

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW

Enrico C. Virrey	, assigned at the.	CANS	commit to deliver and agree to be rated on the attainment of the following targets in
accordance with the indicated measures for the period	January to June 2023		9647
			Enrico C/Virrey
			Name and Signature of Ratee
			Date:

Output	Performance Indicator	Actual Accomplishment				ght				Weighted Rating	Remarks
						Q	E	T	Α		
Core Functions					60%						
Higher Education Services	To conduct all assigned classes. At least 80% average rating of the	ACTUAL TEACHING PERFORMANCE	PERCE	PERCENT RATING							
3	actual teaching performance.							1 1			
Quality instruction and training		Program Head (25%)	1,15		40%	4			4	1 60	
in all curricular programs		College Dean (25%) 1,125		5	1					1 1	
offered by the University.		TOT	AL 4.4	75							
		, , , , ,									
	prescribed format on or before due date.		DUE DATE	DATE SUBMITTED	10%			4	4	0.40	
		AGRI 123	Jan 10, 2023	Jan 10, 2023							
		AGRI 124	Jan 10, 2023	Jan 10, 2023							
		AGRI 211	Jan 10, 2023	Jan 10, 2023							
	To prepare Three (3) IMs in	Prepared learning materials for	1		1	1					
	assigned subjects		TITLE OF THE MATERIAL	TYPE OF MATERIAL	10%						
		AGRI 123	Crop Science	PPT			4		1	0.40	
		AGRI 124	Pesi Mgi	PPT		1					
		AGRI 211	Genetics	PPT							
	To construct TOS-based test	struct TOS-based test Submitted copy of midterm and final term test with TOS for						-			
	materials in three (3) assigned	COURSE DUE DAT		DATE SUBMITTED	1	1		1			
	subjects and submit these on or	Midlerm AGRI 123	Mar 3, 2023	Mar 3, 2023	1						
	before schedule for each of the two major exams	Midlerm AGRI 124	Mar 3, 2023	Mar 3, 2023	-				1		
		Midterm AGRI 211	Mar 3, 2023	Mar 3, 2023	10%			4	4	0 40	
		Finals AGRI 123	May 22, 2023	May 22, 2023	1						
		Finals AGRI 124	May 22, 2023	May 22, 2023	1	1					
		Finals AGRI 211	May 22, 2023	May 22, 2023	7						

Submitted report of grades for courses handled. To submit report of grades in the DATE SUBMITTED COURSE DUE DATE four (4) subjects assigned on schedule **AGRI 123** Jun 5, 2023 Jun 5, 2023 4 0.40 4 AGRI 124 BSA 1-1 Jun 5, 2023 Jun 5, 2023 10% AGRI 124 BSA 1-2 Jun 5, 2023 Jun 5, 2023 Jun 5, 2023 AGRI 124 BSA 2-1 Jun 5, 2023 AGRI 211 Jun 5, 2023 Jun 5, 2023 PASSING PERCENTAGE SUBJECTS HANDLED To facilitate learning and achieve at least 80% passing rate among 100% AGRI 123 students AGRI 124 BSA 1-1 95% AGRI 124 BSA 1-2 96% 4 0.40 10% 4 95% AGRI 124 BSA 2-1 95% **AGRI 211** DATE OF To apply to at least one (1) HEI Quality instruction and training SCHOOL ATTENDED PROGRAM PURSUED COMPLETION in all curricular programs where to pursue graduate 3 MS Plant Pathology VSU 2016 10% 3 0.30 offered by the University. education. To attend at least one (1) relevant DATE AND VENUE TITLE OF TRAINING/SEMINAR ATTENDED training and seminars. Data preparation and data March 3, 2023/ ESSU-Salcedo analysis Understantding Earthquakes and 0.40 10% Volcanoes May 12, 2023/ ESSU Fire Prevention and Safety Webinar March 3, 2023/ ESSU Vulnerability, Resilience and Disaster Governance of Eastern April 14, 2023/ ESSU Samar 20% **Support Functions** STATUS OF To conduct or participate in the PARTICIPATION RESEARCH TITLE IMPLEMENTATION Research Services (Program/Project/Study Leader, Co-researcher) completion of at least one (1) (Ongoing or Completed) research program/ project/study Efffect of Different Levels of Reinforced stature of the within the performance period Organic Fertilizer on the Growth University as a research Project Leader 20% 4 4.00 0.80 on-going and Yield of Tomato under ESSUinstitution through improved Salcedo Condition productivity in research

