



JOB ORDER (JO) WORKER EVALUATION FORM

Name of Job Order Worker: ALAN M. PIAMONTE

Equivalent Job Title: MESSENGER/UTILITY

Name of Evaluator: BERT C. PEÑALOSA

Date: JANUARY 13, 2023

Instruction to evaluators: Please write your comments on the performance and work ethics of the above JO worker and give your ratings by checking the appropriate number using the rating scale below:

5 – Excellent

4 – Very Good

3 – Good

2 – Fair

1 – Poor

Criteria/evaluation statement	Rating					Comments
	5	4	3	2	1	
I. Work Performance						
1. Performance of all mandated functions as listed in the contract	/					
2. Over all attainment of outputs agreed with supervisor	/					
3. Quality and timeliness in the attainment of agreed outputs	/					
4. Efficiency and customer friendly frontline service to clients	/					
5. Knowledge on the over-all aspect of the job assignments	/					
II. Work Ethics/Attitude						
1. Industriousness - setting clear & attainable objectives & taking targets seriously and responsibly	/					
2. Diligence and justice at work - prompt in accomplishing assigned tasks and submission of good quality outputs	/					
3. Responsibility - having the right intention, with a sense of duty and accepts all jobs assigned by the supervisor	/					
4. Practices teamwork - understanding and performing his/her role effectively and synergistically, share knowledge and provide a lending hand to needy co-worker	/					
5. Commitment to public service – reporting on time and willingly extend service if needed without thinking of additional compensation	/					

Evaluator's additional comments/recommendations:

What are the employee's strong points?

Works silently without complaining

What are the employee's weak points?

Human relation skills & time management

What intervention would you recommend to make the JO worker more effective?

1. to attend seminar that would improve his human relation skills
2. to attend team building activities to enhance his responsibility and develop initiative under minimum supervision.

Final recommendation:

- ☒ renewal of the contract for another 6 months
☐ non-renewal of the contract due to below par performance

Certified Correct:

BERT C. PEÑALOSA
(Evaluator)

Approved:

MOISES NEIL V. SERIÑO
(Next higher supervisor)



JOB ORDER (JO) WORKER EVALUATION FORM

Name of Job Order Worker: ALAN M. PIAMONTE

Equivalent Job Title: UTILITY

Name of Evaluator: GUIRALDO D. FERNANDEZ

Date: JAN - JUNE 2020

Instruction to evaluators: Please write your comments on the performance and work ethics of the above JO worker and give your ratings by checking the appropriate number using the rating scale below:

5 – Excellent 4 – Very Good 3 – Good 2 – Fair 1 – Poor

Criteria/evaluation statement	Rating					Comments
	5	4	3	2	1	
I. Work Performance						
1. Performance of all mandated functions as listed in the contract	/					
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Vision:
Mission:

A globally competitive university for science, technology, and environmental conservation.
Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

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No. DLABS-V-04

Evaluator's additional comments/recommendations:

What are the employee's strong points?

He is dedicated to his work and he is punctual in his work

What are the employee's weak points?

He is just introvert (I don't know if this is really a weakness) that sometimes he seldom talks w/ some of the faculty members.

What intervention would you recommend to make the JO worker more effective?

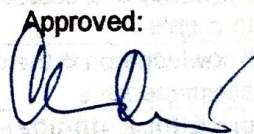
Encouragement for him to improve in work and in life

Final recommendation:

☒ renewal of the contract for another ____ months
☐ non-renewal of the contract due to below par performance

Certified Correct:


GUIRALDO D. FERNNADEZ
(Evaluator)

Approved:

CANDELARIO L. CALIBO
(Next higher supervisor)

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