



INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW

I, Enrico C. Virrey, assigned at the CANS commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2023.

Enrico C. Virrey
Name and Signature of Ratee
Date:

Output	Performance Indicator	Actual Accomplishment		Weight	Rating				Weighted Rating	Remarks
					Q	E	T	A		
Core Functions				60%						
Higher Education Services	To conduct all assigned classes. At least 80% average rating of the actual teaching performance.	ACTUAL TEACHING PERFORMANCE	PERCENT RATING		40%	4		4	1.60	
Quality instruction and training in all curricular programs offered by the University.		Students (50%)	22							
		Program Head (25%)	1.15							
		College Dean (25%)	1.125							
		TOTAL	4.475							
	To submit updated syllabi in three (3) assigned classes following prescribed format on or before due date.	Submitted syllabus/course guide in assigned courses for Second Semester, SY 2022-2023			10%			4	4	0.40
		COURSE	DUE DATE	DATE SUBMITTED						
		AGRI 123	Jan 10, 2023	Jan 10, 2023						
		AGRI 124	Jan 10, 2023	Jan 10, 2023						
		AGRI 211	Jan 10, 2023	Jan 10, 2023						
To prepare Three (3) IMs in assigned subjects	Prepared learning materials for subjects handled			10%			4	4	0.40	
	COURSE	TITLE OF THE MATERIAL	TYPE OF MATERIAL							
	AGRI 123	Crop Science	PPT							
	AGRI 124	Pest Mgt	PPT							
	AGRI 211	Genetics	PPT							
To construct TOS-based test materials in three (3) assigned subjects and submit these on or before schedule for each of the two major exams	Submitted copy of midterm and final term test with TOS for			10%			4	4	0.40	
	COURSE	DUE DATE	DATE SUBMITTED							
	Midterm AGRI 123	Mar 3, 2023	Mar 3, 2023							
	Midterm AGRI 124	Mar 3, 2023	Mar 3, 2023							
	Midterm AGRI 211	Mar 3, 2023	Mar 3, 2023							
	Finals AGRI 123	May 22, 2023	May 22, 2023							
	Finals AGRI 124	May 22, 2023	May 22, 2023							
	Finals AGRI 211	May 22, 2023	May 22, 2023							

	To submit report of grades in the four (4) subjects assigned on schedule	Submitted report of grades for courses handled.			10%		4	4	0.40		
		COURSE	DUE DATE	DATE SUBMITTED							
		AGRI 123	Jun 5, 2023	Jun 5, 2023							
		AGRI 124 BSA 1-1	Jun 5, 2023	Jun 5, 2023							
		AGRI 124 BSA 1-2	Jun 5, 2023	Jun 5, 2023							
		AGRI 124 BSA 2-1	Jun 5, 2023	Jun 5, 2023							
		AGRI 211	Jun 5, 2023	Jun 5, 2023							
	To facilitate learning and achieve at least 80% passing rate among students	SUBJECTS HANDLED		PASSING PERCENTAGE		10%	4	4	0.40		
		AGRI 123		100%							
		AGRI 124 BSA 1-1		95%							
		AGRI 124 BSA 1-2		96%							
		AGRI 124 BSA 2-1		95%							
AGRI 211		95%									
Quality instruction and training in all curricular programs offered by the University.	To apply to at least one (1) HEI where to pursue graduate education.	PROGRAM PURSUED		SCHOOL ATTENDED	DATE OF COMPLETION	10%	3	3	0.30		
		MS Plant Pathology		VSU	2016						
	To attend at least one (1) relevant training and seminars.	TITLE OF TRAINING/SEMINAR ATTENDED		DATE AND VENUE		10%	4	4	0.40		
		Data preparation and data analysis		March 3, 2023/ ESSU-Salcedo							
		Understanding Earthquakes and Volcanoes		May 12, 2023/ ESSU							
		Fire Prevention and Safety Webinar		March 3, 2023/ ESSU							
		Vulnerability, Resilience and Disaster Governance of Eastern Samar		April 14, 2023/ ESSU							
	Support Functions						20%				
Research Services	To conduct or participate in the completion of at least one (1) research program/ project/study within the performance period	RESEARCH TITLE		NATURE OF PARTICIPATION (Program/Project/Study Leader, Co-researcher)	STATUS OF IMPLEMENTATION (Ongoing or Completed)	20%	4	4.00	0.80		
Reinforced stature of the University as a research institution through improved productivity in research		Effect of Different Levels of Organic Fertilizer on the Growth and Yield of Tomato under ESSU-Salcedo Condition		Project Leader	on-going						

[illegible]

	100% of clients served will rate the delivery of extension service as "satisfactory" or higher	KIND OF EXTENSION SERVICE	DATE/ VENUE	% CLIENTS WITH RATING OF SATISFACTORY OR HIGHER	10%	5			5.00	0.50	
		Vetennary Outreach Program for Livestock Raisers	May 11-12, 2023/ Giporlos	100%							
		Workshop on Creating Biodegradable Pulp Paper Seedling Pots	May 20, 2023/ Saicedo	100%							
	100% of clients given training or advisory services rate timeliness of service delivery as "satisfactory" or higher	KIND OF EXTENSION SERVICE	DATE/ VENUE	% CLIENTS WITH RATING OF SATISFACTORY OR HIGHER	10%	5			5.00	0.50	
		Veterinary Outreach Program for Livestock Raisers	May 11-12, 2023/ Giporlos	100%							
		Workshop on Creating Biodegradable Pulp Paper Seedling Pots	May 20, 2023/ Saicedo	100%							
Strategic Priorities					20%						
Technology Advancement	Attendance to at least one (1) IT training per semester	TITLE OF TRAINING/SEMINAR ATTENDED	DATE AND VENUE		25%		4		4.00	1.00	
		Data preparation and data analysis	March 3, 2023/ ESSU-Saicedo								
Compliance to PRIME HRM requirements	Attendance to at least one (1) Learning and Development activity	L AND D PROGRAM ATTENDED	DATE AND VENUE		25%		4		4.00	1.00	
		Patent Searching and Drafting Workshop	April 11-13, 2023/ Tacloban City								
Observance to CSC Regulations	Attendance to CSC required activities: a. Tree Planting, b. Health and Wellness Program, c. Flag Raising, Etc.	CSC REQUIRED ACTIVITIES ATTENDED			25%		3		3.00	0.75	
		Health and Wellness Program									
		Flag Raising									
Compliance to ISO 9001 2015 requirements	Client satisfaction rating of College/Unit where assigned	PERIOD OF EVALUATION	CLIENT SATISFACTION RATING		25%	4			4.00	1.00	
		Jan to June	4.50								
		Average Rating									

We have discussed and agreed on the Performance Indicators (PIs) and the respective targets above


Enrico C. Virrey


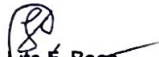
Name and Signature of Ratee

Date


Prof. Rita E. Boco

Name and Signature of Immediate Supervisor

Date

RATING COMPUTATION				
Category	Rating	Weight	Total (Rating x Weight)	Comments and Recommendations for Development Purposes:
Core Function	4.30	60%	2.58	
Support Function	3.50	20%	0.70	
Strategic Priority	3.75	20%	0.75	
Total Overall Rating			11.55	
Final Average Rating			4.03	
Adjectival rating			VERY SATISFACTORY	
Discussed with:		Assessed by:		Remarks: (from Supervisor)
 Enrico C. Virrey Ratee		I certify that I discussed my assessment of the performance with the employee  Prof. Lita E. Boco Immediate Supervisor		
Date:		Date:		