12	Rec'l Games, Rhythmic Activities & Dance	2.00	(2)
NSTP 12	National Service Training Program	1.75	(3)
	<b>First Semester, S.Y. 2016-2017</b>		
Phys 11	General Physics	1.50	4
EaSc 106	Earth Science	1.25	3
Soci 15	Philippine History	1.50	3
PrEd 126	Principles & Methods of Teaching I	1.50	3
PrEd 128	Facilitating Human Learning	2.00	3
PrEd 153	Field Study 1 : The Learner's Development & Envi	1.75	1
PrEd 141	Social Dimensions in Education	1.75	3
PhyEd 13	Team Sports	1.50	(2)
	<b>Second Semester, S.Y. 2016-2017</b>		
Math 116	Basic Plane & Solid Geometry	2.00	3
Math 103	Advance Algebra	2.00	3
PsEd 114	Lang. & Num. for Young Children	1.50	3
MAPH 106	Foundation of MAPEH	2.00	3
Fili 13	Masining na Pagpapahayag	1.25	3
Engl 119	Interactive English: Listening, Speaking & Grammar	1.50	3
PrEd 127	Principles & Methods of Teaching II	1.75	3
PrEd 154	Field Study 2:Experiencing the Teaching Learning Process	1.50	1
PhyEd 14	Individual/Dual Sports	1.50	(2)
	<b>SUMMER 2017</b>		
Math 117	Basic Analytic Geometry & Introduction to Calculus	2.00	3
Hele 122	Fund. of Home Economics & Livelihood Education	2.00	3
PrEd 129	Educational Technology I	1.75	3

(Continued on next page)

Grading System: 1.00 Excellent; 1.25 Highly Outstanding; 1.50 Outstanding; 1.75 Very Good; 2.00 Good; 2.25 Very Satisfactory; 2.50 Satisfactory; 2.75 Fair; 3.00 Passing; 5.00 Failure; INC Incomplete; DR Dropped; Audit, S Satisfactory; US Unsatisfactory; In Progress

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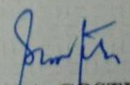
**REMARKS : EMPLOYMENT**

O.R. No. : 0049538 (150.00)

DST O.R. No. : 0049538 (30.00)

Date Issued : August 09, 2019

College  
Seal

  
**SHARON A. COSTELO**  
Registrar



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ESPIOSO COURSE No.	JUSTIN SANTOS	DESCRIPTIVE TITLE	GRADE	CREDIT
<b><u>First Semester, S.Y. 2017-2018</u></b>				
Math 119		Problem Solving in Mathematics	1.50	3
Engl 133		Teaching Phil. Literature & Master Pieces of World Literature	2.25	3
Spch 11		Speech Communication	1.50	3
Hum 11		Introduction to Humanities	1.50	3
Philo 11		Introduction to Philosophy & Ethics	1.50	3
Litr 13		Literatures of the Philippines	1.25	3
PrEd 152		Educational Technology 2	1.25	3
ProfEd 146		Assessment of Student Learning 1	2.00	3
PrEd 155		Field Study 3 :Technology in the Learning Environment	1.25	1
<b><u>Second Semester, S.Y. 2017-2018</u></b>				
Engl 136		Children's Literature	1.25	3
VaEd 112		Personhood Development	1.75	3
Fili 122		Ang Panitikan ng Pilipinas	2.00	3
SpEd 117		Introduction to Special Education	1.75	3
PrEd 132		Curriculum Development	1.75	3
PrEd 138		Development Reading I	1.50	3
PrEd 156		Field Study 4 : Exploring the Curriculum	1.00	1
PrEd 190a		Special Topics	1.50	2
PrEd 147		Introduction to Educational Research	1.75	3
<b><u>SUMMER 2018</u></b>				
VaEd 115		Guidance & Counseling	1.75	3
PrEd 161		Assessment of Student Learning II	1.75	3
Fili 152		Pagpapahalagang Pampanitikan	1.50	3
<b><u>First Semester, S.Y. 2018-2019</u></b>				
PrEd 200a		Student Teaching	1.25	6
<b><u>Second Semester, S.Y. 2018-2019</u></b>				
SoSc 121		Basic Geography & Geography & Natural Resources	1.50	3
SoSc 16		Life & Works of Rizal	2.25	3
Litr 14		Literatures of the World	2.00	3
SoSc 14		Politics & Governance with Philippine Constitution	1.75	3
PrEd 199		Undergraduate Seminars	2.25	1
PrEd 151		Developmental Reading 2	1.75	3
PrEd 125		The Teaching Profession	1.75	3
PrEd 157		Field Study 5 : Learning Assessment Strategies	1.25	1
PrEd 158		Field Study 6 : On Becoming A Teacher	1.25	1
PrEd 190b		Special Topics	2.00	1
Ecol 21		Fundamentals of Ecology	1.75	5

**Graduated Cum Laude on June 11, 2019 with the degree of Bachelor of Elementary Education (BEED) major in General Education as per Board of Regents Resolution No. 64, s. 2019 dated May 22, 2019.**

\*\*\*\*\*TRANSCRIPT CLOSED\*\*\*\*\*

Grading System: 1.00 Excellent; 1.25 Highly Outstanding; 1.50 Outstanding; 1.75 Very Good; 2.00 Good; 2.25 Very Satisfactory; 2.50 Satisfactory; 2.75 Fair; 3.00 Passing; 5.00 Failure; INC Incomplete; DR Dropped; Audit; S Satisfactory; US Unsatisfactory; In Progress

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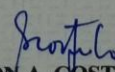
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