	To present at least one (1) research output before the end of the performance evaluation period	RESEARCH TITLE		IND VENUE	10%		0	0.00	
	To publish at least one (1) research output within the performance period	RESEARCH TITLE	POL	PUBLISHER			o	0.00	
	To participate in at least one (1) research-related activity/ties within	ACTIVITY Webinar on Statistics for Experimental Research	DATE/ VENUE June 27, 2023/ CSL	(Thesis advising, TWG				0.40	
	the performance period	Webinar on Writing Articles for Journal Puclication from Thesis/ Dissertation and Research Reports	May 15, 2023/ BSU		10%	4	4.00		
Extension Services	To participate in the conduct of at least one (1) training or other form of extension activity	ACTIVITY	DATE/ VENUE	NATURE OF INVOLVEMENT (Project/Activity Leader, Resource Person, Consultant, etc.)					
Enhanced community engagement through training and advisory services in		Veterinary Outreach Program for Livestock Raisers	May 11-12, 2023/ Giporlos	Facilitator	20%	4	4.00	0.80	
partnership and collaborations with public and private entities		Workshop on Creating Biodegradable Pulp Paper Seedling Pots	May 20, 2023/ Salcedo	Facilitator	_				
	To provide training or technical	KIND OF EXTENSION SERVICE No. PAX TRAINED OR GIVEN ASSISTANCE							
	assistance/ advisory to at least 25 clients during the performance	Veterinary Outreach Program Livestock Raisers			10%				
	period	Workshop on Creating Biodegradable Pulp Paper Seedling Pots		40		5	5.00	0.50	

	100% of clients served will rate the delivery of extension service as "satisfactory" or higher	KIND OF EXTENSION SERVICE	DATE/ VENUE	% CLIENTS WITH RATING OF SATISFACTORY OR HIGHER						
		Vetennary Outreach Program for Livestock Raisers	May 11-12, 2023/ Giporlos	100%	10%	5		5 00	0 50	
		Workshop on Creating Biodegradable Pulp Paper Seedling Pots	May 20, 2023/ Salcedo	100%						
	100% of clients given training or	KIND OF EXTENSION SERVICE	DATE/ VENUE	% CLIENTS WITH RATING OF SATISFACTORY OR HIGHER						
	advisory services rate timeliness of service delivery as "satisfactory" or higher	Veterinary Outreach Program for Livestock Raiseis	May 11-12, 2023/ Giporlos	100%	10%					
		Workshop on Creating Biodegradable Pulp Paper Seedling Pots	May 20, 2023/ Salcedo	100%				5 00	0.50	
Strategic Priorities	DOES COR COME		WINDS IN FACE	AND THE STATE OF T	20%		B. STOL 1		II. Income in	Marin Team of the
Technology Advancement	Attendance to at least one (1) IT	TITLE OF TRAINING/SEMINAR ATTENDED DATE AND VENUE								
	training per semester	Data preparation and data analysis March 3, 2023		3/ ESSU-Salcedo	25%		4	4.00	1 00	
Compliance to PRIME HRM requirements	Attendance to at least one (1) Learning and Development activity	L AND D PROGRAM ATTENDED DATE AND VENUE		AND VENUE	25%	á				
		Patent Searching and Draftin Workshop					4	4.00	1.00	
Observance to CSC Regulations			0							
	a. Tree Planting,	Health and Wellness Program			25%		3	3 00	0.75	
	b. Health and Weliness Program,	Flag Raising						300		ľ
	c. Flag Raising, Etc.						1			
Compliance to ISO 9001:2015	Client satisfaction rating of	PERIOD OF EVALUATION	CLIENT SATI	SFACTION RATING						
requirements	College/Unit where assigned	Jan to June		4,50	25%	4		4,00	1,00	
		Average Ra								

Date

We have discussed and agreed on the Performance Indicators (Pis) and the respective targets above

	Emico C. Virrey
411	

Name and Signature of Ratee Date Name and Signature of Immediate Supervisor

RATING COMPUTATION				
Category	Rating	Weight	Total (Rating x Weight)	Comments and Recommendations for Development Purposes:
Core Function	4.30	60%	2.58	
Support Function	3.50	20%	0.70	
Strategic Priority	3.75	20%	0.75	
Total Overall Rating			11.55	
Final Average Rating			4.03	
Adjectival rating			VERY SATISFACTORY	
Discussed with:		Assessed by:		Remarks: (from Supervisor)
Enrico C. Virrey Ratee		employee Prof.	essment of the performance with the life. Boco	
Date:		Date:		

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Effectivity Date: January 21, 2022